

ALWD/LWI Legal Writing Survey, 2019-2020

Report of the Institutional Survey

ALWD

Association of Legal
Writing Directors



2019-2020 Survey Committee

Ted Becker (Co-Chair)

Marci A. Rosenthal (Co-Chair)

Grant Christensen

Elizabeth Fishman

Elizabeth Frost

Kimberly Holst

Gail Mullins

Meredith Stange

Carolyn Williams

For questions or more information about these results,
contact Ted Becker (tbecker@umich.edu) or Marci Rosenthal (marciros@fiu.edu)

2019-2020 Survey Results

Association of Legal Writing Directors & Legal Writing Institute

This report presents the results of the ALWD/LWI Legal Writing Survey for 2019-2020. These results provide information about the legal research and writing faculty, programs, and courses at 169 North American law schools, representing approximately 85% of the law schools solicited to complete the survey.

This report is the third iteration of a multi-year project that overhauled the decades-old Annual Survey with the goal of modernizing it and expanding the scope of information collected. No survey instrument can perfectly capture the varied, complex, and unique circumstances at our institutions.

Although the report is admittedly an inexact composite of those circumstances, the survey results nevertheless show common practices and provide other valuable information about the current state of legal writing education in American law schools.

We thank all of the designated responders from each school who took the time to respond to the 2019-2020 Survey. The valuable information this report provides would not be possible if it were not for the time and effort of those designated responders.

Ted Becker, University of Michigan Law School
Marci A. Rosenthal, Florida International University College of Law

ALWD/LWI Legal Writing Survey

Report of the 2019-2020 Survey

Table of Contents

History of the Survey.....	i
Acknowledgements.....	ii
Survey Structure	iii
Respondent Pool.....	iii
Definitions.....	iv
Navigating this Report & Asking Questions	viii
The Inevitable Caveats	viii
Part A. School Profiles	1
Part B. School Academic Term Structure	3
Part C. LRW Program(s) Structure	7
Part D. LRW Program Policies in Programs with Full-time Faculty.....	14
Part E. LRW Required Curriculum	19
Part F. LRW Elective Curriculum	39
Part G. Faculty Teaching LRW Classes.....	60
Part H. Directors	70
Part I. Faculty Governance & Professional Development for Full-time Faculty.....	89
Part J. Hiring, Promotion, Retention & Tenure Policies for Full-time Faculty	100
Part K. Faculty Salary (Full-time Faculty)	146
Part L. Faculty Salary Comparisons (Full-time Faculty)	151
Part M. Teaching Fellows	163
Part N. Part-time Faculty	173
Part O. Adjunct Faculty	185
Part P. Teaching Assistants	204
Part Q. Writing Specialists	211
Part R. Recent Changes.....	220
Part S. Writing Across the Curriculum.....	223
Appendix	225

History of the Survey

For more than two decades, ALWD and LWI have jointly conducted surveys to gather information about legal writing programs and legal writing faculty. This information allows us to better understand the evolution of our field and to support arguments in favor of strengthening the legal writing curriculum and improving the citizenship rights of legal writing faculty.

After sporadic informal surveys about the legal writing field going back as far as 1959, the Legal Writing Institute's first systematic effort to survey schools about their legal writing programs started in 1990 with Jill J. Ramsfield, then director at Georgetown University Law Center, serving as reporter.

Professor Ramsfield repeated her efforts in 1992 and 1994. In 1995, around the same time as the Association of Legal Writing Directors was beginning, Jan Levine, now Director of Legal Research and Writing at Duquesne University School of Law, assisted by Louis J. Sirico, Director of Legal Writing Programs at Villanova University School of Law, drafted and tested a pilot survey. Their goal was to create a survey instrument that paid greater attention to gathering detailed information more consistent with the ABA Sourcebook. The pilot became the template for a greatly expanded 1997 survey of legal writing programs conducted by Lou Sirico under the auspices of ALWD. The next year, 1998, ALWD and LWI collaborated to create a jointly sponsored annual survey of legal writing programs. That survey was modified slightly when the survey migrated from print to internet-based data gathering.

That version of the survey was conducted jointly by both ALWD and LWI through the 2014-2015 academic year.

During that time, despite the growth and changing status of legal writing programs, the increasing longevity of legal writing faculty, and rapid changes in technology, the questions remained virtually unchanged. The reason for keeping the questions constant over the years was to enhance comparability of data over time. Recently, growing out of the changes described above, many leaders in the legal writing community came to believe that the pendulum had shifted enough that it had become more important for the Survey to correspond to the reality of the legal writing field in the 21st century than to retain consistent questions.

In 2011, the presidents of ALWD and LWI created a joint Survey Task Force. The report of that task force called for a substantial overhaul to the existing survey.

In 2013, the ALWD and LWI Boards charged the Survey Committee with implementing the report's recommendations and seeking out a new, more robust platform to host the survey. From 2013 to 2015, the Survey Committee vetted multiple survey platforms and service providers, selected a new survey platform, and selected a consultant to assist with the survey design. Additionally, after a blind grant process, the Committee selected Ken Chestek to serve as the lead author who would work with the consultant and the Committee to revise the survey instrument.

From 2015 to 2017, the Committee and the lead author worked together to create an expanded and

modernized survey instrument that reflected the complex realities of legal writing programs and legal writing faculty in the 21st century. The Committee also worked with Qualtrics, the survey platform provider, to build the survey on the platform, modify the survey instrument to conform to the requirements of the platform, and test the survey to ensure that it functioned appropriately.

The new and improved Survey now has two phases. The first phase is the Institutional Phase, which focuses on broad information about legal writing faculty and the legal writing curriculum at each responding school. The second phase is the Individual Phase, which seeks more detailed information from individual faculty members who teach legal writing courses.¹

Acknowledgements

Special thanks are due to Jodi Wilson (Memphis), who co-chaired the Committee for many years while the Annual Survey was being revamped, and whose institutional knowledge has proved invaluable time and time again, including during the administration of this year's Survey. We also wish to thank Megan Moore, administrative assistant at the University of Michigan Law School, for her assistance in preparing this year's report.

¹ For a more detailed description of the multi-year process for revising the Survey, including the names of the many people involved, please see the 2016-2017 Report.

Survey Structure

The Survey now has two phases. The first phase is the Institutional Phase, which focuses on broad information about legal writing faculty and the legal writing curriculum at each responding school. The second phase is the Individual Phase, which seeks more detailed information from individual faculty members who teach legal writing courses.

For the 2019-2020 academic year, the Survey Committee administered only the Institutional Phase of the Survey. Due to a statistically insignificant response rate for the first administration of the Individual Phase, the Survey Committee chose not to produce an Individual Report for that administration. The Committee expects to try again to administer an Individual Survey in the upcoming year.

Respondent Pool

The respondent pool for the Survey is primarily based on ABA accreditation and provisional accreditation. For the 2019-2020 Survey, the Survey Committee solicited Institutional Phase responses from 199 American law schools, including 198 ABA-accredited and provisionally accredited law schools and 1 additional law school that is not ABA-accredited but has historical connections to the Annual Survey.² The Survey Committee did not solicit responses from those schools that have historically not responded to the survey.³ For the 2019-2020 Survey, 169 law schools responded, representing approximately 85% of the law schools eligible to complete the survey. This response rate represents a drop of approximately 5% from the previous Institutional Survey administration; the Committee believes that this drop may be due to the understandable and unprecedented demands on responders' time and attention related to the COVID-19 pandemic and the nationwide shift to remote learning that occurred at the same time as we were administering the Survey.

² The non-ABA-accredited school is the Massachusetts School of Law at Andover.

³ At the time the 2019-2020 Survey was administered, the ABA list of accredited and provisionally accredited law schools included three law schools located in Puerto Rico: Inter American University of Puerto Rico School of Law; Pontifical Catholic University of Puerto Rico School of Law; and University of Puerto Rico School of Law. The list also included the Judge Advocate General's Legal Center and School as an ABA-approved institution, although it is not eligible for formal accreditation. The Survey Committee stopped soliciting responses from these four schools with the 2013-2014 Survey after determining that the schools had not responded to the survey in the last decade or more. Consistent with this history, the Survey Committee for the 2019-2020 Survey did not solicit responses from these schools.

Definitions

As part of the redesign of the Survey, many of the terms used throughout the Survey were defined. The definitions were provided to respondents in a document posted online and hyperlinked at the beginning of the Survey. Additionally, defined terms were presented as underlined blue text on the Survey platform. Respondents could hover their cursor over the defined term to see the definition in a pop-up text box. The definition for each defined term in the 2019-2020 Survey is provided in this section.

405(c)-track	A faculty member hired with an expectation that, upon satisfactory performance of specified duties, the faculty member will be awarded a presumptively renewable contract of at least five years' duration in accordance with ABA Standard 405(c).
Academic Year	Includes all semesters, shortened semesters, or intersession during any 12-month period defined by your school.
Adjunct	A faculty member hired to teach one or more courses, who may or may not have substantial outside employment. As distinguished from Part-Time faculty, an Adjunct faculty member is typically obligated to teach one or more specific courses but does not typically have an obligation to work a set number of hours in a given time period (e.g., per week or per semester).
Blended LRW Course	A first-year course in which the teaching of legal research, communication (including both written and oral communication), or any combination of these skills is taught in conjunction with another required 1L substantive law topic (e.g., Torts, Criminal Law, Contracts or any other typical first-year course) and taught by a single professor.
Current Academic Year	The Academic Year in which you are responding to this survey.
Elective LRW Course	An LRW Course that is offered to all students but is not required for graduation. This includes any LRW Course that satisfies a graduation requirement that a student must take a certain number of LRW Courses from an approved list of such courses.

Full-time, Long-term without 405(c) Status	A faculty member hired to perform full-time duties on a contract of five years or more in length but not presumptively renewable.
Full-time, Short-term	A faculty member hired to perform full-time duties on a contract lasting four years or less, whether the contract is presumptively renewable or not. This term does not include Visitors or Teaching Fellows.
Legal Writing Assignment	A writing assignment of at least three pages or 750 words in which at least one of the pedagogical objectives is to evaluate the ability of the student to communicate legal ideas in writing, and which is graded and counts towards the student's final grade.
LRW Program	Any grouping of LRW Courses, whether required or elective, that are part of a coordinated legal writing curriculum. This term includes programs that are coordinated through an LRW Director (as defined) as well as programs that are coordinated through collaboration among faculty teaching in the LRW Program, including collaboration among faculty in an autonomous program, whether such coordination involves the curriculum as a whole, details of a specific course, or both. This term does not include LRW Courses that are offered outside of a coordinated curriculum.
LRW Course	A course whose principal pedagogical objective is to teach mastery of legal research, communication skills (including both written and oral communication), or any combination of these skills. This term includes both Required LRW Courses and Elective LRW Courses.
LRW Director	Any faculty member or administrator who directs, coordinates, or supervises other members of the LRW Faculty for the purpose of assuring the quality or coordination of teaching in LRW Courses.
LRW Faculty	A faculty member (regardless of employment status) who ordinarily spends at least 50% of his or her teaching and/or administrative efforts at the school engaged in teaching LRW Courses, directing or administering such courses, or a combination of teaching and directing or administering such courses.

Major Writing Assignment	A writing assignment which accounts for at least 20% of a student's final grade for the course.
Non-LRW Course	A course whose principal pedagogical objective is to teach mastery of an area of substantive law, performance skills other than research and communication, or representation of clients (either simulated or live). The fact that such courses may be evaluated wholly or partly on the basis of written work by students does not make the course an LRW course.
Non-LRW Faculty	A faculty member (regardless of employment status) who ordinarily spends less than 50% of his or her teaching and/or administrative efforts at the school engaged in teaching LRW Courses, directing or administering such courses, or a combination of teaching and directing or administering such courses.
Part-time	A faculty member, regardless of other status, who is hired to perform duties less than what is considered a normal full teaching or administrative load at the school. As distinguished from Adjunct faculty, a Part-Time faculty member is typically obligated to work a set number of hours in a given time period (e.g., per week or per semester). This term does not include other types of faculty who have reduced loads on a temporary basis for whatever reason.
Programmatic Tenure	Tenure that is achieved through a separate track/using different standards than traditional tenure awarded to doctrinal faculty.
Required LRW Course	An LRW Course that all students must take in order to graduate (including a Blended LRW Course). This does not include an elective LRW Course that satisfies a graduation requirement that a student must take a certain number of LRW Courses from an approved list of such courses.
Teaching Assistant	An upper-level student who is assigned to work with individual LRW Faculty member to assist in class preparation, class teaching, review of student papers or other tasks in support of the LRW Faculty member's teaching responsibilities. This does not include research assistants who have no teaching responsibilities or interactions with students in the faculty member's classes, even though the research assistant may assist the faculty member in preparing to teach those courses.

- Teaching Fellow** A faculty member hired to perform full-time duties for a period not greater than two years (not renewable), at least some of which include teaching LRW courses, but who is in training to seek full-time teaching opportunities on either a tenure track or 405(c) track after completion of the fellowship, or who is seeking an advanced degree.
- Tenure-Track** A faculty member hired with an expectation that, upon satisfactory performance of specified duties, the faculty member will be awarded employment that will presumptively continue indefinitely into the future.
- Visitor** A faculty member hired to perform full-time duties but whose employment at the school is understood at the outset of the employment by both the faculty member and the school to be temporary, usually to cover a temporary need for course coverage at the school.

Navigating this Report & Asking Questions

As reflected in the Table of Contents, we have separated the results into topical parts. This report is provided in PDF format with bookmarks to help you easily navigate between each part.

The survey platform we now use for the Annual Survey, Qualtrics, allows for the results for each question to be analyzed in several different ways. We have attempted here to provide the results in what we believe to be the most user-friendly format. The Survey Committee may be able to supplement this report with additional reports providing more complex analyses (e.g., breaking out the responses to one question based upon the responses to another question), aggregating data, or looking at the data from a different perspective. If you would like to see the results analyzed in a different manner or have questions about the Survey, please contact Ted Becker (tbecker@umich.edu) or Marci Rosenthal (marciros@fiu.edu).

Finally, please note that direct comparisons to Annual Surveys before 2016-2017 are difficult because the questions have changed in the revamped version. Annual Survey results beginning in 2004 are hosted by ALWD [here](#) and LWI [here](#).

The Inevitable Caveats

For many years, Professor George Mader served as the co-chair of the Survey Committee. Each year, Professor Mader authored a note providing caveats about the data reflected in the report of the Annual Survey. The new survey platform was selected in part to resolve or at least mitigate some of those caveats, and the new survey instrument was designed with the same goal in mind. Nevertheless, inevitable caveats remain. Thus, the Survey Committee has retained a revised version of Professor Mader's note in this report.

Numbers can sound very definite, and we tend to grab onto them when the amount of discrete information is overwhelming. Sometimes, in fact, we have to do that. This can lead to numbers having unwarranted authority, though. The goal of this note is to give you some guidance and insight for better understanding and assessing the reliability of the information in the tables. We encourage you to read these two pages of explanation, but if you want to skip to the take-aways, they begin at the bottom of page x.

In any survey, the input will at least occasionally fail to match reality exactly.

Some questions are hard for the respondent to interpret, so the response reflects their best understanding of the question. The revised Survey attempts to reduce interpretation difficulties by adding defined terms and using more precise questions. Nevertheless, some ambiguities are inevitable, and it's inevitable that some responders will not cross reference the definitions when responding

Some questions may offer response options that do not exactly capture the answer the respondent would

like to give (“Well, it’s a little (b), but also maybe (d), and I can choose only one.” or “I don’t really know the answer.”). The revised Annual Survey attempts to reduce this problem by aligning the answer options with modern practices and trends and including “other” and “I don’t know” as answer options on appropriate questions. Nevertheless, completely avoiding this difficulty is likely impossible given the scope of the survey and the complexity of the circumstances the survey sought to capture.

Sometimes there is a simple input error (a yearly salary of \$7,000, or \$700,000). The revised Survey attempts to reduce the likelihood of input error by using validation methods provided by the survey platform. But not every input error can be avoided with such methods.

Sometimes responders will decline to provide an answer. Given the length and complexity of the revised Survey, responders were allowed to skip most questions without providing an answer. Additionally, for certain questions, the revised Survey allowed responders to indicate that they preferred not to provide a response (e.g., salary). As a result, to the extent that there is a real answer to the question, but it is not provided, the response data provide an incomplete picture. Whether or not the information supplied by those who did respond is reflective and descriptive of those who did not respond is unknown and largely unknowable. Thus, the response rate to a question offers an indication of how confident one should feel about the response data for that question.

These inevitable input problems mean any statistics drawn from the data (averages, medians, etc., or trends in those statistics) have errors—errors we cannot estimate with numerical specificity. Don’t get us wrong, the responses to and corresponding raw data in this survey are useful, worthwhile, even good, but they do not necessarily provide a perfect or complete picture.

For example, in 2019-2020, 46 responders (out of 169) indicated that their school employs LRW Faculty with the status of Tenured or Tenure-track with Traditional Tenure in response to Q8.2. All 46 of those responders saw and answered Q12.2, which asked whether the responder knew the annual, entry-level base salary for LRW Faculty with that status. Of those 46, 12 responded “Yes” and provided the information in response to Q12.3, and 5 responded that there was no typical entry-level annual base salary for LRW Faculty with that status. But 24 responders indicated that they did not know the answer, and 5 responders indicated that they preferred not to provide the information. So, we are left to wonder how the 29 schools who could not or would not provide the information would have affected the numbers reported in Q12.3. And what about the schools that didn’t respond to the survey at all? Are higher-paying schools under-represented in the responses? Lower-paying schools?

We don’t know. Certainly, the data from 12 schools is useful, and it is unlikely that every non-responding school is at one or the other end of the spectrum, but could a full report of schools change the numbers meaningfully? Yes. So, in reviewing the numbers, you should be mindful of the number of schools who *could* have responded to a given question and the number of schools that actually did respond to the

question.⁴

In an effort to provide more reliable information, the revised Survey frequently asks “qualifying” questions and then uses display logic so that the follow-up questions are displayed only to responders for whom the questions are applicable. For example, if a responder indicated that the school did not appoint Teaching Assistants for LRW Faculty or the responder did not know whether the school hired Teaching Assistants for LRW Faculty, then the responder did not see the follow-up questions about Teaching Assistants. Similarly, if the responder indicated that the responder preferred not to provide certain information (e.g., salary), the responder did not see the follow-up question.

Thus, for some questions, you may find it helpful to look at a series of questions to better understand the response rate to the final question. For example, in Part P, 169 responders answered Q17.2, with 122 of them indicating that their school appoints Teaching Assistants for LRW Faculty. All 122 saw and answered Q17.3, with 79 indicating that the number of hours each Teaching Assistant is expected to spend on Teaching Assistant duties during the academic term is consistent. All 79 saw Q17.4#1, which asked how many hours each Teaching Assistant is expected to spend on Teaching Assistant duties each academic term, but only 77 answered the question for the first academic term of 2019-2020. And so on.

The Take-Aways

- Pay attention to the number of schools responding to a given question. One can have more confidence that the responses to a question accurately reflect reality when the response rate is very high. If the question is directed at a subset of schools, pay attention to how many schools responded out of the total number of schools to whom the question is directed. The information about the number of schools in the subset may be provided in a previous question or series of questions.
- Realize that even with a perfect response rate, input errors can mean the resulting data only approximates reality (though maybe very closely) rather than being a perfect description of it.
- Pay attention to the definitions for the defined terms.
- One can draw valid inferences from the data in the tables; one just needs to qualify one’s statements.

⁴ The Individual Phase of the Survey is intended to provide more granular detail about individual faculty member circumstances, such as current salary.

Part A. School Profiles

Q2.3 - Region of Country

Answer	Responses per Answer
Region I: Far West –AZ, CA, HI, NV, OR, UT, WA	27
Region II: Northwest & Great Plains –ID, MT, NE, ND, SD, WY	5
Region III: Southwest & South Central –AR, CO, KS, LA, MO, NM, OK, TX	22
Region IV: Great Lakes/Upper Midwest –IL, IN, IA, MI, MN, OH, WI	31
Region V: Southeast –AL, FL, GA, KY, MS, TN, WV	24
Region VI: Mid-Atlantic –DC, DE, MD, NJ, NC, PA, SC, VA	34
Region VII: Northeastern –CT, MA, ME, NH, NY (excluding New York City and Long Island), RI, VT	17
Region VIII: New York City and Long Island	9
Total	169

Q2.4 - Entering 1L Class Size for the First Academic Term (e.g., semester, trimester, quarter) of the Current Academic Year

Minimum	Maximum	Mean	Count
50	560	193	169

Class Size Range	Total Responses per Class Size Range
Less Than 100	16
100 to 150	47
151 to 200	46
201 to 250	30
251 to 300	11
301 to 350	10
More than 350	9
Total Responses	169

Q2.5 - School Location

Answer	Count
Urban center (6 miles or less from the center of a city with a population of 100,000 or more)	119
Suburban area (between 6 and 25 miles from the center of a city with a population of 100,000 or more)	26
Small town (6 miles or less from the center of a town with a population between 10,000 and 100,000)	21
Rural area (more than 6miles from the center of a city with a population under 100,000, or 25 miles or more from the center of a city with a population of 100,000 or more)	3
Total	169

Q2.6 – Public or Private?

Answer	% of Total Responses	Responses per Answer
Public	42%	71
Private	58%	98
Total Responses		169

Part B. School Academic Term Structure

Q3.2 - How many full-length academic terms (e.g., semester, trimester, quarter) did or will your school have during the Current Academic Year?

"Full-length academic term" and "full-length term" mean the longest academic term (e.g., semester, trimester, quarter) offered (in terms of weeks).

Answer	Responses per Answer
2	162
3	6
4	1
Total Responses	169

Q3.3 - How many weeks of classroom instruction were included in the full-length academic terms offered during the Current Academic Year?

Note: This question focuses on the length of the law school's academic terms. Thus, "weeks of classroom instruction" means weeks during which classes were regularly scheduled in the law school, within the meaning of ABA Standard 304. This question is not limited to weeks during which LRW Courses were scheduled. So, if the law school has two full-length academic terms (i.e., semesters), and each full-length academic term includes 14 weeks during which classes are regularly scheduled, but LRW Courses only meet for 10 of those weeks, the answer would be 14.

Schools with 2 Full-Length Academic Terms

Answer	Responses per Answer
12	2
13	38
13.5	1
14	103
14.5	1
15	15
16	2
Total Responses	162

Q3.3 – Continued

Schools with 3 Full-Length Academic Terms

Answer	Responses per Answer
9	2
10	0
11	1
13	2
14	1
Total Responses	6

Schools with 4 Full-Length Academic Terms

Answer	Responses per Answer
9	1
Total Responses	1

Q3.4 - In addition to full-length academic terms, did or will your school offer the following short terms or sessions during the Current Academic Year?

Schools with 2 Full-Length Academic Terms

	Yes		No		No formal course offerings but for-credit experiential learning opportunities (e.g., clinics or externships) are available.		Unknown		Total Responses per Term Type
Summer Term	81%	131	11%	18	6%	10	2%	3	162
Intersession, Macmaster, or other short term or session	51%	82	43%	70	2%	3	4%	7	162

Schools with 3 Full-Length Academic Terms

	Yes		No		No formal course offerings but for-credit experiential learning opportunities (e.g., clinics or externships) are available.		Unknown		Total Responses per Term Type
Summer Term	50%	3	50%	3	0%	0	0%	0	6
Intersession, Maymester, or other short term or session	50%	3	50%	3	0%	0	0%	0	6

Q3.4 – Continued

Schools with 4 Full-Length Academic Terms

	Yes		No		No formal course offerings but for-credit experiential learning opportunities (e.g., clinics or externships) are available.	Unknown		Total Responses per Term Type	
Summer Term	0%	0	100%	1	0%	0	0%	0	1
Intersession, Maymester, or other short term or session	0%	0	100%	1	0%	0	0%	0	1

Q3.5 - Select the option that best describes your summer term.

Schools with 2 Full-Length Academic Terms

Answer	% of Total Responses	Responses per Answer
Summer term is shorter than full-length terms, but class sessions are longer or occur more often each week so that students have the same number of contact hours with professors as they would in a full-length term.	92%	120
Summer term does not have a set length; the length of summer term courses varies depending upon the professor, subject matter, or other considerations.	5%	7
Other	3%	4
Total Responses	100%	131

Schools with 3 Full-Length Academic Terms

Answer	% of Total Responses	Responses per Answer
Summer term is shorter than full-length terms, but class sessions are longer or occur more often each week so that students have the same number of contact hours with professors as they would in a full-length term.	33%	1
Summer term does not have a set length; the length of summer term courses varies depending upon the professor, subject matter, or other considerations.	0%	0
Other	67%	2
Total Responses	100%	3

Schools with 4 Full-Length Academic Terms – N/A per response to Q3.4

Q3.5 - “Other” Explanation

Other – Text <i>Parentheticals indicate whether the responder’s school has 2 Full-Length Academic Terms or 3 Full-Length Academic Terms.</i>
There are a couple of different summer course options. (2 full-length semesters)
The summer semester is a summer quarter, which is two weeks shorter than a semester. (2 full-length semesters)
Don't know (2 full-length semesters)

We do not offer the full Lawyering and Legal Writing course in the summer term. However, our part-time JD students begin in the summer term. We offer this group of students uncredited, large group sessions covering some beginning LLW basics and several writing assignments that are returned with individual comments and are followed by individual conferences. (3 full-length semesters)

Summer semester is exactly the same as the fall and spring semesters. (Our school runs on a trimester schedule.) (3 full-length semesters)

Q3.6 - During the Current Academic Year, did or will your school offer LRW Courses during the following terms?

	Yes	No	Unknown	Total Responses per Term Type
Full-length term 1	168	1	0	169
Full-length term 2	168	1	0	169
Full-length term 3	6	1	0	7
Full-length term 4	1	0	0	1
Summer term	56	75	3	134
Intersession/Maymester/Other short term or session	22	58	5	85

Part C. LRW Program(s) Structure

Q4.2 - Which of the following components are included in the structure of the LRW Program(s) at your school?⁵
Select all that apply⁶

Answer	% of Total Responses	Responses per Answer
First-Year LRW Program (coordinated separately from any upper-level courses or program)	58%	135
Upper-Level LRW Program (coordinated separately from the first-year courses or program)	19%	44
Combined First-Year and Upper-Level LRW Program (coordinated as a single, cohesive program)	16%	37
Other	7%	16
None; all of the LRW Courses at my school are offered outside of an LRW Program	1%	1
Total Responses		233

Q4.2 - "Other" Explanations

Other – Text
The Lawyering and Legal Writing Program has conceived of, designed, and now runs a program for first semester second year students who finished their first year with less than a 3.1 GPA. The course, Remedies in the Law, is taught in multiple small sections with a syllabus and materials provided by the Writing Program. Writing Program faculty teach these sections and the course, which focuses doctrinally on Remedies in Contracts, Torts, and Property, is very heavily writing focused with numerous writing assignments, comprehensive writing instruction throughout the course, as well as individualized feedback in writing on all assignments and via conferences.
Upper level advanced research
After the first year students must complete an upper level writing requirement, which can be satisfied a number of different ways, via various courses or a directed study.
A scholarly writing requirement taught by non-legal writing Professors
Legal Writing Certificate Program (coordinated separately from first year courses)
Additional Legal Writing Skills required for upper level students who received a 1.9 or below in the first-year course.
LL.M. LRW Program

⁵ For purposes of the 2019-20 Survey, "LRW Program" was defined as follows: "Any grouping of LRW Courses, whether required or elective, that are part of a coordinated legal writing curriculum. This term includes programs that are coordinated through an LRW Director (as defined) as well as programs that are coordinated through collaboration among faculty teaching in the LRW Program, including collaboration among faculty in an autonomous program, whether such coordination involves the curriculum as a whole, details of a specific course, or both. This term does not include LRW Courses that are offered outside of a coordinated curriculum."

⁶ The Survey instrument provided two "other" answer options, allowing responders to enter up to two other LRW Programs. Those entries have been aggregated in the report.

Upper-level writing courses that are not part of a program.
Our First-Year LRW Program is for the Fall term only. And only about ten of the twelve small groups participate in what could be described as a "coordinated" program.
Undergraduate courses
Seminar Courses, which include a 25+ page paper
The Lawyering and Legal Writing Program methodology and structure have been used by the law school to create other small section upper level courses that are writing intensive, such as Contract Drafting. Further, the Writing Program Director and some faculty teach Advanced Writing and Editing courses periodically. Finally, the law school requires/offers two bar support writing related programs that are taught by Lawyering and Legal Writing faculty members. The first, a 3L second semester course called Legal Analytic Methods teaches doctrinal material in a large group setting. This course, required for students with GPAs below 3.0, is accompanied by weekly essay and document-based question writing by students. The Writing Component is taught by Legal Writing faculty members. Students' work is reviewed and returned with comments and students meet with the faculty members for conferences. Each faculty member works with about eight students. The law school bar support program provides group instruction in MEE and MPT questions, strategies and methods and then has students do individual questions. The writing component requires graduates in the program to write numerous MEE and MPT answers, which are reviewed and returned with comments, and supported by periodic individual conferences.
Intro. to Legal Research
The upper-level LRW elective courses cannot be described as "coordinated."
Masters courses

Q4.3 - For the Current Academic Year, have one or more individuals been designated as LRW Director(s) for some or all of the:⁷

	Yes		No		Total Responses per Program Type
First-Year LRW Program	66%	89	34%	46	135
Upper-Level LRW Program	50%	22	50%	22	44
Combined First-Year and Upper-Level LRW Program	81%	30	19%	7	37
Other Programs (aggregated)	31%	5	69%	11	16

⁷ The LRW Program descriptions shown for this question and subsequent questions omit the parenthetical explanations included in the Survey instrument. The parenthetical explanations are provided in full in Q4.2.

Q4.4 - For the Current Academic Year, please identify the answer below that best describes the staffing model your school uses for the listed program(s).

If an individual has been designated as LRW Director for the program, do not consider that person's status in responding to this question.

	Full-Time Faculty (regardless of status or teaching/administration focus)		Teaching Fellows		Part-time Faculty		Adjunct Faculty		Graduate Students		Students (only if these are upper-level students who provide a substantial portion of individualized feedback on papers or have substantial responsibility for classroom teaching)		Complex hybrid involving more than one of these staffing models		Other		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	73%	98	1%	1	2%	2	4%	5	0%	0	0%	0	21%	28	1%	1	135
Upper-Level LRW Program	30%	13	0%	0	0%	0	39%	17	0%	0	0%	0	32%	14	0%	0	44
Combined First-Year and Upper-Level LRW Program	51%	19	0%	0	0%	0	5%	2	0%	0	0%	0	43%	16	0%	0	37
Other Programs	50%	8	0%	0	0%	0	25%	4	0%	0	0%	0	19%	3	6%	1	16

Q4.10 - For the Current Academic Year, you indicated [in Q4.4] that the staffing model was a “complex hybrid” for the programs listed below. Which of the following staffing components are part of this program?

Select all that apply; if an individual has been designated as LRW Director for the program, do not consider that person's status in responding to this question.

Question	Full-Time Faculty (regardless of status or teaching/ administration focus)	Teaching Fellows	Part- time Faculty	Adjunct Faculty	Graduate Students	Students (only if these are upper-level students who provide a substantial portion of individualized feedback on papers or have substantial responsibility for classroom teaching)	Other	Total Responses per Program Type
First-Year LRW Program	28	4	5	21	0	3	2	28
Upper-Level LRW Program	14	0	1	13	0	1	0	14
Combined First- Year and Upper- Level LRW Program	16	1	3	16	0	0	1	16
Other Programs	3	1	1	2	0	1	0	3

Q4.11 - For the Current Academic Year, please identify the answer below that best describes the status of full-time faculty teaching in each program.

Select all that apply, regardless of whether a faculty member is LRW Faculty or Non-LRW Faculty. If an individual has been designated as LRW Director for the program, do not consider that person's status in responding to this question.

	Tenured or Tenure-track with Traditional Tenure (Full-time)		Tenured or Tenure-track with Programmatic Tenure (Full-time)		405(c) or 405(c)-track (Full-time)		Full-time, Short-Term		Full-time, Long-term without 405(c) Status		Total Responses per Program Type
First-Year LRW Program	22%	28	9%	11	44%	55	33%	42	19%	24	126
Upper-Level LRW Program	29%	8	26%	7	48%	13	29%	8	11%	3	27
Combined First-Year and Upper-Level LRW Program	31%	11	6%	2	29%	10	46%	16	29%	10	35
Other Programs	36%	4	9%	1	36%	4	36%	4	18%	2	11

Q4.12 - For the Current Academic Year, please identify the answer below that best describes the focus of the teaching and administrative load for the full-time faculty with the specified contract status in each program.

Select all that apply; if an individual has been designated as LRW Director for the program, do not consider that person's status in responding to this question.⁸

Contract Status: Tenured or Tenure-track with Traditional Tenure (Full-time)

Question	LRW Faculty who only teach LRW Courses	LRW Faculty who also teach Non-LRW Courses	Non-LRW Faculty	Other	Total Responses per Program Type
First-Year LRW Program	9	22	9	1	29
Upper-Level LRW Program	2	5	3	0	8
Combined First-Year and Upper-Level LRW Program	3	9	2	0	11
Other Programs	0	2	3	1	4

Contract Status: Tenured or Tenure-track with Programmatic Tenure (Full-time)

Question	LRW Faculty who only teach LRW Courses	LRW Faculty who also teach Non-LRW Courses	Non-LRW Faculty	Other	Total Responses per Program Type
First-Year LRW Program	5	9	0	0	11
Upper-Level LRW Program	3	5	0	0	6
Combined First-Year and Upper-Level LRW Program	2	2	0	0	3
Other Programs	0	0	1	0	1

⁸ This question provides information about the teaching and administrative load for full-time faculty teaching in a specific LRW Program. Each table provides the information for faculty with a specific contract status. Each contract status was a defined term for purposes of the Survey. The definitions are provided at the beginning of this report.

Q4.12 - Continued

Contract Status: 405(c) or 405(c)-track Faculty (Full-time)

Question	LRW Faculty who only teach LRW Courses	LRW Faculty who also teach Non-LRW Courses	Non-LRW Faculty	Other	Total Responses per Program Type
First-Year LRW Program	41	44	3	0	64
Upper-Level LRW Program	8	11	1	0	14
Combined First-Year and Upper-Level LRW Program	11	9	0	1	15
Other Programs	1	2	1	1	3

Contract Status: Full-time, Short-term

Question	LRW Faculty who only teach LRW Courses	LRW Faculty who also teach Non-LRW Courses	Non-LRW Faculty	Other	Total Responses per Program Type
First-Year LRW Program	35	23	1	1	49
Upper-Level LRW Program	5	5	2	0	9
Combined First-Year and Upper-Level LRW Program	11	11	0	0	17
Other Programs	2	0	0	2	4

Contract Status: Full-time, Long-term without 405(c) Status

Question	LRW Faculty who only teach LRW Courses	LRW Faculty who also teach Non-LRW Courses	Non-LRW Faculty	Other	Total Responses per Program Type
First-Year LRW Program	24	11	2	2	32
Upper-Level LRW Program	4	3	0	0	6
Combined First-Year and Upper-Level LRW Program	8	12	0	1	14
Other Programs	2	0	0	0	2

Part D. LRW Program Policies in Programs with Full-time Faculty

Q5.2 - For Required LRW Courses⁹ that are offered as part of an LRW Program, if the same Required LRW Course is offered in more than one section and different full-time faculty teach some or all of those sections, please select the answer that best describes the extent to which each aspect of that course must be consistent across all sections taught by full-time, non-visiting, non-Teaching Fellow faculty.¹⁰

Syllabus

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	14%	18	19%	24	38%	48	26%	33	0%	0	1%	1	2%	2	0%	0	126
Upper-Level LRW Program	4%	1	0%	0	11%	3	63%	17	15%	4	0%	0	7%	2	0%	0	27
Combined First-Year and Upper-Level LRW Program	23%	8	17%	6	43%	15	9%	3	9%	3	0%	0	0%	0	0%	0	35
Other LRW Program(s)	27%	3	9%	1	0%	0	27%	3	18%	2	9%	1	0%	0	9%	1	11

⁹ “LRW Course” and “Required LRW Course” were defined terms for purposes of the 2019-2020 Survey. The definitions for the 2019-2020 Survey are provided on pages iv through vii of this report.

¹⁰ The Survey instrument used extended descriptions for the listed LRW Programs. Those extended descriptions were as follows:

- First-Year LRW Program (coordinated separately from any upper-level courses or program);
- Upper-Level LRW Program (coordinated separately from the first-year courses or program);
- Combined First-Year and Upper-Level LRW Program (coordinated as a single, cohesive program); and
- Other LRW Program(s), with a text box to allow the responder to identify the program.

Q5.2 - Continued

Content of Class/Lectures

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	
First-Year LRW Program	6%	7	10%	12	22%	27	59%	74	2%	2	1%	1	2%	2	0%	0	125
Upper-Level LRW Program	0%	0	4%	1	15%	4	63%	17	11%	3	0%	0	7%	2	0%	0	27
Combined First-Year and Upper-Level LRW Program	3%	1	14%	5	31%	11	46%	16	6%	2	0%	0	0%	0	0%	0	35
Other LRW Program(s)	18%	2	9%	1	0%	0	27%	3	18%	2	18%	2	0%	0	9%	1	11

Textbooks

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	
First-Year LRW Program	31%	39	2%	2	5%	6	58%	73	2%	3	1%	1	2%	2	0%	0	126
Upper-Level LRW Program	7%	2	0%	0	4%	1	67%	18	11%	3	0%	0	11%	3	0%	0	27
Combined First-Year and Upper-Level LRW Program	29%	10	11%	4	11%	4	40%	14	9%	3	0%	0	0%	0	0%	0	35
Other LRW Program(s)	18%	2	9%	1	0%	0	27%	3	18%	2	9%	1	9%	1	9%	1	11

Q5.2 - Continued

Citation Text

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	
First-Year LRW Program	50%	62	3%	4	7%	9	37%	46	1%	1	0%	0	2%	3	0%	0	125
Upper-Level LRW Program	19%	5	4%	1	4%	1	48%	13	4%	1	0%	0	19%	5	4%	1	27
Combined First-Year and Upper-Level LRW Program	46%	16	0%	0	17%	6	31%	11	6%	2	0%	0	0%	0	0%	0	35
Other LRW Program(s)	18%	2	9%	1	9%	1	18%	2	18%	2	0%	0	18%	2	9%	1	11

Number of Major Assignments

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	
First-Year LRW Program	45%	57	7%	9	25%	32	19%	24	2%	2	0%	0	2%	2	0%	0	126
Upper-Level LRW Program	11%	3	0%	0	11%	3	52%	14	15%	4	0%	0	11%	3	0%	0	27
Combined First-Year and Upper-Level LRW Program	51%	18	3%	1	20%	7	14%	5	11%	4	0%	0	0%	0	0%	0	35
Other LRW Program(s)	27%	3	9%	1	9%	1	18%	2	27%	3	0%	0	0%	0	9%	1	9

Q5.2 - Continued

Substance of Major Assignments

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	23%	29	10%	12	19%	24	43%	54	3%	4	0%	0	2%	2	0%	0	125
Upper-Level LRW Program	4%	1	4%	1	11%	3	56%	15	15%	4	0%	0	11%	3	0%	0	27
Combined First-Year and Upper-Level LRW Program	17%	6	14%	5	37%	13	14%	5	17%	6	0%	0	0%	0	0%	0	35
Other LRW Program(s)	27%	3	9%	1	0%	0	27%	3	27%	3	0%	0	0%	0	9%	1	9

Deadlines for Major Assignments

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	38%	48	5%	6	29%	36	25%	31	2%	3	0%	0	2%	2	0%	0	126
Upper-Level LRW Program	7%	2	4%	1	7%	2	56%	15	15%	4	0%	0	11%	3	0%	0	27
Combined First-Year and Upper-Level LRW Program	40%	14	9%	3	23%	8	17%	6	11%	4	0%	0	0%	0	0%	0	35
Other LRW Program(s)	18%	2	9%	1	0%	0	27%	3	27%	3	0%	0	0%	0	18%	2	11

Q5.2 - Continued

Length of Major Assignments

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	33%	41	6%	8	30%	38	26%	33	2%	2	1%	1	2%	2	0%	0	125
Upper-Level LRW Program	7%	2	0%	0	15%	4	56%	15	11%	3	0%	0	11%	3	0%	0	27
Combined First-Year and Upper-Level LRW Program	26%	9	14%	5	29%	10	20%	7	11%	4	0%	0	0%	0	0%	0	35
Other LRW Program(s)	27%	3	9%	1	9%	1	18%	2	27%	3	0%	0	0%	0	9%	1	11

Number of Minor Assignments

	Uniform for all sections		Faculty have some freedom within range set by LRW Director, if any		Faculty have some freedom within range agreed to by faculty teaching in the program		Faculty have full freedom (but may choose to collaborate with others)		Varies by course		Other		N/A		Unknown		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	10%	13	10%	12	24%	30	52%	65	3%	4	0%	0	2%	2	0%	0	126
Upper-Level LRW Program	4%	1	0%	0	8%	2	65%	17	12%	3	0%	0	12%	3	0%	0	26
Combined First-Year and Upper-Level LRW Program	14%	5	6%	2	14%	5	54%	19	11%	4	0%	0	0%	0	0%	0	35
Other LRW Program(s)	27%	3	9%	1	0%	0	18%	2	36%	4	0%	0	0%	0	9%	1	11

Part E. LRW Required Curriculum¹¹

Q6.2 - How many Required LRW Courses (including Blended LRW Courses) does your school have?

Note: Do not include any Elective LRW Course that satisfies a generic graduation requirement—for example, elective courses that satisfy a graduation requirement to take an additional LRW Course chosen from a list of approved LRW Courses. A later question will gather information about such courses.)

Minimum	Maximum	Mean	Total Responses
1.0	5.0	2.4	169

Number of Required LRW Courses	% of Total Responses	Responses per Answer
1	12%	20
2	53%	90
3	23%	39
4	11%	18
5	1%	2
6	0%	0
7	0%	0
8	0%	0
Total Responses	100%	169

¹¹ “LRW Course,” “Required LRW Course,” “Elective LRW Course,” and “Blended LRW Course” were defined terms for purposes of the 2019-2020 Survey. The definitions for the 2019-2020 Survey are provided on pages iv through vii of this report.

Q6.3 - How many credits do those Required LRW Courses represent?

Minimum	Maximum	Mean	Total Responses
2.0	12.0	6.0	169

Number of Credits for Required LRW Courses	% of Total Responses	Responses per Answer
2	1%	2
3	2%	3
4	16%	27
5	17%	29
6	35%	59
7	12%	21
7.5	1%	1
8	8%	14
9	4%	7
10	2%	3
11	1%	2
12	1%	1
Total Responses	100%	169

Q6.4 - What are the Required LRW Courses (including Blended LRW Courses) at your school?

Note 1: Do not include any Elective LRW Course that satisfies a generic graduation requirement—for example, elective courses that satisfy a graduation requirement to take an additional LRW Course chosen from a list of approved LRW Courses. (A later question will gather information about such courses.)

Note 2: If a course spans more than one term, please use one of the “other” answer options to identify the additional term(s) of the course (e.g., “Course focusing on principally on objective (including predictive) legal analysis and writing - second term”).¹²

Select all that apply. The answer options below are not intended to be course names; rather, the answer options are intended to generally describe the focus of the course.

Course	% of Total Responses	Total Responses per Course
Course focusing principally on objective (including predictive) legal analysis and writing	95%	160
Course focusing principally on basic persuasive writing (Please choose this option for the first required course in which students focus on persuasive writing, regardless of when the students take the course.)	93%	157
Advanced course focusing principally on persuasive writing (Please choose this option for the second required course (if any) in which students focus on persuasive writing, regardless of when students take the course.)	17%	28
Blended LRW Course (substantive law topic)	5%	8
Introduction to legal research (if taught independently of any of the above)	17%	29
Advanced legal research (if taught independently of any of the above)	4%	6
Litigation or pretrial drafting (complaints, motions, discovery, etc.) (if required as a separate course)	7%	11
Contract drafting (if required as a separate course)	5%	8
Other (identify course name)	23%	39
Total Responses		169

¹² The Survey instrument provided four “other” answer options, allowing responders to enter up to four other courses.

Q6.4 - Explanatory text for “Blended LRW Course”

Blended LRW Course Descriptions
Legislation & Regulation
Academic Support
Scholarly writing
STEPPS I: Professional Responsibility
Integrated with torts and criminal law
Students take one of: Torts, Civil Procedure, Criminal Law
Civil Procedure
Torts, Contracts, Constitutional Law OR Procedure

Q6.4 - Explanatory text for “Other” Required LRW Courses

Responders identified a wide variety of other Required LRW Courses. The following chart sets forth the responses.

Other Courses	
course focusing mostly on persuasive writing	Legislative drafting - The course name is LRWA IV: Legal Drafting. Students may opt for legislative drafting or transactional (contract) drafting.
Course focusing principally on objective (including predictive) legal analysis and writing -- second course	Litigation-oriented documents, including short memos, client letters, and demand letters.
Criminal Law drafting	must take a practical writing course
Ethical Lawyering, a required second year one semester course, blends professional responsibility and lawyering skills, including interviewing and counseling	must take a seminar course
Interviewing, Counseling	Negotiation
Interviewing, Counseling, and Negotiation	Oral Advocacy
Introductory course focusing principally on fundamentals of effective legal writing	Second semester of Litigation / pretrial drafting course
Law Practice 1 is the fall semester course and is experiential, based on client simulations, in which the writing component is predictive and representative of law practice genre.	seminars or courses designated as W
Law Practice 2 in the spring is the designated writing course with the major focus on advocacy documents.	STEPPS II: Professional Responsibility
Lawyering - first semester of course that blends the above elements of research and writing with interactive simulation work.	Students are required to complete two semesters of LRW. The first semester focuses on objective writing while the second semester introduces advocacy.
Lawyering - second semester of course that blends the above elements of research and writing with interactive simulation work.	Students are required to take a course of their choice that will satisfy the Upper Level Writing Requirement
Lawyering Skills I (teaching wide range of skills, not just predictive writing)	The 1L Lawyering and Legal Writing course is a two semester course that includes objective legal analysis and writing, persuasive writing, introduction to legal research, a litigation drafting assignment, lawyering skills including interviewing, client counseling, negotiation and oral and written advocacy.
Lawyering Skills II (teaching wide range of skills, not just persuasive writing)	Transactional Practice

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey

Part E. LRW Required Curriculum

Legal Drafting, required 2L course that combines litigation and contract drafting.	Trial Advocacy
Legal Practice I-First Year-Fall Term-Course focusing principally on objective (including predictive) legal analysis and writing; also introduces legal research and client interviewing	Various specialty drafting courses
Legal Practice II-First Year-Spring Term-Course focusing principally on persuasive writing; also continues legal research; introduces oral advocacy, client counseling and negotiation	WRITING & LEGAL REASONING
Legal Process	WRITING & LEGAL ADVOCACY
Legal Research & Writing (year-long) - research in both; objective writing in fall; persuasive writing in spring	WRITING & LEGAL RESEARCH
Legal Skills and Values III	Year-long course. First semester covers objective writing, and second semester covers persuasive writing
Legal Writing IV	

Q6.5 - For each Required LRW Course, please select the status(es) of the professor(s) who taught the course during the Current Academic Year.

Select all that apply. E.g., if three professors taught this course, and two professors were adjuncts and one professor was a tenured or tenure-track professor with traditional tenure, select “adjunct” and “tenured or tenure-track with traditional tenure.”¹³

	Course focusing principally on objective (including predictive) legal analysis and writing	Course focusing principally on basic persuasive writing	Advanced course focusing principally on persuasive writing	Blended LRW Course
Tenured or Tenure-track with Traditional Tenure	38	42	6	6
Tenured or tenure-track with Programmatic Tenure	15	12	2	1
405(c) or 405(c)-track	68	67	8	1
Full-time, Short-term	52	45	7	1
Full-time, Long-term without 405(c) Status	27	32	3	1
Teaching Fellow	5	4	1	0
Part-time	5	8	1	0
Adjunct	41	51	18	4
Visitor	23	20	1	2
Unknown	1	0	0	0
Total Responses per Course	160	154	27	8

	Introduction to legal research	Advanced legal research	Litigation or pretrial drafting	Contract drafting	Other (aggregated)
Tenured or Tenure-track with Traditional Tenure	11	3	3	4	5
Tenured or tenure-track with Programmatic Tenure	4	1	0	2	2
405(c) or 405(c)-track	5	8	3	15	3

¹³ The course names/descriptions shown for this question and subsequent questions omit the parenthetical explanations included in the Survey instrument. The parenthetical explanations are provided in full in Q6.4. As reflected in Q6.4, in addition to specifically listed courses, the Survey instrument collected information about “other” elective courses. Given the wide variety of courses reported in that category, the details for such courses have been omitted for some of the following questions. If you are interested in information about a particular category of “other” course, contact the ALWD/LWI Survey Committee to see if data is available for that category.

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
 Part E. LRW Required Curriculum

Full-time, Short-term	7	2	1	6	3
Full-time, Long-term without 405(c) Status	8	0	0	5	4
Teaching Fellow	0	1	0	1	0
Part-time	0	0	0	1	2
Adjunct	3	6	6	13	4
Visitor	0	0	0	1	1
Unknown	1	0	0	1	0
Total Responses per Course	29	11	8	30	10

Q6.6 - For each Required LRW Course, please select the answer that best describes the focus of the teaching and administrative load of the professor(s) who taught the course during the Current Academic Year.

Select all that apply. E.g., if three professors taught this course, and two professors were LRW Faculty, as that term is defined for this survey, and one professor is Non-LRW Faculty, as that term is defined for this survey, whose primary responsibilities are as a librarian, select “LRW Faculty” and “Non-LRW Faculty whose primary responsibilities are as a librarian.”

	Course focusing principally on objective (including predictive) legal analysis and writing	Course focusing principally on basic persuasive writing	Advanced course focusing principally on persuasive writing	Blended LRW Course
LRW Faculty	159	151	25	2
Non-LRW Faculty primarily engaged in teaching or administering clinical courses	4	5	1	2
Non-LRW Faculty whose primary responsibilities are as a librarian	12	5	1	1
Other Non-LRW Faculty	11	15	7	4
Administrator/staff member whose primary responsibilities are as a librarian	5	4	0	0
Other administrator/staff member	4	4	1	1
Unknown	0	0	0	0
Total Responses per Course	160	153	26	8

	Introduction to legal research	Advanced legal research	Litigation or pretrial drafting	Contract drafting	Other (aggregated)
LRW Faculty	6	1	9	7	32
Non-LRW Faculty primarily engaged in teaching or administering clinical courses	0	0	1	0	2

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
 Part E. LRW Required Curriculum

Non-LRW Faculty whose primary responsibilities are as a librarian	20	3	0	0	1
Other Non-LRW Faculty	0	0	3	0	1 0
Administrator/staff member whose primary responsibilities are as a librarian	8	1	0	1	1
Other administrator/staff member	1	0	0	0	2
Unknown	0	0	0	0	0
Total Responses per Course	29	6	1 0	7	3 8

Q6.7#1 - For each Required LRW Course, please select the academic term in which the course is typically taught.

Term	Course focusing principally on objective (including predictive) legal analysis and writing	Course focusing principally on basic persuasive writing	Advanced course focusing principally on persuasive writing	Blended LRW Course
1L First Full Term	151	2	0	2
1L Second Full Term	6	145	2	2
1L Third Full Term	0	2	3	0
1L Fourth Full Term	0	0	0	0
1L Summer Term	0	0	0	0
2L First Full Term	0	5	14	1
2L Second Full Term	0	0	2	0
2L Third Full Term	0	0	0	0
2L Fourth Full Term	0	0	1	0
2L Summer Term	0	0	0	0
3L First Full Term	0	0	1	0
3L Second Full Term	0	0	0	0
3L Third Full Term	0	0	1	0
3L Fourth Full Term	0	0	0	0
Varies	0	1	4	1
Other	2	1	0	2

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey

Part E. LRW Required Curriculum

Unknown	1	1	0	0
Total Responses per Course	160	157	28	8

Term	Introduction to legal research	Advanced legal research	Litigation or pretrial drafting	Contract drafting	Other (aggregated)
1L First Full Term	21	0	0	0	9
1L Second Full Term	3	0	1	0	8
1L Third Full Term	0	0	3	2	1
1L Fourth Full Term	0	0	0	0	1
1L Summer Term	0	0	0	0	0
2L First Full Term	0	3	1	0	5
2L Second Full Term	0	0	2	3	4
2L Third Full Term	0	0	1	0	0
2L Fourth Full Term	0	0	0	0	0
2L Summer Term	0	0	0	0	0
3L First Full Term	0	0	0	1	1
3L Second Full Term	0	0	0	0	0
3L Third Full Term	0	0	0	0	0
3L Fourth Full Term	0	0	0	0	0
Varies	1	3	3	2	6
Other	4	0	0	0	4
Unknown	0	0	0	0	0
Total Responses per Course	29	6	11	8	39

Q6.7#2 - For each Required LRW Course, which LRW Program (if any) is this course part of?

Course	First-Year LRW Program		Upper-Level LRW Program		Combined First-Year and Upper-Level LRW Program		Other		None: offered outside of a coordinated curriculum		Unknown		Total Responses per Course
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Course focusing principally on objective (including predictive) legal analysis and writing	90%	144	0%	0	10%	16	0%	0	0%	0	0%	0	160
Course focusing principally on basic persuasive writing	88%	138	2%	3	10%	16	0%	0	0%	0	0%	0	157
Advanced course focusing principally on persuasive writing	11%	3	64%	18	25%	7	0%	0	0%	0	0%	0	28
Blended LRW Course	38%	3	25%	2	0%	0	38%	3	0%	0	0%	0	8
Introduction to legal research	79%	23	0%	0	3%	1	10%	3	3%	1	3%	1	29
Advanced legal research	0%	0	17%	1	17%	1	0%	0	50%	3	17%	1	6
Litigation or pretrial drafting	18%	2	64%	7	18%	2	0%	0	0%	0	0%	0	11
Contract drafting	0%	0	63%	5	38%	3	0%	0	0%	0	0%	0	8
Other (aggregated)	51%	20	36%	14	8%	3	3%	1	3%	1	0%	0	39

Q6.7#3 - For each Required LRW Course, does the course fulfill ABA Standard 303(a)(2) for upper-level writing experience?

Question	Yes		No		Unknown		Total Responses per Course
	%	Count	%	Count	%	Count	
Course focusing principally on objective (including predictive) legal analysis and writing	4%	6	92%	147	4%	7	160
Course focusing principally on basic persuasive writing	5%	8	89%	140	6%	9	157
Advanced course focusing principally on persuasive writing	68%	19	25%	7	7%	2	28
Blended LRW Course	25%	2	63%	5	13%	1	8
Introduction to legal research	3%	1	93%	27	3%	1	29
Advanced legal research	0%	0	100%	6	0%	0	6
Litigation or pretrial drafting	46%	5	54%	6	0%	0	11
Contract drafting	50%	4	38%	3	13%	1	8
Other (aggregated)	33%	13	62%	24	5%	2	39

Q6.8-6.9 - For each Required LRW Course, please provide the following information: (1) typical number of credits; (2) average number of in-class hours per week; and (3) average number of students in each section of the course.

Note 1: If you are unable to answer the question (or any part of it), you may leave the appropriate text box(es) blank. The system will read this as a non-answer so that it will not skew the results. If the answer is 0, please enter 0 so that the system will include that answer in the results.

As the tables below reflect, some responders entered 0 in response to these questions. In light of the instructions, these answers were included in the analysis. For those questions, the parenthetical number indicates the result if 0s are excluded. For example, in the first table below, if 0s are included, the minimum typical number of credits is 0.0, the mean typical number of credits is 2.6, and there were 159 responses to that question for the course. If 0s are excluded, the minimum number of typical number of credits is 1.0, the mean typical number of credits remains 2.6, and there were 157 responses to that question for the course.

Course focusing principally on objective (including predictive) legal analysis and writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	6.0	2.6 (2.6)	159 (157)
Average number of in-class hours per week	0.0 (0.3)	6.0	2.6 (2.6)	159 (155)
Average number of students in each section of the course	0.0 (9.0)	55.0	22.1 (22.4)	160 (158)

Q6.8-6.9 - Continued

Course focusing principally on basic persuasive writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	4.0	2.4 (2.5)	156 (154)
Average number of in-class hours per week	0.0 (1.0)	4.0	2.4 (2.5)	156 (152)
Average number of students in each section of the course	0.0 (9.0)	50.0	21.3 (21.7)	157 (155)

Advanced course focusing principally on persuasive writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	1.0	3.0	2.1	27
Average number of in-class hours per week	1.0	3.0	2.2	27
Average number of students in each section of the course	10.0	40.0	19.4	28

Blended LRW Course

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	1.0	4.0	2.6	8
Average number of in-class hours per week	1.0	5.0	2.5	8
Average number of students in each section of the course	12.0	40.0	21.0	8

Introduction to legal research

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	2.0	1.2 (1.3)	29 (28)
Average number of in-class hours per week	1.0	2.0	1.3	28
Average number of students in each section of the course	12.0	50.0	27.4	29

Advanced legal research

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	2.0	1.0 (1.2)	6 (5)
Average number of in-class hours per week	0.0 (1.0)	2.0	1.1 (1.3)	6 (5)
Average number of students in each section of the course	0.0 (12.0)	24.0	15.2 (18.2)	6 (5)

Litigation or pretrial drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	1.0	4.0	2.3	11
Average number of in-class hours per week	1.0	3.5	2.2	11
Average number of students in each section of the course	8.0	68.0	22.5	11

Contract drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	1.0	3.0	1.9	8
Average number of in-class hours per week	1.0	3.0	2.0	8
Average number of students in each section of the course	10.0	31.0	17.8	8

Other (aggregated)

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	1.0	6.0	2.6	39
Average number of in-class hours per week	1.0	6.0	2.5	39
Average number of students in each section of the course	8.0	60.0	22.9	39

Q6.10 - For each Required LRW Course, please indicate whether the course is graded.

Note: The 2019-2020 survey included the following explanatory note: As a reminder: to the extent possible, the answer to this and all other questions in the survey should be based on school-wide policies and circumstances in effect during the 2019-2020 Academic Year before the onset of the COVID-19 pandemic.

Course	Graded, counts toward GPA	Graded, not counted toward GPA	Pass/Fail	Enhanced Pass/Fail (e.g., “high pass/pass/ fail” and similar options)	Varies	Other	Unknown	Total Responses per Course
Course focusing principally on objective (including predictive) legal analysis and writing	151	0	3	5	0	1	0	160
Course focusing principally on basic persuasive writing	148	0	2	5	0	0	0	155
Advanced course focusing principally on persuasive writing	26	0	0	1	0	0	0	27
Blended LRW Course	7	0	1	0	0	0	0	8
Introduction to legal research	24	0	3	2	0	0	0	29
Advanced legal research	6	0	0	0	0	0	0	6
Litigation or pretrial drafting	10	0	0	1	0	0	0	11
Contract drafting	8	0	0	0	0	0	0	8
Other (aggregated)	33	0	4	2	0	0	0	39

Q6.11 - For each Required LRW Course, is the course is graded anonymously?

Question	Yes, all assignments	Yes, most assignments	Only the final Major Assignment	Varies	No	Other	Unknown	N/A	Total Responses per Course
Course focusing principally on objective (including predictive) legal analysis and writing	20	43	21	32	38	3	1	2	160
Course focusing principally on basic persuasive writing	14	48	22	30	38	1	1	2	156
Advanced course focusing principally on persuasive writing	1	5	3	8	9	0	0	0	26
Blended LRW Course	0	4	0	2	1	0	0	1	8
Introduction to legal research	2	5	4	3	8	0	7	0	29
Advanced legal research	0	3	0	0	1	0	2	0	6
Litigation or pretrial drafting	1	3	2	2	2	0	1	0	11
Contract drafting	2	2	1	3	0	0	0	0	8
Other (aggregate)	2	7	5	8	11	2	2	2	39

Q6.12 - For each Required LRW Course, please select the grade normalization policy applicable to the course.

Select all that apply.

Grade Normalization Policy	Course focusing principally on objective (including predictive) legal analysis and writing	Course focusing principally on basic persuasive writing	Advanced course focusing principally on persuasive writing	Blended LRW Course
Required Mean GPA (incl. a range), same as all other law school courses	20	18	6	1
Required Mean GPA (incl. a range), same as all 1L courses	50	44	1	0
Required Mean GPA (incl. a range, specific to LRW Courses	26	30	8	2
Required Distribution (e.g., 10% As, 20% Bs), same as all other law school courses	5	4	2	0
Required Distribution (e.g., 10% As, 20% Bs), same as all 1L courses	20	20	1	3
Required Distribution (e.g., 10% As, 20% Bs), specific to LRW Courses	12	12	0	0
Suggested/Non-Mandatory Mean GPA (incl. a range)	12	12	3	1
Suggested Distribution (e.g., 10% As, 20% Bs)	21	20	2	1
Other	7	7	2	1
None	17	15	4	1
Unknown	0	0	0	0
Total Responses per Course	190	182	29	10

Q6.12 - Continued

Grade Normalization Policy	Introduction to legal research	Advanced legal research	Litigation or pretrial drafting	Contract drafting	Other (aggregated)
Required Mean GPA (incl. a range), same as all other law school courses	5	0	2	1	8
Required Mean GPA (incl. a range), same as all 1L courses	5	0	1	1	3
Required Mean GPA (incl. a range, specific to LRW Courses	4	1	2	2	6
Required Distribution (e.g., 10% As, 20% Bs), same as all other law school courses	1	0	1	0	3
Required Distribution (e.g., 10% As, 20% Bs), same as all 1L courses	5	0	0	0	5
Required Distribution (e.g., 10% As, 20% Bs), specific to LRW Courses	0	0	0	0	3
Suggested/Non-Mandatory Mean GPA (incl. a range)	2	0	3	1	1
Suggested Distribution (e.g., 10% As, 20% Bs)	1	0	3	2	3
Other	2	0	1	0	3
None	8	1	0	1	7
Unknown	1	4	0	1	2
Total Responses per Course	34	6	13	9	44

Q6.12A - In Q6.4, you indicated that the Required LRW Courses at your school include a separate introduction to legal research course. In Q6.7, you answered "other," "varies," or "unknown" for the academic term in which the introduction to legal research course is taught. In which year are students required to take the introduction to legal research course? Select all that apply.

Answer	Responses per Answer
1L Year	5
2L Year	0
3L Year	0
Unknown	0
Total	5

Q6.13 – In response to earlier questions, you indicated that the Required LRW Courses for first-year students do not include a separate introduction to legal research course. Which of the following Required LRW courses provide legal research instruction during the first-year?

Select all that apply.

Answer	%	Responses per Answer
Course focusing principally on objective (including predictive) legal analysis and writing	88%	123
Course focusing principally on basic persuasive writing (Please choose this option for the first required course in which students focus on persuasive writing, regardless of when the students take the course.)	85%	119
Advanced course focusing principally on persuasive writing (Please choose this option for the second required course (if any) in which students focus on persuasive writing, regardless of when students take the course.)	7%	10
Blended LRW Course (Please identify the substantive law topic.)	2%	3
Other (specify):	9%	12
None	0%	0
Total Responses		140

Q6.13 - Explanatory text for “Blended LRW” Required Courses that provide legal research instruction during the first year.

Blended LRW Course Descriptions for Courses Providing First-Year Legal Research Instruction
Torts and criminal law
Students take one of: Torts, Civ Pro, Crim
Contracts, Torts, Constitutional Law or Procedural

Q6.13 - Explanatory text for “Other” Required Courses that provide legal research instruction during the first year.

The explanatory text for the “other” answer option indicated that many of the responders selecting “other” appear to integrate legal research with required first-year legal writing courses. A small number of responders have an elective legal research course. Finally, several responders indicated that they *do* have a required first-year stand-alone legal research course. (This question was displayed to these responders because they indicated that the typical academic term for the course varies; thus, the survey system did not recognize the course as a first-year course.) The preceding categories of responses have been omitted from the table that follows.

Q6.13 - Explanatory text for “Other” Required Courses that provide legal research instruction during the first year.

“Other” Course Descriptions for Required Courses Providing First-Year Legal Research Instruction
Contract drafting
Lawyering - two semester course that blends the above elements of research and writing with interactive simulation work.
Litigation Drafting Course - Persuasive

Q6.14 - Regardless of whether legal research instruction is taught separately or integrated with another first-year course, who provides the legal research instruction in first-year courses?

Select all that apply.

Answer	%	Responses per Answer
LRW Faculty	71%	120
Non-LRW Faculty whose primary responsibilities are as a librarian	59%	99
Administrator/staff member whose primary responsibilities are as a librarian	19%	32
Teaching Assistant	9%	15
Other (specify):	8%	13
Vendor Representatives	28%	48
Total Responses		169

Q6.14 - Explanatory text for “Other”

Others Providing First-Year Legal Research Instruction
Because of staffing issues this year, we used "adjunct" librarians
corporate trainers
Director of Law Library (Clinical faculty member) and law librarians
Lexis & WL reps
Librarians
Librarians
LRW Faculty and research librarians
Non-LRW Faculty who teach doctrinal courses
Other administrator with J.D.
Other Non-LRW Faculty
Professors of Legal Research, who also have librarian responsibilities.
Some professors have Lexis and Westlaw representatives do some of it. Our librarians offer their own certificate program and some LRW professors require their students to participate.
Tenured law library faculty whose primary responsibilities are as a librarian

Part F. LRW Elective Curriculum¹⁴

Q7.2 - During the Current Academic Year and the past two Academic Years, has your school offered any Elective LRW Courses?

Note: Per ABA Standard 509, your school’s website should identify the current curricular offerings, limited to courses offered during the Current Academic Year and the past two Academic Years.

Answer	% of Total Responses	Responses per Answer
Yes	82%	139
No	16%	27
Unknown	2%	3
Total Responses	100%	169

¹⁴ “LRW Course” and “Elective LRW Course” were defined terms for purposes of the 2019-2020 Survey. The definitions for the 2019-2020 Survey are provided on pages iv through vii of this report.

Q7.3 - Which Elective LRW Courses has your school offered during the Current Academic Year and the past two Academic Years?

Note: If your school offers more than one course that falls within a specific category below (e.g., two elective appellate advocacy courses), select “other” for each additional course in that category.¹⁵ The answer options below are not intended to be course names; rather, the answer options are intended to describe the subject matter that is the focus of the course.

Answer	% of Total Responses	Responses per Answer
Advanced advocacy (focusing on the theory of persuasion rather than the production of a brief)	32%	44
Advanced legal research (including subject-specific legal research and jurisdiction-specific legal research)	68%	94
Appellate advocacy (written or oral or both), other than any required course in persuasive writing	78%	108
Contract drafting (general)	62%	86
Corporate document drafting (bylaws, offering statements, SEC compliance documents, etc.)	32%	44
Drafting survey course (writing a variety of practice-oriented documents)	57%	79
Family law drafting (prenups, divorce and property settlement agreements, custody agreements, etc.)	17%	23
Judicial opinion writing	29%	41
Legislation	22%	30
Litigation or pretrial drafting (complaints, motions, discovery, etc.)	72%	100
Other (identify course name)	53%	73
Other transactional drafting (please explain)	15%	21
Scholarly writing	36%	50
Unknown	1%	1
Wills/estate planning drafting	27%	38
Total Responses		139

¹⁵ The Survey instrument provided four “other” answer options, allowing responders to enter up to four other courses. Those entries have been aggregated in the report.

Q7.3 - Explanatory text for “Other transactional drafting” Elective LRW Courses

Responders identified a wide variety of other transactional drafting courses. The following chart summarizes the information provided.

Other Transactional Drafting Courses	
Business Planning	Real estate
Business Planning	Real Estate Drafting
Drafting Licensing Agreements; Researching Copyright Law	Real Estate Drafting
Drafting survey course (Online version)	The School offers a number of experiential courses with significant writing requirements
immigration documents	Transaction LW is one of our 2L required options.
intellectual property transactional drafting	transaction survey course
IP Transaction Drafting	Transactional Drafting
miscellaneous drafting assignments -Intensive Legal Writing & Drafting	Transactional Drafting
Practical Business Transactions Course	wide range of upper level writing courses are offered
Real Estate	

Q7.3 - Explanatory text for “Other” Elective LRW Courses

Responders identified a wide variety of other Elective LRW Courses. The following chart summarizes the information provided.

Other Courses	
Advanced legal research (3 responses with this title)	Federal Criminal Law Planning
Advanced Legal Research (online version)	Foundations of Legal Analysis
Advanced Legal Writing (6 responses with this title)	Health Care Law & Policy Drafting
Advanced Legal Writing Bar Exam	Immigration Appellate Clinic
Advanced Legal Writing Seminar	Intensive Writing Lab (Bar Prep Focus)
Advanced Legal Writing: Alternative Dispute Resolution	International Business Transactions
Advanced Legal Writing: Insurance Coverage	IP Drafting
Advanced Writing and Editing	Judicial Clerkships
Advanced Writing Seminar	Law Firm Writing Workshop
Another appellate advocacy elective (Legal Argument & Appellate Practice)	Legal Skills and Values IV
Another litigation drafting elective (Drafting: Litigation - other is pretrial litigation)	Legal Writing for the Government Client
Briefs That Changed the World	LEGAL WRITING SEMINAR: THEORY AND PRACTICE FOR LAW FELLOWS
Business Collections	LRW for International L.L.M. Students
Business Planning Drafting	Patent Licensing
Civil Litigation Drafting	Patents/Trademark Drafting
Compliance Drafting	Preparation for Clerkships
Contract Drafting for Startups and New Ventures	Public Interest Drafting
Criminal Appeals	Public Policy Drafting
Criminal Law Drafting (3 responses with this title)	Real Estate Drafting (2 responses with this title)
Depositions	Real Property Planning
Directed Research	Right to Work Practicum
Discovery	Seminar
Dispute Resolution/Mediation/Negotiation	Small Firm and Solo Practice
Elder Law Planning	Spanish for Lawyers
Employee Benefits Drafting	Statutory Interpretation
Employment and Labor Drafting	Style and Composition in Legal Writing
Entertainment Law Drafting	Writing Colloquium
Entertainment Law Planning	Writing for Practice
Environmental Law Drafting	Writing for the Bar
Environmental Litigation Drafting	Writing for the Court
Federal Appellate Project	Writing In Law Practice

Q7.4 - Are any of the courses listed below online courses?¹⁶

	Yes		No		Unknown		Total Responses per Course
Advanced advocacy	5%	2	95%	42	0%	0	44
Advanced legal research	13%	12	82%	77	5%	5	94
Appellate advocacy	1%	1	97%	105	2%	2	108
Contract drafting	9%	8	88%	76	2%	2	86
Corporate document drafting	2%	1	93%	41	5%	2	44
Drafting survey course	8%	6	90%	71	3%	2	79
Family law drafting	0%	0	100%	23	0%	0	23
Judicial opinion writing	2%	1	95%	39	2%	1	41
Legislation	0%	0	100%	30	0%	0	30
Litigation or pretrial drafting	4%	4	93%	93	3%	3	100
Other (aggregated)	7%	5	92%	67	1%	1	73
Other transactional drafting	5%	1	95%	20	0%	0	21
Scholarly writing	0%	0	94%	47	6%	3	50
Wills/estate planning drafting	0%	0	100%	38	0%	0	38

¹⁶ The course names shown for this question and subsequent questions omit the parenthetical explanations included in the Survey instrument. The parenthetical explanations are provided in full in Q7.3. As reflected in Q7.4, in addition to specifically listed courses, the Survey instrument collected information about “other” elective courses. Given the wide variety of courses reported in that category, the details are not reported here. If you are interested in information about a particular type of course, contact the ALWD/LWI Survey Committee to see if data is available for that type of course.

Q7.5 - For each Elective LRW Course, please provide the following information: (1) typical number of credits; (2) average number of in-class hours per week; and (3) average number of students in each section of the course.

Note 1: For online courses, if any, “in-class hours” should be read to include interactions that are similar to the classroom component of a traditional course.

Note 2: If you are unable to answer the question (or any part of it), you may leave the appropriate text box(es) blank. The system will read this as a non-answer so that it will not skew the results. If the answer is 0, please enter 0 so that the system will include that answer in the results.

As the tables below reflect, some responders entered 0 in response to these questions. In light of the instructions, these answers were included in the analysis. For those questions, the parenthetical number indicates the result if 0s are excluded. For example, in the first table below (Advanced advocacy), if 0s are included, the minimum typical number of credits is 0.0, the mean typical number of credits is 2.0, and there were 43 responses to that question for the course. If 0s are excluded, the minimum number of typical number of credits is 1.0, the mean typical number of credits is 2.3, and there were 37 responses to that question for the course.

Advanced advocacy

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	3.0	2.0 (2.3)	43 (37)
Average number of in-class hours per week	0.0 (1.0)	3.0	1.6 (2.1)	43 (33)
Average number of students in each section of the course	0.0 (5.0)	24.0	10.6 (13.7)	44 (34)

Advanced legal research

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	3.0	1.8 (2.1)	91 (77)
Average number of in-class hours per week	0.0 (1.0)	3.0	1.5 (2.0)	91 (70)
Average number of students in each section of the course	0.0 (5.0)	44.0	12.0 (16.3)	87 (564)

Appellate advocacy

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	4.0	2.1 (2.4)	105 (94)
Average number of in-class hours per week	0.0 (1.0)	3.0	1.9 (2.2)	105 (89)
Average number of students in each section of the course	0.0 (4.0)	87.0	14.9 (18.0)	103 (85)

Q7.5 - Continued

Contract drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (2.0)	3.0	2.0 (2.3)	84 (71)
Average number of in-class hours per week	0.0 (1.5)	3.0	1.8 (2.3)	84 (68)
Average number of students in each section of the course	0.0 (8.0)	58.0	12.9 (16.8)	83 (64)

Corporate document drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (2.0)	7.0	1.9 (2.7)	42 (30)
Average number of in-class hours per week	0.0 (2.0)	6.0	1.7 (2.8)	41 (26)
Average number of students in each section of the course	0.0 (6.0)	24.0	9.1 (14.4)	41 (26)

Drafting survey course

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	3.0	2.0 (2.3)	78 (68)
Average number of in-class hours per week	0.0 (1.0)	3.0	2.0 (2.3)	78 (67)
Average number of students in each section of the course	0.0 (7.0)	30.0	12.7 (15.7)	78 (63)

Family law drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (2.0)	5.0	2.1 (2.6)	22 (18)
Average number of in-class hours per week	0.0 (1.5)	3.0	1.9 (2.3)	22 (18)
Average number of students in each section of the course	0.0 (10.0)	24.0	10.8 (15.1)	21 (15)

Judicial opinion writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	3.0	1.8 (2.3)	40 (32)
Average number of in-class hours per week	0.0 (1.0)	5.0	1.7 (2.2)	40 (31)
Average number of students in each section of the course	0.0 (6.0)	20.0	10.2 (13.4)	38 (29)

Legislation

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	7.0	2.4 (2.7)	29 (26)
Average number of in-class hours per week	0.0 (1.0)	6.0	2.1 (2.6)	29 (23)
Average number of students in each section of the course	0.0 (3.0)	30.0	10.1 (14.6)	26 (18)

Litigation or Pretrial Drafting Courses

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (2.0)	6.0	2.3 (2.6)	97 (85)
Average number of in-class hours per week	0.0 (1.0)	6.0	2.1 (2.5)	97 (83)
Average number of students in each section of the course	0.0 (8.0)	36.0	13.0 (15.8)	96 (79)

Other transactional drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (2.0)	6.0	2.1 (2.7)	21 (17)
Average number of in-class hours per week	0.0 (1.0)	4.0	1.8 (2.2)	21 (17)
Average number of students in each section of the course	0.0 (7.0)	25.0	12.1 (15.1)	20 (16)

Scholarly writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	3.0	1.9 (2.3)	49 (40)
Average number of in-class hours per week	0.0 (1.0)	12.0	1.8 (2.5)	47 (35)
Average number of students in each section of the course	0.0 (4.0)	30.0	10.8 (15.3)	45 (32)

Wills/estate planning drafting

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (2.0)	3.0	1.9 (2.4)	37 (33)
Average number of in-class hours per week	0.0 (1.5)	9.0	1.9 (2.6)	37 (30)
Average number of students in each section of the course	0.0 (8.0)	24.0	11.0 (16.0)	35 (25)

Other (aggregated)

	Minimum	Maximum	Mean	Total Responses per Question for this Course
Typical number of credits	0.0 (1.0)	4.0	2.2 (2.4)	72 (69)
Average number of in-class hours per week	0.0 (1.0)	3.0	2.0 (2.2)	72 (66)
Average number of students in each section of the course	0.0 (1.0)	24.0	12.4 (13.7)	70 (65)

Q7.6 - For each Elective LRW Course, please select the status(es) of the professor(s) who taught the course during the Current Academic Year.

Select all that apply. E.g., if three professors taught this course, and two professors were adjuncts and one professor was a tenured or tenure-track professor with traditional tenure, select “adjunct” and “tenured or tenure-track with traditional tenure.”

Status	Advanced advocacy	Advanced legal research	Appellate advocacy	Contract drafting	Corporate document drafting	Drafting survey course	Family law drafting
Tenured or Tenure-track with Traditional Tenure	9	17	28	15	14	17	3
Tenured or tenure-track with Programmatic Tenure	2	13	8	7	3	8	2
405(c) or 405(c)-track	9	8	21	13	6	17	4
Full-time, Short-term	4	10	9	10	1	14	0
Full-time, Long-term without 405(c) Status	5	18	12	5	2	6	0
Visitor	1	1	5	1	3	5	1
Teaching Fellow	1	0	2	1	0	0	0
Part-time	0	0	1	0	0	0	0
Adjunct	18	10	60	49	20	40	16
Others of Unknown Status	0	15	1	0	1	1	0
Unknown	3	4	6	7	8	6	4
Total Responses per Course	52	96	153	108	58	114	30

Q7.6 - Continued

Status	Judicial opinion writing	Legislation	Litigation or pretrial drafting	Scholarly writing	Wills/estate planning drafting	Other transactional drafting	Other (aggregated)
Tenured or Tenure-track with Traditional Tenure	5	11	25	36	11	3	8
Tenured or tenure-track with Programmatic Tenure	3	1	11	6	1	1	5
405(c) or 405(c)-track	10	3	17	9	1	5	16
Full-time, Short-term	8	3	11	2	1	1	9
Full-time, Long-term without 405(c) Status	3	1	8	5	0	1	5
Visitor	0	0	4	2	1	0	2
Teaching Fellow	0	0	0	0	0	0	0
Part-time	0	0	0	0	0	0	0
Adjunct	15	11	67	12	22	13	34
Others of Unknown Status	1	2	1	1	3	0	2
Unknown	1	3	4	3	6	0	2
Total Responses per Course	46	35	148	76	46	24	83

Q7.7 - For each Elective LRW Course, please select the answer that best describes the focus of the teaching and administrative load of the professor(s) who taught the course during the Current Academic Year.

Select all that apply. E.g., if three professors taught this course, and two professors were LRW Faculty, as that term is defined for this survey, and one professor is Non-LRW Faculty, as that term is defined for this survey, whose primary responsibilities are as a librarian, select “LRW Faculty” and “Non-LRW Faculty whose primary responsibilities are as a librarian.”

Status	Advanced advocacy	Advanced legal research	Appellate advocacy	Contract drafting	Corporate document drafting	Drafting survey course	Family law drafting
Unknown	4	0	12	10	7	12	3
LRW Faculty	19	6	41	27	7	40	3
Non-LRW Faculty primarily engaged in teaching or administering clinical courses	1	1	8	9	6	6	3
Non-LRW Faculty whose primary responsibilities are as a librarian	0	56	2	0	2	1	0
Other Non-LRW Faculty	16	7	37	30	18	25	11
Administrator/staff member whose primary responsibilities are as a librarian	0	22	0	0	0	0	0
Other administrator/staff member	1	0	0	1	0	1	0
Others of Unknown Status	5	7	20	14	6	8	4
Total Responses per Course	46	99	120	91	46	93	24

Q7.7 - Continued

Status	Judicial opinion writing	Legislation	Litigation or pretrial drafting	Scholarly writing	Wills/estate planning drafting	Other transactional drafting	Other (aggregated)
Unknown	5	4	10	6	7	1	1
LRW Faculty	20	5	36	16	5	8	42
Non-LRW Faculty primarily engaged in teaching or administering clinical courses	2	6	12	12	4	2	4
Non-LRW Faculty whose primary responsibilities are as a librarian	0	0	0	0	0	0	4
Other Non-LRW Faculty	8	10	35	26	16	9	19
Administrator/staff member whose primary responsibilities are as a librarian	0	0	1	0	0	0	1
Other administrator/staff member	0	0	0	0	0	0	1
Others of Unknown Status	5	5	17	7	5	4	8
Total Responses per Course	40	30	111	67	37	24	79

Q7.8#1 - Is demand for this course usually greater than the seats available?

Type of Course	Yes		No		Varies		Unknown		Total Responses per Course
Advanced advocacy	19%	8	28%	12	26%	11	28%	12	43
Advanced legal research	18%	16	40%	36	11%	10	31%	28	90
Appellate advocacy	23%	25	31%	33	22%	24	24%	26	108
Contract drafting	40%	33	23%	19	14%	12	23%	19	83
Corporate document drafting	17%	7	20%	8	15%	6	49%	20	41
Drafting survey course	31%	24	15%	12	33%	26	21%	16	78
Family law drafting	9%	2	26%	6	26%	6	39%	9	23
Judicial opinion writing	18%	7	33%	13	15%	6	35%	14	40
Legislation	7%	2	41%	11	15%	4	37%	10	27
Litigation or pretrial drafting	35%	35	21%	21	19%	19	24%	24	99
Other (aggregated)	33%	24	45%	33	10%	7	12%	9	73
Other transactional drafting	24%	5	29%	6	14%	3	33%	7	21
Scholarly writing	12%	6	39%	19	20%	10	29%	14	49
Wills/estate planning drafting	8%	3	32%	12	14%	5	46%	17	37

Q7.8#2 - How frequently is this course typically offered?

Type of Course	Every other academic year		Once per academic year		More than once per academic year		Other		Unknown		Total Responses per Course
	%	Count	%	Count	%	Count	%	Count	%	Count	
Advanced advocacy	15%	6	45%	18	15%	6	8%	3	18%	7	40
Advanced legal research	3%	3	48%	43	36%	32	2%	2	10%	9	89
Appellate advocacy	6%	6	56%	58	26%	27	0%	0	13%	13	104
Contract drafting	5%	4	38%	30	40%	32	3%	2	15%	12	80
Corporate document drafting	5%	2	33%	13	28%	11	5%	2	28%	11	39
Drafting survey course	6%	5	50%	39	24%	19	1%	1	18%	14	78
Family law drafting	0%	0	65%	15	9%	2	0%	0	26%	6	23
Judicial opinion writing	8%	3	61%	23	5%	2	5%	2	21%	8	38
Legislation	19%	5	46%	12	12%	3	4%	1	19%	5	26
Litigation or pretrial drafting	4%	4	47%	46	33%	32	2%	2	14%	14	98
Other (aggregated)	6%	4	54%	38	32%	23	1%	1	7%	5	71
Other transactional drafting	0%	0	60%	12	35%	7	0%	0	5%	1	20
Scholarly writing	2%	1	31%	15	42%	20	2%	1	23%	11	48
Wills/estate planning drafting	9%	3	53%	18	6%	2	3%	1	29%	10	34

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
Part F. LRW Elective Curriculum

Q7.9#1 - Which LRW Program (if any) is this course part of?

Type of Course	First-Year LRW Program		Upper-Level LRW Program		Combined First-Year and Upper-Level LRW Program		Other		None offered outside of a coordinated curriculum		Unknown		Total Responses per Course
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Advanced advocacy	2%	1	30%	13	2%	1	2%	1	60%	26	2%	1	43
Advanced legal research	0%	0	9%	8	2%	2	9%	8	79%	72	1%	1	91
Appellate advocacy	2%	2	25%	26	3%	3	5%	5	65%	69	1%	1	106
Contract drafting	0%	0	22%	19	7%	6	7%	6	64%	54	0%	0	85
Corporate document drafting	0%	0	17%	7	0%	0	2%	1	81%	34	0%	0	42
Drafting survey course	1%	1	19%	15	5%	4	4%	3	69%	53	1%	1	77
Family law drafting	0%	0	30%	7	4%	1	13%	3	52%	12	0%	0	23
Judicial opinion writing	0%	0	28%	11	10%	4	3%	1	57%	23	3%	1	40
Legislation	0%	0	21%	6	7%	2	7%	2	66%	19	0%	0	29
Litigation or pretrial drafting	1%	1	17%	17	6%	6	4%	4	70%	69	1%	1	98
Other (aggregated)	0%	0	27%	20	15%	11	0%	0	53%	39	4%	3	73
Other transactional drafting	0%	0	40%	8	0%	0	0%	0	60%	12	0%	0	20
Scholarly writing	0%	0	18%	9	2%	1	6%	3	70%	35	4%	2	50
Wills/estate planning drafting	0%	0	17%	6	6%	2	9%	3	69%	24	0%	0	35

Q7.9#2 - Does the course fulfill ABA Standard 303(a)(2) for upper-level writing experience?

Type of Course	Yes		No		Unknown		Total Responses per Course
Advanced advocacy	53%	21	23%	9	25%	10	40
Advanced legal research	8%	7	59%	52	33%	29	88
Appellate advocacy	55%	56	22%	22	23%	23	101
Contract drafting	43%	34	25%	20	32%	25	79
Corporate document drafting	38%	15	23%	9	40%	16	40
Drafting survey course	42%	32	32%	24	26%	20	76
Family law drafting	39%	9	30%	7	30%	7	23
Judicial opinion writing	44%	15	29%	10	26%	9	34
Legislation	31%	9	34%	10	34%	10	29
Litigation or pretrial drafting	43%	41	30%	29	27%	26	96
Other (aggregated)	58%	41	24%	17	18%	13	71
Other transactional drafting	44%	8	28%	5	28%	5	18
Scholarly writing	69%	34	8%	4	22%	11	49
Wills/estate planning drafting	43%	15	23%	8	34%	12	35

Q7.10 - Is the course graded?

Note: The 2019-2020 survey included the following explanatory note: As a reminder: to the extent possible, the answer to this and all other questions in the survey should be based on school-wide policies and circumstances in effect during the 2019-2020 Academic Year before the onset of the COVID-19 pandemic.

Type of Course	Graded, counts toward GPA		Graded, not counted toward GPA		Pass/Fail		Enhanced Pass/Fail (e.g., "high pass/pass/fail")		Varies		Other		Unknown		Total Responses per Course
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Advanced advocacy	93%	40	0%	0	0%	0	0%	0	0%	0	0%	0	7%	3	43
Advanced legal research	77%	71	1%	1	8%	7	2%	2	1%	1	1%	1	10%	9	92
Appellate advocacy	82%	89	1%	1	6%	7	2%	2	1%	1	1%	1	6%	7	108
Contract drafting	87%	74	1%	1	2%	2	1%	1	0%	0	0%	0	8%	7	85
Corporate document drafting	84%	36	0%	0	0%	0	2%	1	0%	0	0%	0	14%	6	43
Drafting survey course	85%	67	0%	0	4%	3	0%	0	1%	1	0%	0	10%	8	79
Family law drafting	96%	22	0%	0	4%	1	0%	0	0%	0	0%	0	0%	0	23
Judicial opinion writing	93%	37	0%	0	0%	0	0%	0	0%	0	0%	0	8%	3	40
Legislation	93%	28	0%	0	0%	0	0%	0	0%	0	0%	0	7%	2	30
Litigation or pretrial drafting	88%	87	0%	0	1%	1	1%	1	0%	0	0%	0	10%	10	99
Other (aggregated)	79%	58	1%	1	14%	10	0%	0	1%	1	1%	1	3%	2	73
Other transactional drafting	90%	19	0%	0	0%	0	5%	1	0%	0	0%	0	5%	1	21
Scholarly writing	76%	37	0%	0	6%	3	6%	3	4%	2	0%	0	8%	4	49
Wills/estate planning drafting	84%	31	0%	0	3%	1	0%	0	0%	0	0%	0	14%	5	37

Q7.11 - For each Elective LRW Course, is the course is graded anonymously?

	Yes, all assignments		Yes, most assignments		Only the final major Assignment		Varies		No		Other		Unknown		N/A		Total Responses per Course
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Advanced advocacy	5%	2	7%	3	5%	2	12%	5	37%	16	0%	0	35%	15	0%	0	43
Advanced legal research	4%	4	7%	6	3%	3	7%	6	28%	26	0%	0	49%	45	2%	2	92
Appellate advocacy	5%	5	6%	6	4%	4	13%	14	34%	36	0%	0	39%	42	0%	0	107
Contract drafting	5%	4	8%	7	2%	2	15%	13	24%	20	0%	0	46%	39	0%	0	85
Corporate document drafting	2%	1	5%	2	0%	0	10%	4	33%	14	0%	0	50%	21	0%	0	42
Drafting survey course	3%	2	4%	3	3%	2	18%	14	28%	22	0%	0	44%	35	1%	1	79
Family law drafting	4%	1	4%	1	4%	1	13%	3	30%	7	0%	0	43%	10	0%	0	23
Judicial opinion writing	3%	1	8%	3	0%	0	21%	8	31%	12	0%	0	36%	14	3%	1	39
Legislation	3%	1	7%	2	3%	1	23%	7	20%	6	0%	0	40%	12	3%	1	30
Litigation or pretrial drafting	5%	5	8%	8	4%	4	16%	16	24%	24	0%	0	41%	41	1%	1	99
Other (aggregated)	7%	5	10%	7	3%	2	16%	12	40%	29	0%	0	21%	15	4%	3	73
Other transactional drafting	5%	1	14%	3	0%	0	14%	3	38%	8	0%	0	29%	6	0%	0	21
Scholarly writing	4%	2	2%	1	0%	0	10%	5	46%	22	0%	0	38%	18	0%	0	48
Wills/estate planning drafting	8%	3	5%	2	3%	1	8%	3	24%	9	0%	0	51%	19	0%	0	37

Q7.12 - For each Elective LRW Course, please select the grade normalization policy applicable to the course.

Select all that apply.

	Advanced advocacy	Advanced legal research	Appellate advocacy	Contract drafting	Corporate document drafting	Drafting survey course	Family law drafting
Required Mean GPA (incl. a range), same as all other law school courses	15	27	40	32	15	25	11
Required Mean GPA (incl. a range), same as all 1L courses	0	1	1	0	0	0	0
Required Mean GPA (incl. a range, specific to LRW Courses)	2	0	5	2	1	2	0
Required Distribution (e.g., 10% As, 20% Bs), same as all other law school courses	3	10	8	12	3	11	1
Required Distribution (e.g., 10% As, 20% Bs), same as all 1L courses	0	0	0	0	0	0	0
Required Distribution (e.g., 10% As, 20% Bs), specific to LRW Courses	0	0	0	0	0	0	0
Suggested/Non-Mandatory Mean GPA (incl. a range)	4	4	6	6	2	10	3
Suggested Distribution (e.g., 10% As, 20% Bs)	5	7	14	7	6	9	2
Other	2	8	8	3	2	5	2
None	8	19	18	13	11	16	6
Unknown	9	26	17	16	9	11	3
Total Responses per Course	48	92	117	91	49	89	28

Q 7.12 - Continued

	Judicial opinion writing	Legislation	Litigation or pretrial drafting	Scholarly writing	Wills/estate planning drafting	Other (identify course name)	Other transactional drafting
Required Mean GPA (incl. a range), same as all other law school courses	12	12	37	14	15	23	11
Required Mean GPA (incl. a range), same as all 1L courses	0	1	0	0	0	0	0
Required Mean GPA (incl. a range, specific to LRW Courses	1	0	3	0	0	3	0
Required Distribution (e.g., 10% As, 20% Bs), same as all other law school courses	2	3	9	5	3	2	1
Required Distribution (e.g., 10% As, 20% Bs), same as all 1L courses	0	0	0	0	0	0	0
Required Distribution (e.g., 10% As, 20% Bs), specific to LRW Courses	0	0	0	0	0	0	0
Suggested/Non-Mandatory Mean GPA (incl. a range)	5	3	8	1	3	10	3
Suggested Distribution (e.g., 10% As, 20% Bs)	4	3	13	5	3	4	2
Other	2	1	6	4	4	8	2
None	6	6	17	14	7	22	6
Unknown	7	5	17	11	6	3	3
Total Responses per Course	39	34	110	54	41	75	28

Part G. Faculty Teaching LRW Classes

Q8.2 - For each status listed below, please indicate whether your school employs LRW Faculty with that status.

Status	Yes		No		Unknown		Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	27%	46	73%	123	0%	0	169
Tenured or Tenure-track with Programmatic Tenure (Full-time)	9%	15	90%	152	1%	2	169
405(c) or 405(c)-track (Full-time)	47%	79	53%	89	1%	1	169
Full-time, Short-term	44%	74	55%	93	1%	2	169
Full-time, Long-term without 405(c) Status	20%	33	80%	135	1%	1	169

Q8.3 - For each status listed below, please indicate whether your school employs faculty with that status who teach one or more LRW Courses.

Status	Yes		No		Unknown		Total Responses per Status
Teaching Fellow	5%	9	94%	159	1%	1	169
Part-time	12%	21	87%	147	1%	1	169
Adjunct	61%	103	39%	66	0%	0	169

Q8.4 - During the Current Academic Year, has your school employed one or more Visitors to teach one or more LRW Courses?

Answer	% of Total Responses	Responses per Answer
Yes	28%	48
No	70%	119
Unknown	1%	2
Total Responses	100%	169

Q8.5 - For each status listed below, are any of the LRW Faculty with that status LRW Director(s)?

Question	None of the LRW Faculty with this status are LRW Director(s).		All of the LRW Faculty with this status are LRW Director(s).		One or more (but not all) of the LRW Faculty with this status are LRW Director(s).		Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	27%	9	33%	11	39%	13	33
Tenured or Tenure-track with Programmatic Tenure (Full-time)	27%	3	27%	3	45%	5	11
405(c) or 405(c)-track (Full-time)	23%	12	13%	7	63%	33	52
Full-time, Short-term	56%	32	7%	4	37%	21	57
Full-time, Long-term without 405(c) Status	41%	11	19%	5	41%	11	27

The following questions (Q8.10 through Q8.22) provide demographic information about survey responders and the individuals teaching legal research and writing at responding schools. Responses to these questions were not associated with responder names or schools. The information collected in response to these questions is reported in the aggregate and will not be reported for individual schools. If you have any questions, please contact us at ALWD.LWI.Survey@gmail.com.

This information was collected in most prior versions of the Institutional Survey. We did not do so in the Institutional Survey in 2017-2018, however, because we collected demographic information from responders to the Individual Survey that year. Because we did not conduct the Individual Survey this year, we have returned to using the Institutional Survey to collect this important information about the overall demographic characteristics of our legal writing community.

The first set of questions, Q8.10 through Q8.15, provides information about the demographics of the survey responders.

Q8.10 - What was your age at the beginning of the 2019-2020 Academic Year? If you prefer not to answer, please leave this question blank. The system will read this as a non-answer so that it will not skew the results.

Answer	% of Total Responses	Responses per Answer
30-39	5.6%	7
40-49	34.9%	44
50-59	40.0%	50
60-69	19.0%	24
70+	0.8%	1
Total Responses		126

Q8.11 - What is your Gender Identity?

Answer	% of Total Responses	Responses per Answer
Female	71.8%	112
Male	21.2%	33
Prefer not to answer	7.1%	11
Prefer to self-describe	0.0%	0
Total Responses		156

Q8.12 – Do you identify as transgender?

Answer	% of Total Responses	Responses per Answer
No	92.3%	143
Yes	0.6%	1
Prefer not to answer	7.1%	11
Total Responses		156

Q8.13 - What is your sexual orientation?

Answer	% of Total Responses	Responses per Answer
Bisexual	1.9%	3
Gay or lesbian	4.5%	7
Heterosexual	83.3%	130
Prefer not to answer	9.6%	15
Prefer to self-describe	0.6%	1
Total Responses		156

Q8.13 – Explanatory text for self-described sexual orientation.

“Prefer to self-describe”	
Queer	

Q8.14 - What is your race?

Answer	% of Total Responses	Responses per Answer
African American	2.6%	4
Asian-American	3.2%	5
Hispanic	1.3%	2
Multiracial	1.9%	3
Prefer not to answer	7.7%	12
Prefer to self-describe	1.9%	3
White	81.4%	127
Total Responses		156

Q8.14 – Explanatory text for self-described race.

“Prefer to self-describe”	
GREEK	Middle Eastern
Black	

Q8.15 - What was your status during the 2019-2020 Academic Year?

Answer	% of Total Responses	Responses per Answer
Tenured or Tenure-track with Traditional Tenure (Full-time)	24.1%	39
Tenured or Tenure-track with Programmatic Tenure (Full-time)	6.2%	10
405(c) or 405(c)-track (Full-time)	38.9%	63
Full-time, Short-term	16.7%	27
Full-time, Long-term without 405(c) status	11.7%	19
Other (please describe)	2.5%	4
Total Responses		162

We have not included the text responses for the “other” category to avoid inadvertently identifying any individual responders.

The next set of questions, 8.16 through 8.22, provides information about the demographics of other faculty at the survey responders’ schools. These questions did not ask for any identifying information about any individuals. We gave responders the option to opt out of providing any demographic information.

Q8.16. For each status of LRW Faculty listed below, excluding yourself, please indicate how many people with that status taught one or more LRW Courses at your school during the 2019-2020 Academic Year, to the best of your knowledge.

Tenured or Tenure-track with Traditional Tenure (Full-time)

Answer	% of Total Responses	Responses per Answer
0	74.4%	125
1	10.1%	17
2	3.0%	5
3	3.6%	6
4	1.2%	2
5	1.2%	2
6	0.6%	1
7	1.2%	2
8	3.0%	5
10-15	1.8%	3
Total of Schools Responding		168

Tenured or Tenure-track with Programmatic Tenure (Full-time)

Answer	% of Total Responses	Responses per Answer
0	92.3%	156
1	1.2%	2
2	2.4%	4
3	1.8%	3
6	1.2%	2
9	0.6%	1
10-15	0.6%	1
Total of Schools Responding		169

405(c) or 405(c)-track (Full-time)

Answer	% of Total Responses	Responses per Answer
0	60.9%	103
1	3.0%	5
2	5.9%	10
3	11.2%	19
4	4.7%	8
5	5.9%	10
6	3.0%	5
7	1.8%	3
8	1.8%	3
10-15	1.8%	3
Total of Schools Responding		169

Full-time, Short-term

Answer	% of Total Responses	Responses per Answer
0	64.4%	105
1	8.0%	13
2	7.4%	12
3	6.1%	10
4	4.3%	7
5	1.8%	3
6	3.7%	6
7	1.8%	3
8	0.6%	1
9	0.6%	1
10-15	1.2%	2
Total of Schools Responding		163

Full-time, Long-term without 405(c) status

Answer	% of Total Responses	Responses per Answer
0	83.4%	141
1	4.7%	8
2	4.7%	8
3	3.0%	5
4	0.6%	1
5	1.2%	2
6	0.6%	1
7	0.6%	1
10-15	1.2%	2
Total of Schools Responding		169

Teaching Fellow

Answer	% of Total Responses	Responses per Answer
0	95.9%	162
1	1.8%	3
2	0.6%	1
3	0.6%	1
5	0.6%	1
6	0.6%	1
Total of Schools Responding		169

Part-Time

Answer	% of Total Responses	Responses per Answer
0	91.7%	155
1	4.1%	7
2	1.8%	3
3	1.8%	3
9	0.6%	1
Total of Schools Responding		169

Adjunct

Answer	% of Total Responses	Responses per Answer
0	57.4%	97
1	7.7%	13
2	5.9%	10
3	5.3%	9
4	4.1%	7
5	4.7%	8
6	2.4%	4
8	1.2%	2
9	1.2%	2
10-15	4.1%	7
16+	5.9%	10
Total of Schools Responding		169

Visitor

Answer	% of Total Responses	Responses per Answer
0	71.6%	121
1	21.9%	37
2	3.6%	6
3	0.6%	1
4	0.6%	1
6	1.2%	2
10-15	0.6%	1
Total of Schools Responding		169

Other or Unknown Status

Answer	% of Total Responses	Responses per Answer
0	95.2%	160
1	3.6%	6
4	1.2%	2
Total of Schools Responding		168

Part G. Faculty Teaching LRW Classes

The remaining questions in this Part asked only about full-time LRW Faculty who taught one or more LRW Courses at the responder's school in the 2019-2020 Academic Year, excluding the responder. Some responders were not asked these questions if their answers to Q8.16 indicated that their school did not have any full-time LRW Faculty that year. The remaining responders were given the opportunity to opt out of providing the requested demographic information. As a result, these questions were asked of only the **109** responders who affirmatively replied that they were willing to provide such demographic information for their school.

Note - The survey included the following explanation: For each question below, to the best of your knowledge please provide the number of full-time LRW Faculty at your school who fit into each category, excluding yourself.

For purposes of these questions, full-time LRW Faculty include the following status types, as defined in this Survey:

- Tenured or Tenure-track with Traditional Tenure;
- Tenured or Tenure-track with Programmatic Tenure;
- 405(c) or 405(c)-track;
- Full-time, Short-term; and
- Full-time, Long-term without 405(c) Status.

Do not include information about Adjunct and Part-time faculty, Teaching Fellows, or Visitors.

Q8.18 AGE at the start of the 2019-2020 Academic Year

Answer	% of Total Number of Professors	Number of Professors
30 or younger	1.4%	7
31-40	18.8%	97
41-50	31.3%	161
51-60	31.1%	160
61-70	9.9%	51
71 or older	1.2%	6
Unknown	5.2%	27
Prefer not to answer	1.2%	6
Total Number of Professors		515

Q8.19 GENDER IDENTITY

Answer	% of Total Number of Professors	Number of Professors
Female	69.8%	389
Male	30.2%	168
Unknown	0.0%	0
Other	0.0%	0
Prefer not to answer	0.0%	0
Total Number of Professors		557

Q8.20 IDENTIFICATION AS TRANSGENDER

Answer	% of Total Number of Professors	Number of Professors
Yes	0.7%	3
No	89.4%	372
Unknown	9.1%	38
Prefer not to answer	0.7%	3
Total Number of Professors		416

Q8.21 SEXUAL ORIENTATION

Answer	% of Total Number of Professors	Number of Professors
Heterosexual	76.9%	369
Gay or Lesbian	5.0%	24
Bisexual	1.3%	6
Other	0.2%	1
Unknown	14.8%	71
Prefer not to answer	1.9%	9
Total Number of Professors		480

Q8.22 RACE

Answer	% of Total Number of Professors	Number of Professors
White	86.1%	457
African-American	5.1%	27
Hispanic	1.9%	10
Asian-American	3.2%	17
Native American	0.6%	3
Multiracial	0.9%	5
Other	0.6%	3
Unknown	1.7%	9
Prefer not to answer	0.0%	0
Total Number of Professors		531

Part H. Directors

Q4.2 asked responders to identify which LRW Programs are included in the responding school's LRW curriculum. Q4.3 asked responders to indicate whether the LRW Programs identified in Q4.2 had one or more LRW Director(s). As reflected in Part C, the responses to Q4.2 and Q4.3 indicate that 89 of 135 First-Year LRW Programs (66%) have one or more LRW Directors, 22 of 44 Upper-Level LRW Programs (50%) have one or more LRW Directors, and 30 of 37 Combined First-Year and Upper-Level LRW Programs (81%) have one or more LRW Directors.

This part of the report, Part H, provides additional information about the LRW Directors in these programs. The questions reported in Part H repeated for each type of LRW Program at the school with an LRW Director, based on the responder's answers to Q4.2 and Q4.3. In the report, the question will be stated once followed by a unified table reflecting the information for each type of LRW Program or a separate table for each type of LRW Program. Given the wide variety of programs included in the "Other LRW Programs" category, as reflected in the Explanatory Text table for Q4.2, the reported responses are in most instances limited to the responses for First-Year LRW Programs, Upper-Level LRW Programs, and Combined First-Year and Upper-Level LRW Programs. Finally, if an LRW Program had more than one LRW Director, the survey instrument requested information on *each* LRW Director. That information has been aggregated for this report.

The Survey also asked LRW Director-focused questions in the series of questions focused on hiring, promotion, retention, and tenure policies for full-time LRW Faculty. Those questions are included in Part J of this report (Q11.39 through Q11.53).

Q9.2 - Indicate the number of individuals who are designated as LRW Director(s) for the specified LRW Program(s).

Number of LRW Director(s) for the First-Year LRW Program

	%	Responses per Answer
1 LRW Director	90%	80
2 LRW Directors	9%	8
3 LRW Directors	1%	1
Total Responses		89

Number of LRW Director(s) for the Upper-Level LRW Program

	%	Responses per Answer
1 LRW Director	88%	19
2 LRW Directors	14%	3
Total Responses		22

Q9.2 - Continued

Number of LRW Director(s) for the Combined First-Year and Upper-Level LRW Program

	%	Responses per Answer
1 LRW Director	83%	25
2 LRW Directors	13%	4
3 LRW Directors	3%	1
Total Responses	100%	30

Q9.4#1 - Please provide the position description for the LRW Director(s) for the specified LRW Program(s).

	Director, coordinator, or administrator	Co-director, co-coordinator, co-administrator	Associate/assistant director, associate/assistant coordinator, associate/assistant administrator
First-Year LRW Program	87	8	4
Upper-Level LRW Program	21	2	2
Combined First-Year and Upper-Level LRW Program	29	4	3

Q9.4#2 - What was the term of the position for the LRW Director(s) for the specified LRW Program(s)?

Question	1 year	2 years	3 or more years	Unlimited
First-Year LRW Program	6	5	18	70
Upper-Level LRW Program	0	1	4	20
Combined First-Year and Upper-Level Program	1	0	5	30

Q9.4#3 - For the specified LRW Programs, were the LRW Director positions permanent or rotating?

Question	Permanent	Rotating
First-Year LRW Program	92	7
Upper-Level LRW Program	23	2
Combined First-Year and Upper-Level LRW Program	32	4

Q9.5#1 - How do the teaching responsibilities of the LRW Director(s) for the specified LRW Program(s) compare to those of other full-time teachers in the program?

Note – The “more than other full-time teachers in the program” and “different in a way that makes comparison difficult” answer options were added in 2017-2018.

	Same as other full-time teachers in the program	Less than other full-time teacher in the program	No teaching responsibilities	Other	N/A (e.g., no other full-time teachers in the program)	Unknown	More than other full-time teachers in the program	Different in a way that makes comparison difficult
First-Year LRW Program	46	29	5	3	5	1	2	8
Upper-Level LRW Program	6	5	3	1	9	1	0	0
Combined First-Year and Upper-Level LRW Program	22	11	0	0	1	0	1	1

Q9.5#1 - Explanatory Text for “Other” Teaching Responsibility Comparisons

Responders who answered “other” to describe the teaching responsibilities for an LRW Director relative to other full-time teachers in the program were asked to explain. The following table contains those explanations for First-Year and Upper-Level LRW Programs.

First-Year LRW Programs

“Other” Explanatory Text – Teaching Responsibilities
The coordinator teaches one section of legal research and writing but also teaches the writing advisor seminar. The legal research and writing faculty teach two sections of Legal Research and Writing.
Tenure-track faculty teach their regular course loads while directing LRW program

Upper-Level LRW Programs

“Other” Explanatory Text – Teaching Responsibilities
Director primarily teaches Torts, Employment Discrimination, and other electives. Occasionally teaches LM III.

Q9.5#2 - What is the status of the LRW Director(s) for the specified LRW Program(s)?

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Tenured or Tenure-track with Traditional Tenure (Full-time)	27	9	8
Tenured or Tenure-track with Programmatic Tenure (Full-time)	7	3	2
405(c) or 405(c)-track (Full-time)	33	3	10
Full-time, Short-term	16	3	10
Full-time, Long-term without 405(c) Status	13	4	5
Visitor	0	0	1
Other	2	2	0
Unknown	1	1	0

Q9.5#3 - Which of the following best describes the focus of the teaching and administrative load of the LRW Director(s) for the specified LRW Program(s)?

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
LRW Faculty	90	19	35
Non-LRW Faculty	7	3	1
Administrator/Staff Member	1	2	0
Unknown	1	1	0

Q9.6 - How many years, including the Current Academic Year, has the LRW Director been in the LRW Director position for the specified LRW Program?

	Minimum	Maximum	Mean	Total Responses per Program Type ¹⁷
First-Year LRW Program	1.0	36.0	9.5	98
Upper-Level LRW Program	1.0	30.0	9.6	25
Combined LRW Program	1.0	36.0	9.5	98
Other	1.0	34.0	21.3	6

¹⁷ The Total Responses per Program Type for Q9.6 also reflects the total number of LRW Directors for whom information was provided.

Q9.11#1 - Do LRW Director(s) for the specified LRW Program(s) receive a salary increase based on their position as an LRW Director?**First-Year LRW Program**

	Yes		No		No, but the LRW Director(s) have a different status than other LRW Faculty and receive a higher salary based on that status.		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	22%	19	52%	44	16%	14	9%	8	85
Co-director, co-coordinator, or co-administrator	0%	0	75%	3	25%	1	0%	0	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	75%	3	25%	1	0%	0	4

Upper-Level LRW Program

	Yes		No		No, but the LRW Director(s) have a different status than other LRW Faculty and receive a higher salary based on that status.		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	10%	2	43%	9	19%	4	29%	6	21
Co-director, co-coordinator, or co-administrator	0%	0	50%	1	50%	1	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	100%	2	0%	0	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Yes		No		No, but the LRW Director(s) have a different status than other LRW Faculty and receive a higher salary based on that status.		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	21%	6	54%	15	11%	3	14%	4	28
Co-director, co-coordinator, or co-administrator	50%	1	50%	1	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	100%	2	0%	0	0%	0	2

Q9.11#2 - Do LRW Director(s) for the specified LRW Program(s) receive a stipend for serving as an LRW Director?**First-Year LRW Program**

	Yes		No		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	44%	37	53%	45	4%	3	85
Co-director, co-coordinator, or co-administrator	67%	2	33%	1	0%	0	3
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	25%	1	75%	3	0%	0	4

Upper-Level LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	33%	7	57%	12	10%	2	21
Co-director, co-coordinator, or co-administrator	50%	1	50%	1	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	100%	2	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	22%	6	67%	18	11%	3	27
Co-director, co-coordinator, or co-administrator	50%	1	50%	1	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	100%	2	0%	0	0%	0	2

9.12#1 - What is the nature of the salary increase that LRW Director(s) for the specified LRW Program(s) receive based on their position as an LRW Director?

First-Year LRW Program

	Fixed Amount		Percentage of Existing Salary		Varies		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	68%	13	21%	4	0%	0	11%	2	19
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	0%	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

Upper-Level LRW Program

	Fixed Amount		Percentage of Existing Salary		Varies		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	0%	0	50%	1	0%	0	50%	1	2
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	0%	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

Combined First-Year and Upper-Level LRW Program

	Fixed Amount		Percentage of Existing Salary		Varies		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	67%	4	0%	0	33%	2	0%	0	6
Co-director, co-coordinator, or co-administrator	0%	0	100%	1	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

9.12#2 - For LRW Director(s) who receive salary increases based on their position as an LRW Director, is the amount of the salary increase generally consistent across all LRW Director(s) in this position?

First-Year LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	39%	7	6%	1	56%	10	18
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0

Upper-Level LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	50%	1	0%	0	50%	1	2
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0

Combined First-Year and Upper-Level LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	25%	1	25%	1	50%	2	4
Co-director, co-coordinator, or co-administrator	100%	1	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0

9.12#3 For LRW Director(s) who receive salary increases based on their position as an LRW Director, if the amount is generally consistent, do you know the fixed amount or percentage?

First-Year LRW Program

	Yes		Yes, but prefer not to provide		No		N/A		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, Coordinator, or Administrator	33%	6	17%	3	28%	5	22%	4	18
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	0%	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

Upper-Level LRW Program

	Yes		Yes, but prefer not to provide		No		N/A		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, Coordinator, or Administrator	50%	1	0%	0	50%	1	0%	0	2
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	0%	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

Combined First-Year and Upper-Level LRW Program

	Yes		Yes, but prefer not to provide		No		N/A		Total Responses per section Description
	%	Count	%	Count	%	Count	%	Count	
Director, Coordinator, or Administrator	0%	0	20%	1	20%	1	60%	3	5
Co-director, co-coordinator, or co-administrator	100%	1	0%	0	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

Q9.13 - What is the amount of the salary increase that LRW Director(s) for the specified LRW Program(s) receive based on their position as an LRW Director?

First-Year LRW Program

	Minimum	Maximum	Mean	Total Responses per Position Description
Director, Coordinator, or Administrator	2,800	10,000	6,140	5
Co-director, co-coordinator, or co-administrator	0	0	0	0
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0	0	0	0

The Survey Committee determined that responses to this question should not be reported unless there were at least 5 responses for a given category of Program. For the Upper-Level LRW Program and the Combined First-Year and Upper-Level LRW Program, this threshold was not met.

Q9.14 - What is the percentage of the salary increase that LRW Director(s) for the specified LRW Program(s) receive based on their position as an LRW Director?

The Survey Committee determined that responses to this question should not be reported unless there were at least 5 responses for a given category of Program. This threshold was not met for any program.

Q9.15#1 - For LRW Director(s) who receive a stipend for serving as an LRW Director, is the amount of the stipend generally consistent across all LRW Director(s) in this position?

First-Year LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	50%	18	3%	1	47%	17	36
Co-director, co-coordinator, or co-administrator	100%	2	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	100%	1	1

Upper-Level LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	43%	3	0%	0	57%	4	7
Co-director, co-coordinator, or co-administrator	100%	1	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0

Combined First-Year and Upper-Level LRW Program

	Yes		No		Unknown		Total Responses per Position Description
Director, Coordinator, or Administrator	50%	3	0%	0	50%	3	6
Co-director, co-coordinator, or co-administrator	100%	1	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	100%	2	0%	0	0%	0	2

Q9.15#2 - For LRW Director(s) who receive a stipend for serving as an LRW Director, if the amount is generally consistent, do you know the amount of the stipend?

First-Year LRW Program

	Yes		Yes, but prefer not to provide		No		N/A		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, Coordinator, or Administrator	53%	19	22%	8	6%	2	19%	7	36
Co-director, co-coordinator, or co-administrator	50%	1	50%	1	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	100%	1	0%	0	1

Upper-Level LRW Program

	Yes		Yes, but prefer not to provide		No		N/A		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, Coordinator, or Administrator	29%	2	14%	1	14%	1	43%	3	7
Co-director, co-coordinator, or co-administrator	100%	1	0%	0	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	0%	0	0

Combined First-Year and Upper-Level LRW Program

	Yes		Yes, but prefer not to provide		No		N/A		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	
Director, Coordinator, or Administrator	67%	4	17%	1	0%	0	17%	1	6
Co-director, co-coordinator, or co-administrator	100%	1	0%	0	0%	0	0%	0	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	50%	1	50%	1	0%	0	2

Q9.16 - What is the amount of the stipend that LRW Director(s) for the specified LRW Program(s) receive for serving as an LRW Director?**First-Year LRW Program**

	Minimum	Maximum	Mean	Total Responses per Position Description
Director, Coordinator, or Administrator	1,000	30,000	14,468	19
Co-director, co-coordinator, or co-administrator	20,000	20,000	20,000	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0	0	0	0

Combined First-Year and Upper-Level LRW Program

	Minimum	Maximum	Mean	Total Responses per Position Description
Director, Coordinator, or Administrator	10,000	18,000	13,500	4
Co-director, co-coordinator, or co-administrator	12,500	12,500	12,500	1
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0	0	0	0

The Survey Committee determined that responses to this question should not be reported unless there were at least 5 responses for a given category. For the Upper-Level LRW Program, this threshold was not met.

Q9.17#1 - How does the compensation for the LRW Director(s) for the specified LRW Program(s) compare to the salary Non-Director LRW Faculty with similar status and years of service?

Note: For purposes of this question, “compensation” includes salary and any stipend the faculty member receives while serving as LRW Director.

First-Year LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	22%	19	40%	34	5%	4	13%	11	20%	17	85
Co-director, co-coordinator, or co-administrator	0%	0	25%	1	0%	0	50%	2	25%	1	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	25%	1	25%	1	0%	0	50%	2	0%	0	4

Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	24%	5	29%	6	0%	0	19%	4	29%	6	21
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	0%	0	100%	2	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	50%	1	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	30%	8	33%	9	4%	1	15%	4	19%	5	27
Co-director, co-coordinator, or co-administrator	0%	0	50%	1	0%	0	0%	0	50%	1	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	0%	0	50%	1	2

Q9.17#2 - How does the compensation for the LRW Director(s) for the specified LRW Program(s) compare to the salary of Non-LRW Faculty with similar status and years of service?

Note: For purposes of this question, “compensation” includes salary and any stipend the faculty member receives while serving as LRW Director.

First-Year LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	31%	26	4%	3	32%	27	8%	7	26%	22	85
Co-director, co-coordinator, or co-administrator	50%	2	0%	0	25%	1	0%	0	25%	1	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	25%	1	0%	0	0%	0	25%	1	50%	2	4

Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	29%	6	10%	2	24%	5	0%	0	38%	8	21
Co-director, co-coordinator, or co-administrator	0%	0	50%	1	0%	0	0%	0	50%	1	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	50%	1	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	33%	9	4%	1	30%	8	4%	1	30%	8	27
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	50%	1	0%	0	50%	1	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	0%	0	50%	1	2

Q9.17#3 - How does the compensation for the LRW Director(s) for the specified LRW Program(s) compare to the salary of Non-LRW Faculty with similar years of service but BETTER status?

Note: For purposes of this question, “compensation” includes salary and any stipend the faculty member receives while serving as LRW Director.

First-Year LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	7%	6	0%	0	53%	45	16%	14	24%	20	85
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	75%	3	25%	1	0%	0	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	50%	2	50%	2	4

Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	19%	4	0%	0	29%	6	19%	4	33%	7	21
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	50%	1	0%	0	50%	1	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	100%	2	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	7%	2	4%	1	59%	16	7%	2	22%	6	27
Co-director, co-coordinator, or co-administrator	0%	0	0%	0	100%	2	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	0%	0	50%	1	2

Q9.18#1 - How do the personnel benefits (e.g., health insurance, retirement) for the LRW Director(s) for the specified LRW Programs compare to the personnel benefits of Non-Director LRW Faculty with similar status and years of service?

First-Year LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	84%	72	1%	1	0%	0	8%	7	7%	6	86
Co-director, co-coordinator, or co-administrator	50%	2	0%	0	0%	0	50%	2	0%	0	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	2	0%	0	0%	0	50%	2	0%	0	4

Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	71%	15	0%	0	0%	0	14%	3	14%	3	21
Co-director, co-coordinator, or co-administrator	50%	1	0%	0	0%	0	50%	1	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	50%	1	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
	%	Count	%	Count	%	Count	%	Count	%	Count	
Director, coordinator, or administrator	82%	23	0%	0	4%	1	7%	2	7%	2	28
Co-director, co-coordinator, or co-administrator	100%	2	0%	0	0%	0	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	100%	2	0%	0	0%	0	0%	0	0%	0	2

Q9.18#2 - How do the personnel benefits (e.g., health insurance, retirement) for the LRW Director(s) for the specified LRW Programs compare to the personnel benefits of Non-LRW Faculty with similar status and years of service?

First-Year LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	85%	73	1%	1	2%	2	2%	2	9%	8	86
Co-director, co-coordinator, or co-administrator	100%	4	0%	0	0%	0	0%	0	0%	0	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	2	0%	0	0%	0	25%	1	25%	1	4

Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	76%	16	0%	0	0%	0	0%	0	24%	5	21
Co-director, co-coordinator, or co-administrator	50%	1	0%	0	0%	0	0%	0	50%	1	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	50%	1	0%	0	0%	0	50%	1	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	86%	24	0%	0	7%	2	0%	0	7%	2	28
Co-director, co-coordinator, or co-administrator	100%	2	0%	0	0%	0	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	100%	2	0%	0	0%	0	0%	0	0%	0	2

Q9.18#3 - How do the personnel benefits (e.g., health insurance, retirement) for the LRW Director(s) for the specified LRW Programs compare to the personnel benefits of Non-LRW Faculty with similar years of service but BETTER status?

First-Year LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	73%	63	0%	0	3%	3	10%	9	13%	11	86
Co-director, co-coordinator, or co-administrator	75%	3	0%	0	0%	0	25%	1	0%	0	4
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	25%	1	0%	0	0%	0	50%	2	25%	1	4

Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	57%	12	0%	0	0%	0	19%	4	24%	5	21
Co-director, co-coordinator, or co-administrator	50%	1	0%	0	0%	0	0%	0	50%	1	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	0%	0	0%	0	0%	0	100%	2	0%	0	2

Combined First-Year and Upper-Level LRW Program

	Equivalent to most/all		Higher than most/all		Lower than most/all		N/A		Unknown		Total Responses per Position Description
Director, coordinator, or administrator	79%	22	0%	0	7%	2	7%	2	7%	2	28
Co-director, co-coordinator, or co-administrator	100%	2	0%	0	0%	0	0%	0	0%	0	2
Assistant/associate director, assistant/associate co-coordinator, assistant/associate administrator	100%	2	0%	0	0%	0	0%	0	0%	0	2

Part I. Faculty Governance & Professional Development for Full-time Faculty

Q10.2 - Please select the option that best describes the voting rights for the following categories of LRW Faculty:

Status	Full voting rights		No voting rights		Vote on everything except matters related to tenure or promotion of faculty with Traditional Tenure/Tenure-track positions		Vote on everything except matters related to tenure or promotion of faculty with Traditional Tenure/Tenure-track positions AND matters related to tenure or promotion of any Non-LRW Faculty, regardless of status		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	91%	42	0%	0	2%	1	2%	1	2%	1	2%	1	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	47%	7	0%	0	53%	8	0%	0	0%	0	0%	0	15
405(c) or 405(c)-track (Full-time)	5%	4	6%	5	70%	55	10%	8	9%	7	0%	0	79
Full-time, Short-term	0%	0	42%	31	28%	21	19%	14	7%	5	4%	3	74
Full-time, Long-term without 405(c) Status	3%	1	33%	11	27%	9	30%	10	3%	1	3%	1	33

Q10.3 - You selected “Other” as the best description of the voting rights for LRW Faculty who are Tenured or Tenure-Track with Traditional Tenure. Please describe the voting rights for LRW Faculty with that status.

Other Voting Rights Descriptions – Tenured or Tenure-Track with Traditional Tenure
LRW faculty have full voting rights with the exception of status or promotion. Meaning: if the LRW faculty has tenure, he/she can vote on tenure for other faculty members, whereas LTC professors cannot. The same is true for status votes. If the LTC employee or tenure employee is a full professor, he/she can vote on all promotions, whereas an associate professor cannot vote for full professor promotions. This is the same as the rule for case-book faculty.

Q10.4 – You selected “Other” as the best description of the voting rights for LRW Faculty who are Tenured or Tenure-track with Programmatic Tenure. Please describe the voting rights for LRW Faculty with that status.

No responses were received for this status

Q10.5 - You selected “Other” as the best description of the voting rights for LRW Faculty who have 405(c) Status or 405(c)-track positions. Please describe the voting rights for LRW Faculty with that status.

Other Voting Rights Descriptions – 405(c) or 405(c)-track
Full voting rights except for the tenure vote
Vote on all except traditional promotion rights. So, if only an associate, can not vote on promotions to full professor.
Vote regarding anything that is in relation to the program directed.
Vote on everything except matters related to tenure/promotion of faculty with Traditional Tenure/Tenure-track positions AND matters related to promotion of any LRW or Non-LRW Faculty regardless of status.
Vote on everything except matters related to hiring or tenure/promotion of faculty with traditional tenure/tenure-track positions.
Voting rights are connected to where one is on the 405(c) track. Initial hire is by the Dean on the advice of the LRW Committee, without a faculty vote at the rank of Associate Professor of LRW. For the first three years, faculty are on year-to-year contracts with no vote at faculty meetings. In the third year, faculty are reviewed by the LRW committee and may be granted a three-year contract still at the rank of Associate Professor of LRW by vote of the full faculty. During the three-year contract, they may vote on all matters except tenure and promotion. They may vote on candidates for initial hire to the tenure track. They may vote on promotion of LRW faculty junior to them, but not senior to themselves. In year six, faculty are reviewed by the Rank and Tenure committee, and they may be granted the rank of Professor of LRW with seven-year presumptively renewable contracts, again by vote of the full faculty. At this point, they may vote on all matters (including promotion of LRW faculty and the hire of candidates onto the tenure track), except for matters relating to tenure.
Vote on everything except 1) tenure/promotion of traditional tenure matters; 2) promotion decisions for some clinical professors (this depends on the length of contract that the clinical prof is up for AND the length of contract that the LRW prof currently has); and 3) an internal budget item that by its terms applies only to traditional tenure profs.

Q10.6 - You selected “Other” as the best description of the voting rights for LRW Faculty who have Full-time, Short-term positions. Please describe the voting rights for LRW Faculty with that status.

Other Voting Rights Descriptions – Full-time, Short-term
No right to vote on appointments, R&T, dean selection, election of faculty committees, votes of “no-confidence,” and matters affecting the legal research and writing curriculum.
Voting rights on everything except tenure and promotion for all faculty and academic catalog changes
Only the Director can vote except on matters related to tenure/promotion. Other LRW faculty members cannot vote.
Varies with the position.

Q10.7 - You selected “Other” as the best description of the voting rights for LRW Faculty who have Full-time, Long-term without 405(c) Status positions. Please describe the voting rights for LRW Faculty with that status.

Other Voting Rights Descriptions – Full-time, Long-term without 405(c) Status
Vote on everything except matters relating to hiring, tenure, and promotion of regular-title series (tenure track) and library-title series (programmatic tenure of sorts).

Q10.8 - For LRW Faculty with each listed status, is committee service permitted or required?

Status	Permitted		Required		Expected		Not allowed		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	89%	41	9%	4	0%	0	2%	1	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	87%	13	13%	2	0%	0	0%	0	15
405(c) or 405(c)-track (Full-time)	0%	0	94%	74	5%	4	0%	0	1%	1	79
Full-time, Short-term	19%	14	51%	38	14%	10	9%	7	7%	5	74
Full-time, Long-term without 405(c) Status	18%	6	55%	18	18%	6	6%	2	3%	1	33

Q10.9#1 - What limitations, if any, are there on the committees on which the faculty member may serve?

Status	None		Any committee except those related to tenure/promotion of faculty with Traditional Tenure/Tenure-track positions		Any committee except those related to tenure/promotion of faculty with Traditional Tenure/Tenure-track positions AND matters related to tenure/promotion of any Non-LRW Faculty, regardless of status		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	93%	40	5%	2	0%	0	2%	1	0%	0	43
Tenured or Tenure-track with Programmatic Tenure (Full-time)	67%	10	33%	5	0%	0	0%	0	0%	0	15
405(c) or 405(c)-track (Full-time)	14%	11	65%	51	13%	10	5%	4	3%	2	78
Full-time, Short-term	8%	5	42%	26	26%	16	6%	4	18%	11	62
Full-time, Long-term without 405(c) Status	7%	2	53%	16	27%	8	3%	1	10%	3	30

Q10.9#2 - When the faculty member serves on a committee, may the faculty member vote?

Status	Yes		Yes, but the vote is only advisory		No		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	95%	41	2%	1	0%	0	0%	0	2%	1	43
Tenured or Tenure-track with Programmatic Tenure (Full-time)	100%	15	0%	0	0%	0	0%	0	0%	0	15
405(c) or 405(c)-track (Full-time)	95%	74	5%	4	0%	0	0%	0	0%	0	78
Full-time, Short-term	74%	46	11%	7	5%	3	3%	2	6%	4	62
Full-time, Long-term without 405(c) Status	73%	22	13%	4	3%	1	7%	2	3%	1	30

Q10.10 - Are the following professional development benefits regularly available to *any* faculty members at your school?

Professional Development Benefits	Yes		No		Unknown		Total Responses per Benefit
	%	Count	%	Count	%	Count	
Paid Sabbatical	58%	97	33%	54	9%	15	166
Unpaid Sabbatical	37%	61	28%	46	36%	59	166
Travel/Professional Development Funds	98%	162	2%	3	1%	1	166
Scholarship/Research Stipends	80%	133	16%	27	4%	6	166
Research Assistants	93%	155	5%	9	1%	2	166

Q10.12 - With regard to the following professional development benefits, how does the availability/amount of the benefit for LRW Faculty compare to the availability/amount of the benefit for with Non-LRW Faculty?

Paid Sabbatical

Status	Same		Available, but to a more limited degree (e.g., less frequently or in smaller amounts)		Not available		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	94%	29	3%	1	0%	0	0%	0	3%	1	31
Tenured or Tenure-track with Programmatic Tenure (Full-time)	64%	9	7%	1	14%	2	0%	0	14%	2	14
405(c) or 405(c)-track (Full-time)	29%	14	15%	7	50%	24	0%	0	6%	3	48
Full-time, Short-term	8%	3	5%	2	73%	27	0%	0	14%	5	37
Full-time, Long-term without 405(c) Status	19%	3	13%	2	38%	6	0%	0	31%	5	16

Unpaid Sabbatical

Status	Same		Available, but to a more limited degree (e.g., less frequently or in smaller amounts)		Not available		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	86%	18	5%	1	5%	1	0%	0	5%	1	21
Tenured or Tenure-track with Programmatic Tenure (Full-time)	67%	6	0%	0	0%	0	0%	0	33%	3	9
405(c) or 405(c)-track (Full-time)	26%	7	19%	5	26%	7	4%	1	26%	7	27
Full-time, Short-term	9%	2	17%	4	39%	9	0%	0	35%	8	23
Full-time, Long-term without 405(c) Status	20%	2	20%	2	0%	0	0%	0	60%	6	10

Q10.12 - Continued

Scholarship/Research Stipends

Status	Same		Available, but to a more limited degree (e.g., less frequently or in smaller amounts)		Not available		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	93%	37	0%	0	0%	0	0%	0	8%	3	40
Tenured or Tenure-track with Programmatic Tenure (Full-time)	79%	11	0%	0	7%	1	0%	0	14%	2	14
405(c) or 405(c)-track (Full-time)	54%	37	20%	14	14%	10	0%	0	12%	8	69
Full-time, Short-term	28%	18	23%	15	20%	13	3%	2	26%	17	65
Full-time, Long-term without 405(c) Status	38%	10	19%	5	15%	4	0%	0	27%	7	26

Travel/Professional Development Funds

Status	Same		Available, but to a more limited degree (e.g., less frequently or in smaller amounts)		Not available		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	96%	43	0%	0	0%	0	0%	0	4%	2	45
Tenured or Tenure-track with Programmatic Tenure (Full-time)	93%	14	0%	0	0%	0	0%	0	7%	1	15
405(c) or 405(c)-track (Full-time)	71%	55	21%	16	0%	0	0%	0	8%	6	77
Full-time, Short-term	40%	29	38%	27	1%	1	0%	0	21%	15	72
Full-time, Long-term without 405(c) Status	45%	14	26%	8	0%	0	3%	1	26%	8	31

Q10.12 - Continued

Research Assistants

Status	Same		Available, but to a more limited degree (e.g., less frequently or in smaller amounts)		Not available		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	95%	42	2%	1	0%	0	0%	0	2%	1	44
Tenured or Tenure-track with Programmatic Tenure (Full-time)	87%	13	0%	0	0%	0	0%	0	13%	2	15
405(c) or 405(c)-track (Full-time)	82%	62	5%	4	4%	3	1%	1	8%	6	76
Full-time, Short-term	57%	40	17%	12	9%	6	1%	1	16%	11	70
Full-time, Long-term without 405(c) Status	66%	21	13%	4	3%	1	0%	0	19%	6	32

Q10.14 - With regard to scholarship/research stipends, you indicated that the benefit for LRW Faculty is available to a more limited degree than for Non-LRW Faculty with Traditional Tenure or Tenure-track positions. How does the availability/amount of the benefit differ for LRW Faculty as compared to Non-LRW Faculty with Traditional Tenure or Tenure-track positions?

Select all that apply.

Status	Lower amounts for LRW Faculty		Less frequently for LRW Faculty		Only available with approval of administration (which isn't required for Non-LRW Faculty)		Only available if funds remain after all Non-LRW Faculty requests are fulfilled		Other limitations		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	0%	0	0%	0	0%	0	0%	0	0
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	0%	0	0%	0	0%	0	0%	0	0
405(c) or 405(c)-track (Full-time)	79%	11	21%	3	0%	0	0%	0	21%	3	14
Full-time, Short-term	47%	7	20%	3	13%	2	7%	1	20%	3	15
Full-time, Long-term without 405(c) Status	60%	3	20%	1	20%	1	20%	1	40%	2	5

Q10.15 - With regard to travel/professional development funds, you indicated that the benefit for LRW Faculty is available to a more limited degree than for Non-LRW Faculty with Traditional Tenure or Tenure-track positions. How does the availability/amount of the benefit differ for LRW Faculty as compared to Non-LRW Faculty with Traditional Tenure or Tenure-track positions?

Select all that apply.

Status	Lower amounts for LRW Faculty		Less frequently for LRW Faculty		Only available with approval of administration (which isn't required for Non-LRW Faculty)		Only available if giving a presentation (which isn't required for Non-LRW Faculty)		Other limitations		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	0%	0	0%	0	0%	0	0%	0	0
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	0%	0	0%	0	0%	0	0%	0	0
405(c) or 405(c)-track (Full-time)	81%	13	25%	4	6%	1	0%	0	6%	1	16
Full-time, Short-term	67%	18	22%	6	26%	7	11%	3	4%	1	27
Full-time, Long-term without 405(c) Status	63%	5	25%	2	25%	2	0%	0	0%	0	8

Q10.16 - With regard to research assistants, you indicated that the benefit for LRW Faculty is available to a more limited degree than for Non-LRW Faculty with Traditional Tenure or Tenure-track positions. How does the availability/amount of the benefit differ for LRW Faculty as compared to Non-LRW Faculty with Traditional Tenure or Tenure-track positions?

Select all that apply.

Status	Only available with approval of administration (which isn't required for Non-LRW Faculty)		Only available if funds remain after all Non-LRW Faculty requests are fulfilled		Other limitations		Total Responses per Status
	Percentage	Count	Percentage	Count	Percentage	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	100%	1	0%	0	0%	0	1
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	0%	0	0%	0	0
405(c) or 405(c)-track (Full-time)	50%	2	0%	0	50%	2	4
Full-time, Short-term	33%	4	0%	0	67%	8	12
Full-time, Long-term without 405(c) Status	75%	3	0%	0	25%	1	4

Q10.17 - To what extent do LRW Faculty with the following status(es) have the opportunity to teach Non-LRW Courses at your school?

Status	Not allowed		Allowed, but only as an overload/summer course		Periodically allowed as part of normal course load		Regularly allowed as part of normal course load		Other		Varies by professor		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	9%	4	11%	5	57%	26	4%	2	15%	7	4%	2	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	7%	1	7%	1	13%	2	47%	7	0%	0	27%	4	0%	0	15
405(c) or 405(c)-track (Full-time)	4%	3	24%	19	18%	14	24%	19	3%	2	23%	18	5%	4	79
Full-time, Short-term	11%	8	22%	16	12%	9	18%	13	1%	1	20%	15	16%	12	74
Full-time, Long-term without 405(c) Status	3%	1	15%	5	18%	6	27%	9	3%	1	15%	5	18%	6	33

Q10.18 - For LRW Faculty with the following status(es) who teach LRW Courses and do not have additional administrative duties, what is the average number of students per academic term (e.g., semester, trimester, quarter) the faculty member will have in LRW Courses?

Note: If some or all of this question is inapplicable to your school (e.g., because all LRW Faculty also teach Non-LRW Courses), please leave the inapplicable text box(es) blank. If the student load is too variable to provide a meaningful average, please leave the text box(es) blank. The platform will read a blank as a non-answer so that it will not skew the results. The Individual Phase of the Survey will gather more individualized data.

As the tables below reflect, some responders entered 0 in response to this question. In light of the instructions, these answers were included in the analysis. The parenthetical number in the table below indicates the result if 0s are excluded. For example, if 0s are included, the minimum number of students in LRW Courses for Tenured or Tenure-track LRW Faculty with Traditional Tenure is 0.0, the mean number of students is 29.2, and there were 42 responses for this status category. If 0s are excluded, the minimum number of students in LRW Courses for Tenured or Tenure-track LRW Faculty with Traditional Tenure is 15, the mean number of students is 34.1, and there were 36 responses for this status category.

Status	Minimum	Maximum	Mean	Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	0.0 (15.0)	75.0	29.2 (34.1)	42 (36)
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0.0 (20.0)	44.0	28.8 (33.2)	15 (13)
405(c) or 405(c)-track (Full-time)	0.0 (18.0)	90.0	34.3 (36.3)	74 (70)
Full-time, Short-term	0.0 (17.0)	65.0	34.0 (36.6)	71 (66)
Full-time, Long-term without 405(c) Status	0.0 (15.0)	45.0	29.0 (34.4)	32 (27)

Student Load Range	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status	Combined – All Status Categories
0 Students	6	2	4	5	5	22
1-10 Students	0	0	0	0	0	0
11-20 Students	5	1	5	4	3	18
21-30 Students	9	5	16	18	6	54
31-40 Students	13	4	30	25	12	84
41-50 Students	8	3	17	15	6	49
51-60 Students	0	0	1	3	0	4
61-70 Students	0	0	0	1	0	1
71-80 Students	1	0	0	0	0	1
81-90 Students	0	0	1	0	0	1
Total Responses per Status	42	15	74	71	32	234

Part J. Hiring, Promotion, Retention & Tenure Policies for Full-time Faculty

Q11.2 - Do any LRW Faculty with the status(es) listed below have contracts that are subject to a limit on the number of years the faculty member may teach at the school?

Status	Yes		No		Unknown		Responses per Status
Full-time, Short-term	7%	5	12%	9	81%	60	74
Full-time, Long-term without 405(c) Status	0%	0	3%	1	97%	32	33

Q11.3 - What is the limit on the number of years the LRW Faculty with the status(es) listed below may teach at the school?

Status	Minimum	Maximum	Mean	Responses per Status
Full-time, Short-term	2.0	4.0	3.0	5
Full-time, Long-term without 405(c) Status	0.0	0.0	0.0	0

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
 Part J. Hiring, Promotion, Retention & Tenure Policies for Full-time Faculty

Respondents were instructed to answer Q11.5 through Q11.37 based on the procedures and standards applicable to LRW Faculty generally. To the extent the respondent's school had procedures or standards specifically applicable to LRW Director(s), based on their role as LRW Director(s), a separate set of questions (Q11.39 through Q11.53) addressed those procedures or standards.

Q11.5 - What is the typical length of the annual contract for LRW Faculty with each status listed below?

Status	9 mos		10 mos		11 mos		12 mos		Varies too much to say		Only LRW Directors have this status, and there are on-point procedures applicable specifically to LRW Directors.		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenure or Tenure-track with Traditional Tenure	46%	21	15%	7	0%	0	24%	11	11%	5	4%	2	46
Tenure or Tenure-track with Programmatic Tenure	53%	8	13%	2	0%	0	33%	5	0%	0	0%	0	15
405(c) or 405(c)-track	37%	29	15%	12	1%	1	38%	30	3%	2	5%	4	78
Full-time, Short-term	39%	29	22%	16	1%	1	31%	23	7%	5	0%	0	74
Full-time, Long-term without 405(c) Status	36%	12	9%	3	0%	0	36%	12	12%	4	6%	2	33

Q11.6 - Which of the following statements best describes who holds hiring authority for the following categories of LRW Faculty?

	Tenured or Tenure-track with Traditional Tenure (Full-time)		Tenured or Tenure-track with Programmatic Tenure (Full-time)		405(c) or 405(c)-track (Full-time)		Full-time, Short-term		Full-time, Long-term without 405(c) Status	
	%	Count	%	Count	%	Count	%	Count	%	Count
One or more individual(s) have the power to unilaterally hire without approval from the faculty.	0%	0	7%	1	8%	6	23%	17	27%	9
The candidate cannot be hired without approval from the faculty as a whole.	74%	34	53%	8	53%	42	19%	14	21%	7
The candidate cannot be hired without approval from the faculty who have higher status.	0%	0	0%	0	3%	2	8%	6	3%	1
The candidate cannot be hired without approval from the faculty who have the same or higher status.	11%	5	33%	5	18%	14	11%	8	3%	1
The candidate cannot be hired without approval from a committee, composed entirely of Non-LRW Faculty.	2%	1	0%	0	1%	1	0%	0	0%	0
The candidate cannot be hired without approval from a committee, composed primarily of Non-LRW Faculty.	2%	1	0%	0	5%	4	12%	9	12%	4
The candidate cannot be hired without approval from a committee, composed entirely of LRW Faculty.	0%	0	0%	0	0%	0	0%	0	0%	0
The candidate cannot be hired without approval from a committee, composed primarily of LRW Faculty.	0%	0	7%	1	1%	1	3%	2	6%	2
Other	2%	1	0%	0	4%	3	10%	7	21%	7
Unknown	7%	3	0%	0	5%	4	7%	5	6%	2
Only LRW Directors have this status, and there are on-point procedures applicable specifically to LRW Directors.	2%	1	0%	0	1%	1	3%	2	3%	1
Total Responses per Status		46		15		79		73		33

Q11.7 - Who has the power to hire the following categories of LRW Faculty unilaterally (i.e., without approval of the candidate from the faculty)?

Select all that apply.

Status	Dean		Associate Dean		LRW Director(s)		Other		Responses per Status
	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	0%	0	0%	0	0%	0	0
Tenured or Tenure-track with Programmatic Tenure (Full-time)	100%	1	0%	0	0%	0	0%	0	1
405(c) or 405(c)-track (Full-time)	100%	6	33%	2	0%	0	0%	0	6
Full-time, Short-term	82%	14	29%	5	12%	2	0%	0	17
Full-time, Long-term without 405(c) Status	89%	8	22%	2	11%	1	0%	0	9

Q11.8 - Who is responsible for evaluating the LRW Faculty with the status(es) listed below for purposes of promotion?

Select all that apply.

Status	Dean or associate dean		LRW Director(s)		Faculty Committee		Other		Only LRW Directors have this status, and there are procedures applicable specifically to LRW Directors.	Unknown		Responses per Status	
	%	Count	%	Count	%	Count	%	Count		%	Count		
Tenured or Tenure-track with Traditional Tenure (Full-time)	54%	25	7%	3	67%	31	0%	0	4%	2	4%	2	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	33%	5	27%	4	80%	12	0%	0	7%	1	0%	0	15
405(c) or 405(c)-track (Full-time)	51%	40	27%	21	80%	63	4%	3	3%	2	4%	3	79
Full-time, Short-term	62%	46	35%	26	45%	33	5%	4	1%	1	7%	5	74
Full-time, Long-term without 405(c) Status	63%	20	38%	12	56%	18	9%	3	3%	1	3%	1	32

Q11.9 - Who is eligible to serve on the Faculty Committee responsible for evaluating the LRW Faculty with the status(es) listed below for purposes of promotion?

Status	All faculty with same status and same/higher rank than that which is sought		Only LRW Faculty with same status and same/higher rank than that which is sought		All faculty with Traditional Tenure or Tenure-track status with same/higher rank than that which is sought		Other		Unknown		Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	55%	17	0%	0	26%	8	16%	5	3%	1	31
Tenured or Tenure-track with Programmatic Tenure (Full-time)	75%	9	0%	0	8%	1	8%	1	8%	1	12
405(c) or 405(c)-track (Full-time)	73%	46	0%	0	19%	12	8%	5	0%	0	63
Full-time, Short-term	42%	14	0%	0	42%	14	12%	4	3%	1	33
Full-time, Long-term without 405(c) Status	50%	9	6%	1	17%	3	22%	4	6%	1	18

Q11.10 - Who is responsible for evaluating LRW Faculty with the status(es) listed below for purposes of tenure or retention?

Status	Dean or associate dean		LRW Director(s)		Faculty Committee		Other		Varies depending on purpose		Only LRW Directors have this status, and there are procedures applicable specifically to LRW Directors.		Unknown		Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	35%	23	3%	2	51%	33	2%	1	2%	1	3%	2	5%	3	65
Tenured or Tenure-track with Programmatic Tenure (Full-time)	15%	3	10%	2	60%	12	5%	1	0%	0	5%	1	5%	1	20
405(c) or 405(c)-track (Full-time)	31%	40	13%	17	46%	59	2%	3	2%	3	2%	2	2%	3	127
Full-time, Short-term	40%	47	21%	25	28%	33	3%	4	1%	1	1%	1	5%	6	117
Full-time, Long-term without 405(c) Status	35%	18	21%	11	33%	17	2%	1	4%	2	2%	1	4%	2	52

Q11.11 - Who is eligible to serve on the Faculty Committee responsible for evaluating the LRW Faculty with the status(es) listed below for purposes of tenure or retention?

Status	All faculty with same status and same/higher rank than that which is sought		Only LRW Faculty with same status and same/higher rank than that which is sought		All faculty with Traditional Tenure or Tenure-track status with same/higher rank than that which is sought		Other		Unknown		Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	58%	19	0%	0	30%	10	12%	4	0%	0	33
Tenured or Tenure-track with Programmatic Tenure (Full-time)	83%	10	0%	0	8%	1	8%	1	0%	0	12
405(c) or 405(c)-track (Full-time)	71%	42	0%	0	22%	13	7%	4	0%	0	59
Full-time, Short-term	42%	14	0%	0	39%	13	9%	3	9%	3	33
Full-time, Long-term without 405(c) Status	47%	8	0%	0	24%	4	24%	4	6%	1	17

Q11.12 - For LRW Faculty with the status(es) listed below, are there written standards regarding the evaluation for promotion and retention or tenure that are based on the faculty member's role as an LRW Faculty (rather than the faculty member's status (e.g., 405(c)-track))?

	Tenured or Tenure-track with Traditional Tenure (Full-time)		Tenured or Tenure-track with Programmatic Tenure (Full-time)		405(c) or 405(c)-track (Full-time)		Full-time, Short-term		Full-time, Long-term without 405(c) Status	
	%	n	%	n	%	n	%	n	%	n
No, the standards are the same for all faculty with similar status.	80%	37	20%	3	29%	23	18%	13	18%	6
No, there are no standards applicable to LRW Faculty, although standards are being developed.	0%	0	7%	1	1%	1	8%	6	12%	4
No, there are no standards applicable to LRW Faculty, and none are being developed.	0%	0	0%	0	3%	2	11%	8	18%	6
Yes, there are specific standards for LRW Faculty.	4%	2	53%	8	54%	43	26%	19	27%	9
Yes, by default; LRW Faculty are the only faculty with this status.	0%	0	7%	1	1%	1	8%	6	3%	1
Other	4%	2	0%	0	3%	2	9%	7	0%	0
Only LRW Directors have this status, and there are standards applicable specifically to LRW Directors.	7%	3	7%	1	4%	3	1%	1	6%	2
Unknown	4%	2	7%	1	5%	4	19%	14	15%	5
Total Responses per Status		46		15		79		74		33

The following questions focus on how the written standards regarding the evaluation for promotion and retention or tenure for various categories of faculty compare to the written standards regarding the evaluation for promotion and retention or tenure of LRW faculty, regardless of whether those standards are based on the faculty member's role as an LRW Faculty or the faculty member's status (e.g., 405(c)-track). The questions will address standards for teaching, service, and scholarship separately.

Q11.14-11.16 - For LRW Faculty with the status(es) listed below, how do the standards in each category compare to those for Non-LRW Faculty with Traditional Tenure or Tenure-track positions who teach primarily doctrinal courses?

**Teaching Standards
 compared to
 Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 Who Teach Primarily Doctrinal Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	90%	37	2%	1	2%	1	0%	0	2%	1	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	42%	5	50%	6	8%	1	0%	0	0%	0	12
405(c) or 405(c)-track (Full-time)	1%	1	33%	23	38%	26	16%	11	6%	4	6%	4	69
Full-time, Short-term	0%	0	25%	11	30%	13	25%	11	9%	4	11%	5	44
Full-time, Long-term without 405(c) Status	0%	0	31%	5	38%	6	19%	3	0%	0	13%	2	16

Q11.14-11.16 - Continued

**Service Standards
 compared to
 Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 Who Teach Primarily Doctrinal Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standard related to service applicable to LRW Faculty with this status.		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	93%	38	5%	2	0%	0	0%	0	0%	0	0%	0	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	58%	7	33%	4	8%	1	0%	0	0%	0	0%	0	12
405(c) or 405(c)-track (Full-time)	1%	1	39%	27	45%	31	4%	3	1%	1	6%	4	3%	2	69
Full-time, Short-term	0%	0	23%	10	40%	17	12%	5	2%	1	9%	4	14%	6	43
Full-time, Long-term without 405(c) Status	0%	0	19%	3	44%	7	19%	3	0%	0	13%	2	6%	1	16

Q11.14-11.16 - Continued

**Scholarship Standards
 compared to
 Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 Who Teach Primarily Doctrinal Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standard related to scholarship applicable to LRW Faculty with this status.		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	88%	36	7%	3	2%	1	0%	0	0%	0	0%	0	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	17%	2	42%	5	33%	4	0%	0	0%	0	8%	1	12
405(c) or 405(c)-track (Full-time)	1%	1	6%	4	10%	7	43%	30	1%	1	4%	3	33%	23	69
Full-time, Short-term	0%	0	0%	0	5%	2	42%	18	2%	1	0%	0	51%	22	43
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	50%	8	0%	0	0%	0	50%	8	16

Q11.17-11.19 - For LRW Faculty with the status(es) listed below, how do the standards in each category compare to those for Non-LRW Faculty with Traditional Tenure or Tenure-track positions who teach primarily clinical courses?

**Teaching Standards
 compared to
 Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	71%	29	5%	2	0%	0	0%	0	10%	4	12%	5	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	67%	8	25%	3	0%	0	0%	0	0%	0	8%	1	12
405(c) or 405(c)-track (Full-time)	0%	0	26%	18	32%	22	13%	9	0%	0	13%	9	16%	11	69
Full-time, Short-term	0%	0	16%	7	30%	13	16%	7	7%	3	19%	8	12%	5	43
Full-time, Long-term without 405(c) Status	0%	0	31%	5	19%	3	6%	1	0%	0	25%	4	19%	3	16

**Service Standards
 compared to
 Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standards related to service applicable to LRW Faculty with this status.		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	78%	32	7%	3	0%	0	0%	0	2%	1	0%	0	10%	4	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	75%	9	17%	2	0%	0	0%	0	0%	0	0%	0	8%	1	12
405(c) or 405(c)-track (Full-time)	1%	1	28%	19	41%	28	6%	4	0%	0	7%	5	1%	1	16%	11	69
Full-time, Short-term	0%	0	19%	8	33%	14	12%	5	5%	2	12%	5	12%	5	9%	4	43
Full-time, Long-term without 405(c) Status	0%	0	19%	3	19%	3	13%	2	0%	0	25%	4	6%	1	19%	3	16

Q11.17-11.19 - Continued

**Scholarship Standards
 compared to
 Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standards related to scholarship applicable to LRW Faculty with this status.		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	73%	30	10%	4	0%	0	0%	0	5%	2	0%	0	10%	4	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	25%	3	50%	6	8%	1	0%	0	0%	0	8%	1	8%	1	12
405(c) or 405(c)-track (Full-time)	1%	1	10%	7	13%	9	29%	20	0%	0	10%	7	19%	13	17%	12	69
Full-time, Short-term	0%	0	2%	1	5%	2	30%	13	5%	2	9%	4	37%	16	12%	5	43
Full-time, Long-term without 405(c) Status	0%	0	0%	0	6%	1	25%	4	0%	0	13%	2	38%	6	19%	3	16

Q11.20-11.22 - For LRW Faculty with the status(es) listed below, how do the standards in each category compare to those for Non-LRW Faculty with Programmatic Tenure or Tenure-track positions who teach primarily clinical courses?

**Teaching Standards
 compared to
 Non-LRW Faculty with Programmatic Tenure or Tenure-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		N/A		Total Responses per Status
			%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	41%	17	5%	2	0%	0	0%	0	17%	7	37%	15	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	67%	8	33%	4	0%	0	0%	0	0%	0	0%	0	12
405(c) or 405(c)-track (Full-time)	0%	0	12%	8	23%	16	4%	3	0%	0	16%	11	45%	31	69
Full-time, Short-term	0%	0	7%	3	26%	11	9%	4	5%	2	23%	10	30%	13	43
Full-time, Long-term without 405(c) Status	0%	0	25%	4	19%	3	0%	0	0%	0	13%	2	44%	7	16

Q11.20-11.22 - Continued

**Service Standards
 compared to
 Non-LRW Faculty with Programmatic Tenure or Tenure-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standards related to service applicable to LRW Faculty with this status.		N/A		Total Responses per Status
	0%	0	44%	18	2%	1	0%	0	0%	0	17%	7	0%	0	37%	15	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	44%	18	2%	1	0%	0	0%	0	17%	7	0%	0	37%	15	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	83%	10	17%	2	0%	0	0%	0	0%	0	0%	0	0%	0	12
405(c) or 405(c)-track (Full-time)	0%	0	14%	10	25%	17	1%	1	1%	1	13%	9	0%	0	45%	31	69
Full-time, Short-term	0%	0	7%	3	26%	11	7%	3	5%	2	16%	7	9%	4	30%	13	43
Full-time, Long-term without 405(c) Status	0%	0	19%	3	19%	3	6%	1	0%	0	13%	2	0%	0	44%	7	16

**Scholarship Standards
 compared to
 Non-LRW Faculty with Programmatic Tenure or Tenure-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standards related to scholarship applicable to LRW Faculty with this status.		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	39%	16	7%	3	0%	0	0%	0	17%	7	0%	0	37%	15	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	50%	6	33%	4	8%	1	0%	0	0%	0	8%	1	0%	0	12
405(c) or 405(c)-track (Full-time)	0%	0	6%	4	9%	6	13%	9	0%	0	16%	11	9%	6	48%	33	69
Full-time, Short-term	0%	0	0%	0	7%	3	16%	7	5%	2	9%	4	28%	12	35%	15	43
Full-time, Long-term without 405(c) Status	0%	0	6%	1	0%	0	19%	3	0%	0	0%	0	25%	4	50%	8	16

Q11.23-11.25 - For LRW Faculty with the status(es) listed below, how do the standards in each category compare to those for Non-LRW Faculty with 405(c) or 405(c)-track positions who teach primarily clinical courses?

**Teaching Standards
 compared to
 Non-LRW Faculty with 405(c) or 405(c)-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		N/A		Total Responses per Status
			%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	29%	12	12%	5	2%	1	2%	1	10%	4	44%	18	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	17%	2	33%	4	0%	0	0%	0	0%	0	50%	6	12
405(c) or 405(c)-track (Full-time)	0%	0	35%	24	28%	19	9%	6	0%	0	13%	9	16%	11	69
Full-time, Short-term	0%	0	7%	3	18%	8	9%	4	7%	3	16%	7	44%	20	45
Full-time, Long-term without 405(c) Status	0%	0	19%	3	38%	6	0%	0	0%	0	19%	3	25%	4	16

**Service Standards
 compared to
 Non-LRW Faculty with 405(c) or 405(c)-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standards related to service applicable to LRW Faculty with this status.		N/A		Total Responses per Status
	0%	0	32%	13	12%	5	2%	1	2%	1	7%	3	0%	0	44%	18	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	32%	13	12%	5	2%	1	2%	1	7%	3	0%	0	44%	18	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	17%	2	25%	3	8%	1	0%	0	0%	0	0%	0	50%	6	12
405(c) or 405(c)-track (Full-time)	0%	0	36%	25	32%	22	4%	3	0%	0	10%	7	3%	2	14%	10	69
Full-time, Short-term	0%	0	9%	4	18%	8	9%	4	2%	1	13%	6	7%	3	42%	19	45
Full-time, Long-term without 405(c) Status	0%	0	19%	3	31%	5	6%	1	0%	0	19%	3	0%	0	25%	4	16

Q11.23-11.25 - Continued

**Scholarship Standards
 compared to
 Non-LRW Faculty with 405(c) or 405(c)-track Positions
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Same standards		Substantially similar standards		Substantially different standards		Other		Unknown		No written standards related to scholarship applicable to LRW Faculty with this status.		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	24%	10	7%	3	12%	5	2%	1	10%	4	0%	0	44%	18	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	8%	1	25%	3	8%	1	0%	0	0%	0	8%	1	50%	6	12
405(c) or 405(c)-track (Full-time)	0%	0	25%	17	20%	14	9%	6	0%	0	13%	9	17%	12	16%	11	69
Full-time, Short-term	0%	0	2%	1	11%	5	11%	5	2%	1	16%	7	13%	6	44%	20	45
Full-time, Long-term without 405(c) Status	0%	0	0%	0	25%	4	13%	2	0%	0	6%	1	31%	5	25%	4	16

For the following questions, the responding schools indicated that there are specific written standards regarding the evaluation for promotion and retention or tenure for LRW Faculty based on the faculty member's role as an LRW Faculty (rather than the faculty member's status (e.g., 405(c)-track)). The following questions focus on how those standards compare to the standards for various categories of Non-LRW Faculty. The questions address standards for teaching, service, and scholarship separately.

Q11.27-11.29 - For LRW Faculty with the status(es) listed below, how do the specific written standards regarding the evaluation for promotion and retention or tenure based on the faculty member's role as an LRW Faculty (rather than the faculty member's status (e.g., 405(c)-track)) compare to the written standards regarding the evaluation for promotion and retention or tenure of Non-LRW Faculty with the same status who teach primarily doctrinal courses?

**Teaching Standards
 compared to
 Non-LRW Faculty with the Same Status
 Who Teach Primarily Doctrinal Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Substantially similar standards		Substantially different standards		Other		Unknown		There are no written standards related to teaching that are applicable based on a faculty member's role as LRW Faculty rather than status.		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	75%	6	13%	1	0%	0	0%	0	13%	1	0%	0	8
405(c) or 405(c)-track (Full-time)	2%	1	35%	15	5%	2	2%	1	12%	5	7%	3	37%	16	43
Full-time, Short-term	0%	0	26%	5	16%	3	0%	0	26%	5	0%	0	32%	6	19
Full-time, Long-term without 405(c) status	0%	0	11%	1	11%	1	0%	0	33%	3	0%	0	44%	4	9

Q11.27-11.29 - Continued

**Service Standards
 compared to
 Non-LRW Faculty with the Same Status
 Who Teach Primarily Doctrinal Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Substantially similar standards		Substantially different standards		Other		Unknown		There are no written standards related to service that are applicable based on a faculty member's role as LRW Faculty rather than status.		N/A		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	88%	7	0%	0	0%	0	0%	0	13%	1	0%	0	8
405(c) or 405(c)-track (Full-time)	2%	1	44%	19	0%	0	0%	0	7%	3	9%	4	37%	16	43
Full-time, Short-term	0%	0	26%	5	11%	2	0%	0	26%	5	5%	1	32%	6	19
Full-time, Long-term without 405(c) status	0%	0	22%	2	0%	0	0%	0	33%	3	0%	0	44%	4	9

**Scholarship Standards
 compared to
 Non-LRW Faculty with the Same Status
 Who Teach Primarily Doctrinal Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Substantially similar standards		Substantially different standards		Other		Unknown		There are no written standards related to scholarship that are applicable based on a faculty member's role as LRW Faculty rather than status.		N/A		Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	63%	5	38%	3	0%	0	0%	0	0%	0	0%	0	8
405(c) or 405(c)-track (Full-time)	2%	1	12%	5	23%	10	0%	0	7%	3	19%	8	37%	16	43
Full-time, Short-term	0%	0	6%	1	17%	3	0%	0	6%	1	28%	5	44%	8	18
Full-time, Long-term without 405(c) Status	0%	0	11%	1	11%	1	0%	0	11%	1	22%	2	44%	4	9

Q11.30-11.32 - For LRW Faculty with the status(es) listed below, how do the specific written standards regarding the evaluation for promotion and retention or tenure based on the faculty member's role as an LRW Faculty (rather than the faculty member's status (e.g., 405(c)-track)) compare to the written standards regarding the evaluation for promotion and retention or tenure of Non-LRW Faculty with the same status who teach primarily clinical courses?

**Teaching Standards
 compared to
 Non-LRW Faculty with the Same Status
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Substantially similar standards		Substantially different standards		Other		Unknown		There are no written standards related to teaching that are applicable based on a faculty member's role as LRW Faculty rather than status.		N/A		Total Responses per Status
	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	88%	7	0%	0	0%	0	0%	0	0%	0	13%	1	8
405(c) or 405(c)-track (Full-time)	0%	0	60%	26	9%	4	2%	1	14%	6	7%	3	7%	3	43
Full-time, Short-term	0%	0	26%	5	11%	2	0%	0	37%	7	0%	0	26%	5	19
Full-time, Long-term without 405(c) Status	0%	0	22%	2	11%	1	0%	0	44%	4	0%	0	22%	2	9

**Service Standards
 compared to
 Non-LRW Faculty with the Same Status
 Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Substantially similar standards		Substantially different standards		Other		Unknown		There are no written standards related to service that are applicable based on a faculty member's role as LRW Faculty rather than status.		N/A		Total Responses per Status
	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	88%	7	0%	0	0%	0	0%	0	0%	0	13%	1	8
405(c) or 405(c)-track (Full-time)	0%	0	72%	31	0%	0	0%	0	12%	5	9%	4	7%	3	43
Full-time, Short-term	0%	0	26%	5	5%	1	0%	0	37%	7	5%	1	26%	5	19
Full-time, Long-term without 405(c) Status	0%	0	22%	2	11%	1	0%	0	44%	4	0%	0	22%	2	9

Q11.30-11.32 - Continued

**Scholarship Standards
 compared to
 Non-LRW Faculty with the Same Status Who Teach Primarily Clinical Courses**

	Only LRW Directors have this status, and there are on-point standards applicable specifically to LRW Directors.		Substantially similar standards		Substantially different standards		Other		Unknown		There are no written standards related to scholarship that are applicable based on a faculty member's role as LRW Faculty rather than status.		N/A		Total Responses per Status
	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	50%	1	0%	0	0%	0	0%	0	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	75%	6	13%	1	0%	0	0%	0	0%	0	13%	1	8
405(c) or 405(c)-track (Full-time)	0%	0	37%	16	7%	3	2%	1	19%	8	26%	11	9%	4	43
Full-time, Short-term	0%	0	6%	1	6%	1	0%	0	22%	4	28%	5	39%	7	18
Full-time, Long-term without 405(c) Status	0%	0	33%	3	0%	0	0%	0	11%	1	33%	3	22%	2	9

Q11.33 - Select the options that best describe the scholarship requirements/expectations for Non-LRW Faculty with the listed status:

Select all that apply.

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
Required for promotion	139	38	19	7	2
Expected for promotion	5	6	8	0	0
Required for retention	20	8	5	1	0
Expected for retention	18	3	6	4	0
Required for retention but only before tenure/long-term contract is received	11	2	2	0	0
Expected for retention but only before tenure/long-term contract is received	2	0	0	0	0
Not required or expected	0	1	22	36	24
Not required or expected, but encouraged or rewarded	1	3	31	19	10
Other	0	0	1	1	0
Unknown	16	30	32	40	44
My school does not have Non-LRW Faculty with this status.	5	84	53	58	82
Total Responses per Status	165	162	165	163	162

Q11.34 - Select the options that best describe the scholarship requirements/expectations for LRW Faculty with the listed status:

Select all that apply.

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
Required for promotion	42	10	18	5	0
Expected for promotion	1	0	5	0	0
Required for retention	5	4	2	1	0
Expected for retention	1	1	5	3	0
Required for retention but only before tenure/long-term contract is received	2	1	1	0	0
Expected for retention but only before tenure/long-term contract is received	2	0	0	0	0
Not required or expected	0	0	17	35	18
Not required or expected, but encouraged or rewarded	1	4	36	27	10
Other	0	0	2	0	2
Unknown	3	1	2	4	2
Total Responses per Status	46	15	79	73	32

Q11.35-11.36 - For each listed category of LRW Faculty, do the following writings qualify as “scholarship” for promotion or retention purposes?

Articles about doctrinal subjects

Status	Yes		No		Unclear		Unknown		Responses per Status
	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	95%	40	0%	0	0%	0	5%	2	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	100%	10	0%	0	0%	0	0%	0	10
405(c) or 405(c)-track (Full-time)	91%	20	5%	1	5%	1	0%	0	22
Full-time, Short-term	100%	7	0%	0	0%	0	0%	0	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Articles about pedagogy (LRW)

Status	Yes		No		Unclear		Unknown		Responses per status
	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	79%	33	0%	0	7%	3	14%	6	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	90%	9	0%	0	10%	1	0%	0	10
405(c) or 405(c)-track (Full-time)	91%	20	0%	0	5%	1	5%	1	22
Full-time, Short-term	43%	3	0%	0	57%	4	0%	0	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Q11.35-11.36 - Continued

Articles about pedagogy (non-LRW)

	Yes		No		Unclear		Unknown		Responses per status
Tenured or Tenure-track with Traditional Tenure (Full-time)	76%	32	0%	0	10%	4	14%	6	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	80%	8	0%	0	0%	0	20%	2	10
405(c) or 405(c)-track (Full-time)	86%	19	0%	0	9%	2	5%	1	22
Full-time, Short-term	43%	3	0%	0	57%	4	0%	0	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Articles about legal writing theory or practice

	Yes		No		Unclear		Unknown		Responses per status
Tenured or Tenure-track with Traditional Tenure (Full-time)	83%	35	0%	0	2%	1	14%	6	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	90%	9	0%	0	0%	0	10%	1	10
405(c) or 405(c)-track (Full-time)	95%	20	0%	0	5%	1	0%	0	21
Full-time, Short-term	57%	4	0%	0	43%	3	0%	0	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Q11.35-11.36 - Continued

Articles about other skills

	Yes		No		Unclear		Unknown		Responses per status
	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	73%	30	2%	1	10%	4	15%	6	41
Tenured or Tenure-track with Programmatic Tenure (Full-time)	80%	8	0%	0	10%	1	10%	1	10
405(c) or 405(c)-track (Full-time)	82%	18	0%	0	9%	2	9%	2	22
Full-time, Short-term	43%	3	0%	0	43%	3	14%	1	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Textbooks

	Yes		No		Unclear		Unknown		Responses per status
	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	60%	25	7%	3	24%	10	10%	4	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	80%	8	0%	0	0%	0	20%	2	10
405(c) or 405(c)-track (Full-time)	64%	14	14%	3	9%	2	14%	3	22
Full-time, Short-term	71%	5	0%	0	14%	1	14%	1	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Q11.35-11.36 - Continued

Articles in practice-oriented publications

	Yes		No		Unclear		Unknown		Responses per status
Tenured or Tenure-track with Traditional Tenure (Full-time)	31%	13	33%	14	17%	7	19%	8	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	70%	7	20%	2	10%	1	0%	0	10
405(c) or 405(c)-track (Full-time)	73%	16	14%	3	9%	2	5%	1	22
Full-time, Short-term	29%	2	29%	2	29%	2	14%	1	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Briefs, court documents, or other writings for practice

	Yes		No		Unclear		Unknown		Responses per status
Tenured or Tenure-track with Traditional Tenure (Full-time)	10%	4	48%	20	26%	11	17%	7	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	10%	1	70%	7	20%	2	0%	0	10
405(c) or 405(c)-track (Full-time)	36%	8	41%	9	14%	3	9%	2	22
Full-time, Short-term	14%	1	57%	4	29%	2	0%	0	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Q11.35-11.36 - Continued

Teaching materials (simulations, writing problems, etc.)

	Yes		No		Unclear		Unknown		Responses per status
Tenured or Tenure-track with Traditional Tenure (Full-time)	12%	5	67%	28	7%	3	14%	6	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	70%	7	30%	3	0%	0	10
405(c) or 405(c)-track (Full-time)	27%	6	32%	7	36%	8	5%	1	22
Full-time, Short-term	14%	1	43%	3	43%	3	0%	0	7
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0

Q11.37 - For each listed category of LRW Faculty, which option best describes the scholarship requirement/expectation as compared to the scholarship requirement/expectation for Non-LRW Faculty with Traditional Tenure or Tenure-track positions?

Number of Works Required in a Given Time Period

	Same		More for LRW Faculty		Fewer for LRW Faculty		Varies too much to compare		Unclear		Unknown		Responses Per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	81%	34	0%	0	10%	4	0%	0	2%	1	7%	3	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	30%	3	0%	0	70%	7	0%	0	0%	0	0%	0	10
405(c) or 405(c)-track (Full-time)	18%	4	0%	0	45%	10	0%	0	23%	5	14%	3	22
Full-time, Short-term	17%	1	0%	0	50%	3	0%	0	33%	2	0%	0	6
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0

Type of Works that Qualify

	Same		Broader for LRW Faculty		Narrower for LRW Faculty		Varies too much to compare		Unclear		Unknown		Responses Per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	86%	36	2%	1	0%	0	2%	1	0%	0	10%	4	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	20%	2	70%	7	0%	0	0%	0	10%	1	0%	0	10
405(c) or 405(c)-track (Full-time)	18%	4	64%	14	0%	0	5%	1	5%	1	9%	2	22
Full-time, Short-term	20%	1	40%	2	0%	0	0%	0	40%	2	0%	0	5
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0

Q11.37 - Continued

Length of Works that Qualify

	Same		Shorter for LRW Faculty		Longer for LRW Faculty		Varies too much to compare		Unclear		Unknown		Responses Per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	86%	36	0%	0	0%	0	5%	2	0%	0	10%	4	42
Tenured or Tenure-track with Programmatic Tenure (Full-time)	10%	1	70%	7	0%	0	0%	0	20%	2	0%	0	10
405(c) or 405(c)-track (Full-time)	14%	3	45%	10	0%	0	9%	2	18%	4	14%	3	22
Full-time, Short-term	17%	1	33%	2	0%	0	0%	0	50%	3	0%	0	6
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0

The following questions focus on standards or procedures that are applicable to LRW Director(s) based on the LRW Director designation. Q11.39 was shown only to responders who indicated that their school had one or more non-visiting LRW Faculty serving as an LRW Director. If the responder answered “no” or “Unknown” the survey platform skipped Q11.40 through Q11.53 for that responder.

Q11.39 - You previously indicated that one or more non-visiting LRW Faculty serve as LRW Director(s). Does your school have standards or procedures that are applicable specifically to LRW Director(s) based on the LRW Director designation?

Answer	%	Responses per Answer
Yes	21%	22
No	72%	77
Unknown	7%	8
Total		107

Q11.40 - What is the typical length of the annual contract for LRW Faculty who serve as LRW Directors for each status listed below?

Status	Same as for non- Director LRW Faculty with this status	9 mos	10 mos	11 mos	12 mos	Varies too much to say	Responses per Answer
Tenured or Tenure-track with Traditional Tenure (Full-time)	2	0	2	0	1	1	6
Tenured or Tenure-track with Programmatic Tenure (Full-time)	1	0	0	0	1	0	2
405(c) or 405(c)-track (Full-time)	4	1	0	0	5	0	10
Full-time, Short-term	1	0	0	0	2	1	4
Full-time, Long-term without 405(c) Status	0	0	0	0	2	0	2

Q11.41 - For LRW Faculty who serve as LRW Directors, which of the following statements best describes who holds hiring authority for each category based on the LRW Director designation?

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
There are no specific procedures based on LRW Director designation; the answer is the same as for other LRW Faculty with this status.	0	0	1	1	0
One or more individual(s) have the power to unilaterally hire without approval from the faculty.	1	0	2	0	1
The candidate cannot be hired without approval from the faculty as a whole.	3	1	4	0	0
The candidate cannot be hired without approval from the faculty who have higher status.	0	1	0	0	0
The candidate cannot be hired without approval from the faculty who have the same or higher status.	0	0	2	0	0
The candidate cannot be hired without approval from a committee, composed entirely of Non-LRW Faculty.	0	0	0	1	0
The candidate cannot be hired without approval from a committee, composed primarily of Non-LRW Faculty.	0	0	0	0	0
The candidate cannot be hired without approval from a committee, composed entirely of LRW Faculty.	0	0	0	0	0
The candidate cannot be hired without approval from a committee, composed primarily of LRW Faculty.	0	0	0	0	0
Other	1	0	1	2	1
Unknown	1	0	0	0	0
Total Responses per Status	6	2	10	4	2

Q11.42 - For LRW Faculty who serve as LRW Directors, who has the power to hire unilaterally (i.e., without approval of the candidate from the faculty) based on the LRW Director designation?

Select all that apply.

	Dean	Associate Dean	Other LRW Director(s)	Other	Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	1	0	0	0	1
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0	0	0	0	0
405(c) or 405(c)-track (Full-time)	2	0	0	0	2
Full-time, Short-term	0	0	0	0	0
Full-time, Long-term without 405(c) Status	1	0	0	0	1

Q11.43 - Who is responsible for evaluating LRW Faculty designated as LRW Director(s) for purposes of promotion?

Select all that apply.

	Same as for non-Director LRW Faculty with this status.	Dean or Associate Dean	Faculty Committee	Varies depending on the specific position	Other	Unknown	Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	0	4	1	0	0	1	6
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0	1	2	1	0	0	2
405(c) or 405(c)-track (Full-time)	3	5	4	0	0	0	10
Full-time, Short-term	0	2	2	0	1	0	4
Full-time, Long-term without 405(c) Status	1	0	0	0	1	0	2

Q11.44 - For LRW Faculty designated as LRW Director(s), who is eligible to serve on the Faculty Committee responsible for evaluating the LRW Faculty for purposes of promotion?

	All faculty with same status and same/higher rank than that which is sought		Only LRW Faculty with same status and same/higher rank than that which is sought		All faculty with Traditional Tenure or Tenure-track status with same/higher rank than that which is sought		Other		Unknown		Total Responses per Status
	%	Count	%	Count	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	0%	0	0%	0	50%	1	0%	0	50%	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	50%	1	0%	0	50%	1	0%	0	0%	0	2
405(c) or 405(c)-track (Full-time)	0%	0	0%	0	75%	3	25%	1	0%	0	4
Full-time, Short-term	50%	1	0%	0	50%	1	0%	0	0%	0	2
Full-time, Long-term without 405(c) Status	0%	0	0%	0	0%	0	100%	1	0%	0	1

Q11.45 - Who is responsible for evaluating LRW Faculty designated as LRW Director(s) for purposes of tenure or retention?

Select all that apply.

	Same as for non-Director LRW Faculty with this status.	Dean or Associate Dean	Faculty Committee	Varies depending on the specific position	Other	Unknown	Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	3	1	1	0	0	1	6
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0	1	2	0	0	0	2
405(c) or 405(c)-track (Full-time)	4	5	4	0	0	0	10
Full-time, Short-term	0	2	2	1	0	0	4
Full-time, Long-term without 405(c) Status	1	0	0	0	1	0	2

Q11.46 - For LRW Faculty designated as LRW Director(s), who is eligible to serve on the Faculty Committee responsible for evaluating the LRW Faculty with the status(es) listed below for purposes of tenure or retention?

	All faculty with same status and same/higher rank than that which is sought	Only LRW Faculty with same status and same/higher rank than that which is sought	All faculty with Traditional Tenure or Tenure-track status with same/higher rank than that which is sought	Other	Unknown	Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	0	0	1	0	1	2
Tenured or Tenure-track with Programmatic Tenure (Full-time)	1	0	1	0	0	2
405(c) or 405(c)-track (Full-time)	0	0	3	1	0	4
Full-time, Short-term	1	0	1	0	0	2
Full-time, Long-term without 405(c) Status	0	0	0	1	0	1

Q11.47 - Are there specific written standards regarding the evaluation for promotion and retention or tenure of LRW Faculty designated as LRW Director(s)?

	No	No, but standards are currently being developed	Yes	Unknown	Other	Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	4	0	1	1	0	6
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0	0	2	0	0	2
405(c) or 405(c)-track (Full-time)	4	0	6	0	0	10
Full-time, Short-term	1	0	1	1	1	4
Full-time, Long-term without 405(c) Status	0	1	1	0	0	2

Q11.48 - How do the specific written standards regarding the evaluation for promotion and retention or tenure of LRW Directors with the below status(es) compare to the specific written standards, if any, regarding the evaluation for promotion and retention or tenure of faculty members who direct, coordinate, or administer programs other than LRW Programs:

Question	Tenured or Tenure track with Traditional Tenure (Full-time)	Tenured or Tenure- track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
Substantially similar standards for all directors, coordinators, and administrators with the same status regardless of type of program	0	0	1	0	0
Substantially similar standards for all directors, coordinators, and administrators regardless of status or type of program	0	0	0	0	0
Substantially different standards based on type of program	0	1	3	1	0
Same standards for all directors, coordinators, and administrators with the same status regardless of type of program	0	0	0	0	0
Same standards for all directors, coordinators, and administrators regardless of status or type of program	1	1	0	0	0
Other	0	0	0	0	0
N/A because there are no specific written standards for directors, coordinators, or administrators of other programs	0	0	0	0	0
N/A because there are no directors, coordinators, or administrators for other programs	0	0	0	0	0
N/A Other	0	0	1	0	1
Unknown	0	0	1	0	0
Total Responses per Status	1	2	6	1	1

Q11.49 - How do the specific written standards regarding the evaluation for promotion and retention or tenure of LRW Director(s) compare to the standards regarding the evaluation for promotion and retention or tenure of LRW Faculty with the same status who are not LRW Directors?

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
Substantially similar standards	1	0	0	0	0
Substantially similar standards EXCEPT for an added administrative component	0	0	3	1	1
Substantially different standards	0	1	1	0	0
Other	0	0	0	0	0
Unknown	0	0	1	0	0
N/A because the only LRW Faculty with this status is/are LRW Director(s)	0	1	1	0	0
N/A Other	0	0	0	0	0
Total Responses per Status	1	2	6	1	1

Q11.50 - You indicated that the standards for at least one LRW Director substantially differ from the standards for non-Director LRW Faculty with the same status. Thinking only of the standards for LRW Director(s) that differ in this way, how do those standards compare to the standards applicable to Non-LRW Faculty with Traditional Tenure or Tenure-track positions who primarily teach doctrinal courses?

Select all that apply.

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
N/A	0	0	0	0	0
Substantially similar standards	0	0	0	0	0
Substantially similar EXCEPT for an added administrative component	0	1	0	0	0
Substantially different standards with respect to teaching	0	0	0	0	0
Substantially different standards with respect to service	0	0	0	0	0
Substantially different standards with respect to scholarship	0	0	1	0	0
Other	0	0	0	0	0
Unknown	0	0	0	0	0
Total Responses per Status	0	1	1	0	0

Q11.51 - You indicated that the standards for at least one LRW Director substantially differ from the standards for non-Director LRW Faculty with the same status. Thinking only of the standards for LRW Director(s) that differ in this way, how do those standards compare to the standards applicable to Non-LRW Faculty with Traditional Tenure or Tenure-track positions who primarily teach clinical courses?

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
N/A	0	0	0	0	0
Substantially similar standards	0	0	1	0	0
Substantially similar EXCEPT for an added administrative component	0	1	0	0	0
Substantially different standards with respect to teaching	0	0	0	0	0
Substantially different standards with respect to service	0	0	0	0	0
Substantially different standards with respect to scholarship	0	0	0	0	0
Other	0	0	0	0	0
Unknown	0	0	0	0	0
Total Responses per Status	0	1	1	0	0

Q11.52 - You indicated that the standards for at least one LRW Director substantially differ from the standards for non-Director LRW Faculty with the same status. Thinking only of the standards for LRW Director(s) that differ in this way, how do those standards compare to the standards applicable to Non-LRW Faculty with Programmatic Tenure or Tenure-track positions who primarily teach clinical courses?

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
N/A	0	0	0	0	0
Substantially similar standards	0	0	0	0	0
Substantially similar EXCEPT for an added administrative component	0	1	0	0	0
Substantially different standards with respect to teaching	0	0	0	0	0
Substantially different standards with respect to service	0	0	0	0	0
Substantially different standards with respect to scholarship	0	0	0	0	0
Other	0	0	0	0	0
Unknown	0	0	1	0	0
Total Responses per Status	0	1	1	0	0

Q11.53 - You indicated that the standards for at least one LRW Director substantially differ from the standards for non-Director LRW Faculty with the same status. Thinking only of the standards for LRW Director(s) that differ in this way, how do those standards compare to the standards applicable to Non-LRW Faculty with 405(c) or 405(c)-track positions who primarily teach clinical courses?

	Tenured or Tenure-track with Traditional Tenure (Full-time)	Tenured or Tenure-track with Programmatic Tenure (Full-time)	405(c) or 405(c)-track (Full-time)	Full-time, Short-term	Full-time, Long-term without 405(c) Status
N/A	0	0	0	0	0
Substantially similar standards	0	0	1	0	0
Substantially similar EXCEPT for an added administrative component	0	1	0	0	0
Substantially different standards with respect to teaching	0	0	0	0	0
Substantially different standards with respect to service	0	0	0	0	0
Substantially different standards with respect to scholarship	0	0	0	0	0
Other	0	0	0	0	0
Unknown	0	0	0	0	0
Total Responses per Status	0	1	1	0	0

Part K. Faculty Salary (Full-time Faculty)

Q12.2 - For the Current Academic Year, do you know the annual base salary your school typically would pay to entry-level LRW Faculty with the status(es) listed below?

Question	Yes	Yes, but prefer not to provide	No	Varies; there is no typical entry-level annual base salary for an LRW Faculty with this status	Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	12	5	24	5	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	7	2	4	2	15
405(c) or 405(c)-track (Full-time)	33	3	32	11	79
Full-time, Short-term	38	7	22	7	74
Full-time, Long-term without 405(c) Status	12	6	10	5	33

As shown above, Q12.2 asked each institutional responder to indicate whether he or she knew the entry-level salaries for LRW Faculty in the specified status categories. As reflected in the answer options, Q12.2 also allowed the institutional responder to indicate that he or she preferred not to provide known information or that the school did not have a typical entry-level salary for LRW Faculty in the specified status category. The next question, Q12.3, was presented only to institutional responders who answered “Yes” to Q12.2. Thus, the information provided in Q12.3 must be reviewed with the understanding that the number of institutions providing information for each status category is limited to those who have a typical entry-level salary for LRW Faculty with that status and whose institutional responder knew the information and opted to provide it.

Q12.3 - What is the annual base salary your school typically pays to entry-level LRW Faculty with the status(es) listed below?

Status	Minimum	Maximum	Mean	Total Responses per Status
Tenured or Tenure-track with Traditional Tenure (Full-time)	79,000	120,000	95,650	12
Tenured or Tenure-track with Programmatic Tenure (Full-time)	70,000	160,000	96,714	7
405(c) or 405(c)-track (Full-time)	60,000	125,000	78,515	33
Full-time, Short-term	50,000	120,000	72,789	38
Full-time, Long-term without 405(c) Status	50,000	110,000	80,875	12

Q12.3 - Continued

Tenured or Tenure-Track with Traditional Tenure

Salary Range	Total Responses in this Range
65,000-80,000	2
80,001-95,000	6
95,001-110,000	2
110,001-120,000	2
Total	12

**Salary Ranges for Entry-Level LRW Faculty
 Tenured or Tenure-Track with Programmatic Tenure**

Salary Range	Total Responses in this Range
65,000-80,000	3
80,001-95,000	2
95,001-110,000	1
110,001-125,000	0
125,001-140,000	0
140,001-155,000	0
155,001+	1
Total	7

**Salary Ranges for Entry-Level LRW Faculty
 405(c) or 405(c)-track**

Salary Range	Total Responses in this Range
58,000-70,000	12
70,001-80,000	13
80,001-90,000	4
90,001-100,000	2
100,001+	2
Total	33

Q12.3 - Continued

**Salary Ranges for Entry-Level LRW Faculty
 Full-time, Short-term**

Salary Range	Total Responses in this Range
50,000-60,000	11
60,001-70,000	12
70,001-80,000	5
80,001-90,000	7
90,001-100,000	1
100,001+	2
Total	38

**Salary Ranges for Entry-Level LRW Faculty
 Full-time, Long-term without 405(c) Status**

Salary Range	Total Responses in this Range
50,000-65,000	1
65,001-80,000	5
80,001-95,000	4
95,001-110,000	2
Total	12

Q12.4 - Do you know the annual base salary your school typically pays to the following types of faculty members for entry-level positions?

	Yes	Yes, but prefer not to provide	No	Varies; there is no typical entry-level annual base salary for faculty members of this type.	My school does not hire entry-level faculty members of this type.	Total Responses per Faculty Type
Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track positions who primarily teach doctrinal courses	37	7	109	13	0	166
Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track positions who primarily teach clinical courses	14	7	105	12	28	166
Full-time Non-LRW Faculty with Programmatic Tenure or Tenure-track positions who primarily teach clinical courses	5	3	96	6	56	166
Full-time Non-LRW Faculty with 405(c) Status or 405(c)-track positions who primarily teach clinical courses	12	4	104	8	38	166
Non-LRW Faculty with Full-time, Short-term positions who primarily teach clinical courses	3	4	105	9	45	166
Non-LRW Faculty with Full-time, Long-term without 405(c) Status positions who primarily teach clinical courses	3	4	98	6	55	166

As shown above, Q12.4 asked each institutional responder to indicate whether he or she knew the entry-level salaries for Non-LRW Faculty in the specified categories. As reflected in the answer options, Q12.4 also allowed the institutional responder to indicate that he or she was willing to provide known information or that there is no typical entry-level salary for faculty in the specified category. The next question, Q12.5, was presented only to institutional responders who answered “Yes” to Q12.4. Thus, the information provided in Q12.5 must be reviewed with the understanding that the number of institutions providing information for each category is limited to those who have a typical entry-level salary for faculty in that category and whose institutional responder knew the information and opted to provide it.

Q12.5 - What is the annual base salary your school typically pays to the following types of faculty members for entry-level positions?

	Minimum	Maximum	Mean	Total Responses per Faculty Category
Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track positions who primarily teach doctrinal courses	79,000	180,000	108,089	37
Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track positions who primarily teach clinical courses	79,000	115,000	95,357	14
Full-time Non-LRW Faculty with Programmatic Tenure or Tenure-track positions who primarily teach clinical courses	90,000	160,000	112,000	5
Full-time Non-LRW Faculty with 405(c) Status or 405(c)-track positions who primarily teach clinical courses	70,000	130,000	88,275	12
Non-LRW Faculty with Full-time, Short-term positions who primarily teach clinical courses	60,000	70,000	64,000	3
Non-LRW Faculty with Full-time, Long-term without 405(c) Status positions who primarily teach clinical courses	62,000	84,500	75,500	3

Part L. Faculty Salary Comparisons (Full-time Faculty)

The questions reported in Part K sought specific entry-level salaries, if the responder knew that information and was willing to provide it. The questions reported in Part L sought broader comparisons. The questions reported in Part L repeated for each category of full-time, entry-level Non-LRW Faculty hired by the responder’s school, based on the responder’s answer to Q12.4. In the report, the question will be stated once followed by separate response tables for each category of full-time, entry-level Non-LRW Faculty.

Q13.2 - For each category of LRW Faculty, please indicate the extent to which the entry-level annual base salary typically differs from the entry-level annual base salary for the specified category of Non-LRW Faculty at your school.

Is there a difference?

**Full-time Non-LRW Faculty with Traditional Tenure or Tenure-Track Positions
who Primarily Teach Doctrinal Courses
compared to . . .**

	No.		Yes, the entry-level annual base salary for LRW Faculty is lower.		Yes, the entry-level annual base salary for LRW Faculty is higher.		There is too much variation in faculty salaries to say.		Unknown		My school does not hire entry-level LRW Faculty with this status.		Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	46%	21	4%	2	0%	0	2%	1	35%	16	13%	6	46
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	13%	2	60%	9	0%	0	0%	0	20%	3	7%	1	15
Entry-level LRW Faculty with Full-time 405(c)-track positions	4%	3	57%	45	0%	0	1%	1	29%	23	9%	7	79
Entry-level LRW Faculty with Full-time, Short-term positions	4%	3	64%	47	0%	0	1%	1	31%	23	0%	0	74
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	6%	2	58%	19	0%	0	3%	1	24%	8	9%	3	33

Q13.2 - Continued: Is there a difference?

**Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	No.		Yes, the entry-level annual base salary for LRW Faculty is lower.		Yes, the entry-level annual base salary for LRW Faculty is higher.		There is too much variation in faculty salaries to say.		Unknown		My school does not hire entry-level LRW Faculty with this status.		Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	31%	13	5%	2	0%	0	0%	0	57%	24	7%	3	42
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0%	0	33%	4	0%	0	8%	1	50%	6	8%	1	12
Entry-level LRW Faculty with Full-time 405(c)-track positions	5%	3	31%	19	0%	0	2%	1	57%	32	11%	7	62
Entry-level LRW Faculty with Full-time, Short-term positions	3%	2	42%	28	1%	1	3%	2	51%	34	0%	0	67
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0%	0	30%	9	0%	0	10%	3	50%	15	10%	3	30

Q13.2 - Continued: Is there a difference?

**Full-time Non-LRW Faculty with Programmatic Tenure or Tenure-Track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	No.		Yes, the entry-level annual base salary for LRW Faculty is lower.		Yes, the entry-level annual base salary for LRW Faculty is higher.		There is too much variation in faculty salaries to say.		Unknown		My school does not hire entry-level LRW Faculty with this status.		Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	11%	3	7%	2	0%	0	0%	0	78%	21	4%	1	27
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	20%	3	20%	3	0%	0	13%	2	40%	6	7%	1	15
Entry-level LRW Faculty with Full-time 405(c)-track positions	4%	2	16%	8	0%	0	0%	0	70%	35	10%	5	50
Entry-level LRW Faculty with Full-time, Short-term positions	4%	2	35%	20	0%	0	0%	0	58%	33	4%	2	57
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0%	0	25%	6	0%	0	13%	3	54%	13	8%	2	24

**Full-time Non-LRW Faculty with 405(c) Status or 405(c)-track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	No.		Yes, the entry-level annual base salary for LRW Faculty is lower.		Yes, the entry-level annual base salary for LRW Faculty is higher.		There is too much variation in faculty salaries to say.		Unknown		My school does not hire entry-level LRW Faculty with this status.		Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	17%	5	7%	2	7%	2	3%	1	55%	16	10%	3	29
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0%	0	11%	1	0%	0	22%	2	56%	5	11%	1	9
Entry-level LRW Faculty with Full-time 405(c)-track positions	7%	5	26%	19	1%	1	3%	2	55%	40	8%	6	73
Entry-level LRW Faculty with Full-time, Short-term positions	3%	2	25%	15	0%	0	0%	0	67%	40	5%	3	60
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0%	0	12%	3	0%	0	8%	2	69%	18	12%	3	26

**Non-LRW Faculty with Full-time, Short-term Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	No.		Yes, the entry-level annual base salary for LRW Faculty is lower.		Yes, the entry-level annual base salary for LRW Faculty is higher.		There is too much variation in faculty salaries to say.		Unknown		My school does not hire entry-level LRW Faculty with this status.		Total Responses per LRW Faculty Status
	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	7%	2	3%	1	3%	1	0%	0	63%	19	23%	7	30
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0%	0	10%	1	0%	0	20%	2	60%	6	10%	1	10
Entry-level LRW Faculty with Full-time 405(c)-track positions	5%	3	12%	7	0%	0	2%	1	68%	40	14%	8	59
Entry-level LRW Faculty with Full-time, Short-term positions	5%	3	17%	11	2%	1	3%	2	71%	46	3%	2	65
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0%	0	14%	4	0%	0	7%	2	69%	20	10%	3	29

**Non-LRW Faculty with Full-time, Long-term without 405(c) Status Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	No.		Yes, the entry-level annual base salary for LRW Faculty is lower.		Yes, the entry-level annual base salary for LRW Faculty is higher.		There is too much variation in faculty salaries to say.		Unknown		My school does not hire entry-level LRW Faculty with this status.		Total Responses per LRW Faculty Status
	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	14%	4	4%	1	0%	0	4%	1	64%	18	14%	4	28
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0%	0	0%	0	0%	0	20%	2	70%	7	10%	1	10
Entry-level LRW Faculty with Full-time 405(c)-track positions	5%	3	9%	5	0%	0	5%	3	66%	37	14%	8	56
Entry-level LRW Faculty with Full-time, Short-term positions	3%	2	14%	8	0%	0	2%	1	78%	45	3%	2	58
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	7%	2	19%	5	0%	0	7%	2	59%	16	7%	2	27

Q13.2 - Continued: For each category of LRW Faculty, please indicate the extent to which the entry-level annual base salary typically differs from the entry-level annual base salary for the specified category of Non-LRW Faculty at your school.

If there is a difference, do you know the amount of the difference?

**Full-time Non-LRW Faculty with Traditional Tenure or Tenure-Track Positions
 who Primarily Teach Doctrinal Courses
 compared to . . .**

	N/A	Yes	Yes, but prefer not to provide	No	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	36	0	0	10	46
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	4	0	0	11	15
Entry-level LRW Faculty with Full-time 405(c)-track positions	24	14	1	40	79
Entry-level LRW Faculty with Full-time, Short-term positions	20	11	2	41	74
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	11	2	1	19	33

**Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	N/A	Yes	Yes, but prefer not to provide	No	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	29	1	0	12	42
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	5	0	0	7	12
Entry-level LRW Faculty with Full-time 405(c)-track positions	31	2	1	28	62
Entry-level LRW Faculty with Full-time, Short-term positions	25	4	4	34	67
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	15	0	1	14	30

**Full-time Non-LRW Faculty with Programmatic Tenure or Tenure-Track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	N/A	Yes	Yes, but prefer not to provide	No	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	15	0	0	12	27
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	9	0	0	6	15
Entry-level LRW Faculty with Full-time 405(c)-track positions	29	1	0	20	50
Entry-level LRW Faculty with Full-time, Short-term positions	24	1	2	30	57
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	12	0	1	11	24

**Full-time Non-LRW Faculty with 405(c) Status or 405(c)-track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	N/A	Yes	Yes, but prefer not to provide	No	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	18	1	0	10	29
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	7	0	0	2	9
Entry-level LRW Faculty with Full-time 405(c)-track positions	35	4	1	33	73
Entry-level LRW Faculty with Full-time, Short-term positions	26	1	0	33	60
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	13	0	1	12	26

Q13.2 - Continued: If there is a difference, do you know the amount of the difference?

**Non-LRW Faculty with Full-time, Short-term Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	N/A	Yes	Yes, but prefer not to provide	No	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	21	0	0	9	30
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	6	0	0	4	10
Entry-level LRW Faculty with Full-time 405(c)-track positions	33	1	0	25	59
Entry-level LRW Faculty with Full-time, Short-term positions	31	3	0	31	65
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	17	0	0	12	29

**Non-LRW Faculty with Full-time, Long-term without 405(c) Status Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	N/A	Yes	Yes, but prefer not to provide	No	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	18	1	0	9	28
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	7	0	0	3	10
Entry-level LRW Faculty with Full-time 405(c)-track positions	33	0	0	23	56
Entry-level LRW Faculty with Full-time, Short-term positions	30	1	0	27	58
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	16	0	1	10	27

Q13.3 - Please indicate how much LOWER the entry-level annual base salary for LRW Faculty is when compared to the entry-level annual base salary for the specified category of Non-LRW Faculty at your school.

**Full-time Non-LRW Faculty with Traditional Tenure or Tenure-Track Positions
 who Primarily Teach Doctrinal Courses
 compared to . . .**

	Minimum	Maximum	Mean	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0	0	0	0
Entry-level LRW Faculty with Full-time 405(c)-track positions	18,000	80,000	39,825	14
Entry-level LRW Faculty with Full-time, Short-term positions	3,500	85,000	40,682	11
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	39,000	90,000	64,500	2

**Full-time Non-LRW Faculty with Traditional Tenure or Tenure-track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	Minimum	Maximum	Mean	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0	0	0	0
Entry-level LRW Faculty with Full-time 405(c)-track positions	25,000	30,000	27,500	2
Entry-level LRW Faculty with Full-time, Short-term positions	29,000	60,000	39,750	4
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0	0	0	0

**Full-time Non-LRW Faculty with Programmatic Tenure or Tenure-Track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	Minimum	Maximum	Mean	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0	0	0	0
Entry-level LRW Faculty with Full-time 405(c)-track positions	15,000	15,000	15,000	1
Entry-level LRW Faculty with Full-time, Short-term positions	60,000	60,000	60,000	1
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0	0	0	0

13.3 - Continued

**Full-time Non-LRW Faculty with 405(c) Status or 405(c)-track Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	Minimum	Maximum	Mean	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0	0	0	0
Entry-level LRW Faculty with Full-time 405(c)-track positions	10,000	40,000	22,500	4
Entry-level LRW Faculty with Full-time, Short-term positions	20,000	20,000	20,000	1
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0	0	0	0

**Non-LRW Faculty with Full-time, Short-term Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	Minimum	Maximum	Mean	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0	0	0	0
Entry-level LRW Faculty with Full-time 405(c)-track positions	30,000	30,000	30,000	1
Entry-level LRW Faculty with Full-time, Short-term positions	30,000	40,000	35,000	2
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0	0	0	0

**Non-LRW Faculty with Full-time, Long-term without 405(c) Status Positions
 who Primarily Teach Clinical Courses
 compared to . . .**

	Minimum	Maximum	Mean	Total Responses per LRW Faculty Status
Entry-level LRW Faculty with Full-time Traditional Tenure-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time Programmatic Tenure-Track positions	0	0	0	0
Entry-level LRW Faculty with Full-time 405(c)-track positions	0	0	0	0
Entry-level LRW Faculty with Full-time, Short-term positions	30,000	30,000	30,000	1
Entry-level LRW Faculty with Full-time, Long-term without 405(c) Status positions	0	0	0	0

Q13.4 - Please indicate how much HIGHER the entry-level annual base salary for LRW Faculty is when compared to the entry-level annual base salary for the specified category of Non-LRW Faculty at your school.

As reflected in the responses to Q13.2, LRW Faculty with certain statuses have a higher entry-level annual base salary when compared to certain categories of Non-LRW Faculty at some schools. The responders for those schools did not provide the amount of the difference.

Part M. Teaching Fellows

Q14.2 - For the Current Academic Year, do you know the annual base salary your school typically would pay to a Teaching Fellow?

	%	Responses per Answer
Yes	56%	5
Yes, but prefer not to provide	11%	1
No	22%	2
Varies	11%	1
Total Responses		9

Q14.3 - What is the annual base salary your school typically would pay to a Teaching Fellow?

Minimum	Maximum	Mean	Total Responses
56,000	72,000	61,600	5

Q14.4 - What is the typical number of courses a Teaching Fellow will teach each academic year?

For purposes of this question, if a Teaching Fellow will teach two sections of the same course, count each section as a single course.

Course Type	Minimum	Maximum	Mean	Total Responses per Course Type
LRW Courses	1.0	4.0	2.2	9
Non-LRW Courses	0.0	2.0	0.7	8

Q14.5 - What is the total number of students the Teaching Fellow will typically teach in LRW Courses each academic term (e.g., semester, trimester, quarter)?

	Minimum	Maximum	Mean	Responses per Term
Full-length term 1	18.0	60.0	34.6	8
Full-length term 2	18.0	60.0	32.4	8
Full-length term 3	18.0	33.0	24.7	3
Full-length term 4	0.0	0.0	0.0	0
Summer term	0.0	0.0	0.0	1
Intersession/Maymester/Other short term or session	0.0	0.0	0.0	1

Q14.6 - For each of the listed programs, which of the following statements best describes the Teaching Fellow teaching model?

	First-Year LRW Program	Upper- Level LRW Program	Combined First-Year and Upper-Level LRW Program
The Teaching Fellow and the LRW Director or another full-time LRW Faculty co-teach the course, with shared classroom teaching, grading, and critiquing.	0	0	0
The Teaching Fellow and the LRW Director or another full-time LRW Faculty co-teach the course, with shared classroom teaching; the Teaching Fellow is solely responsible for grading and critiquing.	0	0	0
The Teaching Fellow is solely responsible for all classroom teaching, grading, and critiquing.	3	0	0
Varies by course	0	0	0
Other	1	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Q14.7 - For each of the listed programs, which of the following supervisory actions does the person responsible for supervising Teaching Fellows regularly undertake?

Select all that apply.

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Review of all graded/critiqued Major Assignments before return to students	0	0	0
Review of a sample of graded/critiqued Major Assignments before return to students	1	0	0
Review of all graded/critiqued Major Assignments after return to students	0	0	0
Review of a sample of graded/critiqued Major Assignments after return to students	2	0	0
Surprise class observation	0	0	0
Announced class observation	3	0	0
Review of end-of-term evaluations	4	0	0
Other	1	0	0
Unknown	0	0	0
Total Responses per Program Type	11	0	0

Q14.8 - To what extent does the Teaching Fellow have autonomy in creating the course syllabus?

Question	First-Year LRW Program	Upper- Level LRW Program	Combined First-Year and Upper-Level LRW Program
The Teaching Fellow is expected to create the course syllabus.	0	0	0
The Teaching Fellow is permitted to create the course syllabus but has the option to use a syllabus provided by the LRW Director or another full-time LRW Faculty.	1	0	0
The Teaching Fellow is not permitted to create the course syllabus; the Teaching Fellow must use the course syllabus provided by the LRW Director or another full-time LRW Faculty.	2	0	0
Varies by course	0	0	0
Other	1	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Q14.9 - To what extent does the Teaching Fellow have autonomy in creating the Major Assignments for the course?

Question	First-Year LRW Program	Upper- Level LRW Program	Combined First-Year and Upper-Level LRW Program
The Teaching Fellow is expected to create the assignments.	0	0	0
The Teaching Fellow is permitted to create the assignments but has the option to use assignments provided by the LRW Director or another full-time LRW Faculty.	0	0	0
The Teaching Fellow is not permitted to create the assignments; the Teaching Fellow must use the assignments provided by the LRW Director or another full-time LRW Faculty.	3	0	0
Varies by course	0	0	0
Other	1	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Q14.10-14.12 - To what extent does the Teaching Fellow have autonomy in the following areas:

Deadlines for Major Assignments

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	1	0	0
No or limited autonomy	3	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Number of Major Assignments

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	1	0	0
No or limited autonomy	3	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Length of Major Assignments

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	1	0	0
No or limited autonomy	3	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Q14.10-14.12 - Continued

Number of Minor Assignments

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	2	0	0
No or limited autonomy	2	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Citation Text

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	1	0	0
No or limited autonomy	3	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Textbooks

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	1	0	0
No or limited autonomy	3	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Content of Class/Lectures

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	0	0
Some autonomy within established range	4	0	0
No or limited autonomy	0	0	0
Varies by course	0	0	0
Unknown	0	0	0
Total Responses per Program Type	4	0	0

Q14.13 - Do Teaching Fellows teach LRW Courses that are offered outside of an LRW Program?

Answer	Responses per Answer
Yes	1
No	8
Unknown	0
Total Responses	9

Q14.14 – When a Teaching Fellow teaches an LRW Course outside of an LRW Program, who is responsible for supervising, mentoring, and/or training the Teaching Fellow?

Select all that apply.

Answer	Responses per Answer
Dean	0
Associate Dean	1
LRW Director(s)	0
Non-Director LRW Faculty	0
Other	0
Unknown	0
Total	1

Q14.15 – When a Teaching Fellow teaches an LRW Course offered outside of an LRW Program, which of the following supervisory actions does the person responsible for supervising the Teaching Fellow regularly undertake with regard to the Teaching Fellow?

Select all that apply.

Answer	Responses per Answer
Review of all graded/critiqued Major Assignments before return to students	0
Review of a sample of graded/critiqued Major Assignments before return to students	0
Review of all graded/critiqued Major Assignments after return to students	0
Review of a sample of graded/critiqued Major Assignments after return to students	0
Surprise class observation	0
Announced class observation	0
Review of end-of-term evaluations	0
Other	0
Unknown	0
Varies significantly by course or supervisor	1
Total	1

Q14.16 - In response to a previous question, you indicated that the following courses were taught in whole or in part by Teaching Fellows. For these courses, please provide the following information:

Note: If you are unable to answer the question (or any part of it), you may leave the text box blank. The system will read this as a non-answer so that it will not skew the results. If the answer is 0, please enter 0 so that the system will include that answer in the results.

As the tables below reflect, some responders entered 0 in response to these questions. In light of the instructions, these answers were included in the analysis. For those questions, the parenthetical number indicates the result if 0s are excluded. For example, in the first table below, if 0s are included, the minimum number of years of legal practice is 0.0, the mean number of years is 1.8, and there were 5 responses to that question for the course. If 0s are excluded, the minimum number of years of legal practice is 2.0, the mean number of years is 3.0, and there were 3 responses to that question for the course.

Course focusing principally on objective (including predictive) legal analysis and writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
How many students, on average, did each Teaching Fellow teach in this course?	0.0 (18.0)	36.0	21.4 (26.8)	5 (4)
What is the minimum number of years of legal practice that a Teaching Fellow must have to teach this course?	0.0 (2.0)	5.0	1.8 (3.0)	5 (3)

Course focusing principally on basic persuasive writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
How many students, on average, did each Teaching Fellow teach in this course?	0.0 (18.0)	33.0	17.3 (23.0)	4 (3)
What is the minimum number of years of legal practice that a Teaching Fellow must have to teach this course?	0.0 (2.0)	3.0	1.3 (2.5)	4 (2)

Advanced course focusing principally on persuasive writing

	Minimum	Maximum	Mean	Total Responses per Question for this Course
How many students, on average, did each Teaching Fellow teach in this course?	18.0	18.0	18.0	1
What is the minimum number of years of legal practice that a Teaching Fellow must have to teach this course?	3.0	3.0	3.0	1

Other course

	Minimum	Maximum	Mean	Total Responses per Question for this Course
How many students, on average, did each Teaching Fellow teach in this course?	60.0	60.0	60.0	1
What is the minimum number of years of legal practice that a Teaching Fellow must have to teach this course?	2	2	2.0	1

Part N. Part-time Faculty

Q15.2 - How does the pay for Part-time faculty who teach LRW Courses compare to the pay for Part-time faculty who have similar years of service and teach Non-LRW Courses?

Answer	%	Responses per Answer
Equivalent to Most/All	14%	3
Higher than Most/All	10%	2
Lower than Most/All	10%	2
Varies too much to say	5%	1
My school does not hire Part-time faculty to teach Non-LRW Courses.	14%	3
Unknown	48%	10
Total Responses	100%	21

Q15.3 - What is the unit of pay for Part-time faculty who teach LRW Courses?

Select all that apply.

Answer	%	Responses per Answer
Per credit hour	5%	1
Per course	38%	8
Per academic term (e.g., semester)	19%	4
Annual salary	29%	6
Other	10%	2
Unknown	19%	4
Total Responses		21

Q15.3 - Explanatory text for “Other” unit of pay

“Other” unit of pay
Appointment is "term" but is for the academic year; writing faculty are paid over 12 months for the nine month term
Depends on status of the part-time individual

Q15.4 - Is the amount of pay per unit of pay generally consistent for Part-time faculty who teach LRW Courses?

Question	Yes	Yes, but I don't know the amount.	Yes, but I prefer not to provide the amount.	No	Unknown	Total
Per credit hour	1	0	0	0	0	1
Per course	4	0	2	1	1	8
Per academic term (e.g., semester)	2	1	0	1	0	4
Annual salary	1	3	1	0	1	6
Other	1	0	0	0	1	2
Unknown	0	0	0	0	0	0

Q15.5 - What is the amount of pay per unit of pay for Part-time faculty who teach LRW Courses?

The Survey Committee determined that responses to this question should not be reported unless there were at least 5 responses for a given category of unit of pay. This threshold was not met for this question.

Q15.6 - Which of the following is typically required before a Part-time faculty member will be hired to teach an LRW Course?

Select all that apply.

Answer	%	Responses per Answer
Personal Interview	90%	19
Writing Sample	57%	12
J.D. Transcript	67%	14
Reference Letter(s)	57%	12
Sample Critiqued Memo/Brief	19%	4
Other	24%	5
Unknown	5%	1
Total Responses		21

Q15.6 - Explanatory text for “Other” requirements

“Other” requirements
CV
Experience as adjunct
Names of References; CV
Sample class
Was LRW adjunct before

Q15.7 - To what extent do Part-time faculty who teach LRW Courses typically teach Non-LRW Courses in the same academic term?

Answer	%	Responses per Answer
Never	38%	8
Sometimes	33%	7
About half the time	5%	1
Most of the time	0%	0
Always	10%	2
Unknown	14%	3
Total Responses	100%	21

15.8 - To what extent is the following information consistent across Part-time faculty who teach LRW Courses?

	Generally consistent	Generally consistent, but I don't know the number.	Varies	Unknown	Responses per Answer
Number of hours the Part-time faculty member is expected to spend each week	8	2	9	2	21
Total number of students the Part-time faculty member will typically teach in LRW Courses each academic term	11	1	7	2	21
Whether the Part-time faculty member is permitted to have another job	11	0	5	5	21

Q15.9 - How many hours is the Part-time faculty member expected to spend each week?

Minimum	Maximum	Mean	Total Responses
10.0	25.0	19.0	8

Q15.10 - What is the total number of students each Part-time faculty member will typically teach in LRW Courses each academic term?

	Minimum	Maximum	Mean	Total Responses per Academic Term
Full-length term 1	0.0	40.0	19.6	11
Full-length term 2	13.0	40.0	21.3	11
Full-length term 3	18.0	18.0	18.0	1
Full-length term 4	0.0	0.0	0.0	0
Summer term	0.0	15.0	3.8	4
Intersession/Maymester/Other short term or session	0.0	0.0	0.0	1

Q15.11 - Are Part-time faculty who teach LRW Courses permitted to have another job?

Answer	%	Responses per Answer
Yes	82%	9
Yes, but only another part-time job.	18%	2
Yes, but it is discouraged.	0%	0
No	0%	0
Other	0%	0
Unknown	0%	0
Total Responses	100%	11

Q15.12 - For each of the listed programs, is there a minimum number of years of legal practice that a Part-time faculty member must have to be hired to teach in the program?

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Yes	1	0	0
Yes, but I don't know the number.	0	0	0
No.	4	1	2
Varies	1	0	0
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Q15.13 - What is the minimum number of years of legal practice that a Part-time faculty member must have to be hired to teach in the program?

	Minimum	Maximum	Mean	Count
First-Year LRW Program	5.0	5.0	5.0	1
Upper-Level LRW Program	0	0	0	0
Combined First-Year and Upper-Level LRW Program	0	0	0	0

Q15.14 - For each of the listed programs, who is primarily responsible for supervising, mentoring, and/or training the Part-time faculty teaching in the program?

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
LRW Director(s) for the program	4	0	2
Non-Director LRW Faculty	2	0	0
Dean	0	0	0
Associate dean	0	1	0
Other	1	0	0
Unknown	0	0	0
Total Responses per Program Type	7	1	2

Q15.15 - For each of the listed programs, which of the following supervisory actions does the person responsible for supervising Part-time faculty regularly undertake?

Select all that apply.

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Review of all graded/critiqued Major Assignments before return to students	0	0	0
Review of a sample of graded/critiqued Major Assignments before return to students	1	0	1
Review of all graded/critiqued Major Assignments after return to students	1	0	0
Review of a sample of graded/critiqued Major Assignments after return to students	1	0	2
Surprise class observation	1	0	0
Announced class observation	2	0	2
Review of end-of-term evaluations	5	0	2
Other	3	0	0
Unknown	1	1	0
Total Responses per Program Type	7	1	2

Q15.16 - To what extent does a Part-time faculty member have autonomy in creating the course syllabus?

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program
The Part-time faculty member is expected to create the course syllabus.	0	1	0
The Part-time faculty member is permitted to create the course syllabus but has the option to use a syllabus provided by the LRW Director or another full-time LRW Faculty.	1	0	1
The Part-time faculty member is not permitted to create the course syllabus; the Part-time faculty member must use the course syllabus provided by the LRW Director or another full-time LRW Faculty.	4	0	0
Varies by course	1	0	0
Other	0	0	1
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Q15.17 - To what extent does the Part-time faculty member have autonomy in creating the Major Assignments for the course?

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program
The Part-time faculty member is expected to create the assignments.	0	1	1
The Part-time faculty member is permitted to create the assignments but has the option to use assignments provided by the LRW Director or another full-time LRW Faculty.	1	0	0
The Part-time faculty member is not permitted to create the assignments; the Part-time LRW Faculty must use the assignments provided by the LRW Director or another full-time LRW Faculty.	4	0	0
Varies by course	1	0	0
Other	0	0	1
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Q15.18-15.20 - To what extent does the Part-time faculty member have autonomy in the following areas:

Number of Major Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program
Complete autonomy	0	1	0
Some autonomy within established range	2	0	2
No or limited autonomy	4	0	0
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Q15.18-15.20 - Continued

Deadlines for Major Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	1	0
Some autonomy within established range	3	0	2
No or limited autonomy	2	0	0
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	6	1	2

Length of Major Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	1	0
Some autonomy within established range	2	0	2
No or limited autonomy	4	0	0
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Number of Minor Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	0	1	1
Some autonomy within established range	3	0	1
No or limited autonomy	2	0	0
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	6	1	2

Citation Text

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	1	1	1
Some autonomy within established range	1	0	0
No or limited autonomy	4	0	1
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Textbooks

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	2	1	1
Some autonomy within established range	0	0	0
No or limited autonomy	4	0	1
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	7	1	2

Content of Lectures/In-Class Exercises

	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program
Complete autonomy	3	1	1
Some autonomy within established range	2	0	1
No or limited autonomy	0	0	0
Varies by course	0	0	0
Unknown	1	0	0
Total Responses per Program Type	6	1	2

Q15.21 - For Part-time faculty who teach LRW Courses that are offered outside of an LRW Program, is there a minimum number of years of legal practice the Part-time faculty member must have to teach an LRW Course?

	Responses per Answer
Yes	1
Yes, but I don't know the number.	1
No	5
Varies	4
No Part-time LRW Faculty teach LRW Courses that are offered outside of an LRW Program.	8
Unknown	2
Total Responses	21

Q15.22 - For Part-time faculty who teach LRW Courses that are offered outside of an LRW Program, what is the minimum number of years of legal practice that the Part-time faculty member must have to teach an LRW Course?

Minimum	Maximum	Mean	Total Responses
5.0	5.0	5.0	1

Q15.23 - For Part-time faculty who teach LRW Courses that are offered outside of an LRW Program, who is responsible for supervising, mentoring, and/or training the Part-time faculty member?

Select all that apply.

Answer	Responses per Answer
Dean	1
Associate Dean	6
LRW Director(s)	4
Non-Director LRW Faculty	1
Varies by course	2
Other	2
Unknown	0
Total Responses	13

Q15.23 - Explanatory text for “Other”

“Other”
Faculty in the area of specialty

Q15.24 - For Part-time faculty who teach LRW Courses that are offered outside of an LRW Program, which of the following supervisory actions does the person responsible for supervising the Part-time faculty members regularly undertake?

Select all that apply.

Answer	Responses per Answer
Review of all graded/critiqued Major Assignments before return to students	0
Review of a sample of graded/critiqued Major Assignments before return to students	2
Review of all graded/critiqued Major Assignments after return to students	0
Review of a sample of graded/critiqued Major Assignments after return to students	2
Surprise class observation	0
Announced class observation	5
Review of end-of-term evaluations	7
Other	0
Varies significantly by course and/or supervisor	1
Unknown	5
Total Responses	13

Part O. Adjunct Faculty

Q16.2 - How does the pay for Adjuncts who teach LRW Courses compare to the pay for Adjuncts who have similar years of service and teach Non-LRW Courses?

Answer	%	Responses per Answer
Equivalent to most/all	48%	49
Higher than most/all	21%	22
Lower than most/all	7%	7
Too much variation to say.	4%	4
Unknown	20%	21
Total Responses	100%	103

Q16.3 - What is the unit of pay for Adjuncts who teach LRW Courses? Select all that apply.

Answer	%	Responses per Answer
Per credit hour	48%	49
Per course	42%	43
Other	6%	6
Unknown	8%	8
Total Responses		103

Q16.3 - Explanatory text for “Other” units of pay

Other Units of Pay
Per quarter
1 extra credit for 1L legal writing course
Per student
Per academic year
Hourly compensation
No pay

Q16.4 - Is the amount of pay per unit of pay generally consistent for Adjuncts who teach LRW Courses?

Question	Yes	Yes, but I don't know the amount	Yes, but I prefer not to provide the amount	No	Unknown	Total
Per credit hour	30	7	4	2	6	49
Per course	18	7	5	3	10	43
Other:	4	0	1	0	1	6
Unknown	0	0	0	0	0	0

Q16.5 - What is the amount of pay per unit of pay for Adjuncts who teach LRW Courses?

As the tables below reflect, one responder entered 1 in response to the amount of pay per credit hour for Adjuncts who teach LRW Courses; another responder did similarly for the “other units of pay” option. These answers are likely an error. Accordingly, the parenthetical numbers indicate the results if those answers is excluded from the analysis.

	Minimum	Maximum	Mean	Count
Per credit hour	1 (667)	5,000	1,931 (1,997)	30 (29)
Per course	2,000	22,889	6,438	18
Other Units of Pay	1 (40)	14,000	3,760 (5,013)	4 (3)

**Adjunct Pay Range
Per Credit Hour**

Pay Range	Total Responses per Range
1-500	1
501-1000	5
1001-2000	13
2001-3000	9
3001-5000	2
Total Responses	30

Q16.5 - Continued

**Adjunct Pay Range
 Per Course**

Pay Range	Total Responses per Range
2,000-5,000	10
5,001-10,000	6
10,001-15,000	1
15,000-20,000	0
20,001-22,000	0
22,001+	1
Total Responses	18

Q16.6 - For each of the listed programs, who is responsible for supervising, mentoring, and/or training the Adjuncts teaching in the program?

	First-Year LRW Program		Upper-Level LRW Program		Combined First- Year and Upper- Level LRW Program	
	%	Count	%	Count	%	Count
LRW Director(s) for the program	73%	19	59%	17	78%	14
Non-Director LRW Faculty	15%	4	7%	2	6%	1
Dean	0%	0	0%	0	0%	0
Associate dean	8%	2	24%	7	6%	1
Other	4%	1	3%	1	11%	2
Unknown	0%	0	7%	2	0%	0
Total Responses per Program Type		26		29		18

Q16.7 - For each of the listed programs, is there a minimum number of years of legal practice that an Adjunct must have to be hired to teach in the program?

Question	Yes		Yes, but I don't know the number.		No		Varies		Unknown		Total Responses per Program Type
	%	Count	%	Count	%	Count	%	Count	%	Count	
First-Year LRW Program	38%	10	0%	0	27%	7	27%	7	8%	2	26
Upper-Level LRW Program	28%	8	3%	1	31%	9	7%	2	31%	9	29
Combined First-Year and Upper-Level LRW Program	44%	8	0%	0	33%	6	22%	4	0%	0	18

Q16.8 - What is the minimum number of years of legal practice that an Adjunct must have to be hired to teach in the program?

	Minimum	Maximum	Mean	Responses per Program
First-Year LRW Program	1.0	5.0	3.4	10
Upper-Level LRW Program	1.0	5.0	3.5	8
Combined First-Year and Upper-Level LRW Program	2.0	5.0	3.4	8

Q16.9 - For each of the listed programs, which of the following is typically required before the Adjunct will be hired to teach in the program?

Select all that apply. If something is required by the school, but not considered by the person(s) evaluating the candidate during the hiring process, do not include it.

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Personal Interview	22	20	18
Writing Sample	19	14	10
J.D. Transcript	11	12	9
Reference Letter(s)	12	10	10
Sample Critiqued Memo/Brief	5	5	6
Co-Teaching with a full-time LRW Faculty	0	0	1
Co-Teaching with a more experienced Adjunct	0	0	0
Other	11	3	5
Unknown	2	9	0
Total Responses per Program Type	26	29	18

Q16.10 - For each of the listed programs, which of the following supervisory actions does the person responsible for supervising Adjuncts teaching in the program regularly undertake? Select all that apply.

Note – Several new answer options were added in 2019-2020, marked with an * below.

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Review of all graded/critiqued Major Assignments before return to students	5	0	1
Review of a sample of graded/critiqued Major Assignments before return to students	8	3	1
Review of all graded/critiqued Major Assignments after return to students	4	1	1
Review of a sample of graded/critiqued Major Assignments after return to students	12	9	5
Surprise class observation	6	3	3
Announced class observation	17	11	10
Review of end-of-term evaluations	19	14	16
Other	8	5	6
Unknown	2	11	0
Discuss and resolve issues with difficult or academically struggling students*	14	3	8
Discuss and resolve issues with course or law school administration*	12	2	7
Discuss and resolve student complaints with adjunct faculty*	16	3	6
None*	0	1	0
Total Responses	26	29	18

Q16.11 - For each of the listed programs, which of the following statements best describes the Adjunct teaching model?

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
The Adjunct and the LRW Director or another full-time LRW Faculty co- teach the course, with shared classroom teaching, grading, and critiquing.	0	0	0
The Adjunct and the LRW Director or another full-time LRW Faculty co- teach the course, with shared classroom teaching; the Adjunct is solely responsible for grading and critiquing.	0	0	1
The Adjunct is solely responsible for all classroom teaching, grading, and critiquing.	20	25	12
Varies by Course	0	0	2
Other	5	3	2
Unknown	0	1	0
Total Responses per Program Type	25	29	17

Q16.12 - For each of the listed programs, to what extent does the Adjunct have autonomy in creating the course syllabus?

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
The Adjunct is expected to create the course syllabus.	2	8	1
The Adjunct is permitted to create the course syllabus but has the option to use a syllabus provided by the LRW Director or another full-time LRW Faculty.	6	4	3
The Adjunct is not permitted to create the course syllabus; the Adjunct must use the course syllabus provided by the LRW Director or another full-time LRW Faculty.	17	11	9
Varies by Course	0	3	3
Other	0	0	1
Unknown	0	3	0
Total	25	29	17

Q16.13 - For each of the listed programs, to what extent does the Adjunct have autonomy in creating the Major Assignments for the course?

Question	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
The Adjunct is expected to create the assignments.	1	9	2
The Adjunct is permitted to create the assignments but has the option to use assignments provided by the LRW Director or another full-time LRW Faculty.	10	4	4
The Adjunct is not permitted to create the assignments; the Adjunct must use the assignments provided by the LRW Director or another full-time LRW Faculty.	12	9	7
Varies by Course	1	3	3
Other	1	0	1
Unknown	0	4	0
Total	25	29	17

Q16.14 - For each of the listed programs, to what extent does the Adjunct have autonomy in the following areas:

Number of Major Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Complete autonomy	1	5	1
Some autonomy within established range	6	6	2
No or limited autonomy	18	11	11
Varies by course	0	3	4
Unknown	0	4	0
Total Responses per Program Type	25	29	18

Deadlines for Major Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Complete autonomy	2	7	1
Some autonomy within established range	5	4	4
No or limited autonomy	16	8	8
Varies by course	0	3	4
Unknown	0	3	0
Total Responses per Program Type	23	25	17

Length of Major Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program
Complete autonomy	1	6	0
Some autonomy within established range	7	7	5
No or limited autonomy	18	10	9
Varies by course	0	2	4
Unknown	0	4	0
Total Responses per Program Type	26	29	18

Q16.14 - Continued

Number of Minor Assignments

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Complete autonomy	5	9	2
Some autonomy within established range	6	3	6
No or limited autonomy	12	9	6
Varies by course	0	2	4
Unknown	0	3	0
Total Responses per Program Type	23	26	18

Citation Text

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Complete autonomy	5	9	1
Some autonomy within established range	1	0	3
No or limited autonomy	20	13	11
Varies by course	0	2	2
Unknown	0	4	0
Total Responses per Program Type	26	28	17

Textbooks

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Complete autonomy	4	11	3
Some autonomy within established range	3	1	3
No or limited autonomy	19	11	8
Varies by course	0	2	4
Unknown	0	4	0
Total Responses per Program Type	26	29	18

Content of Class/Lectures

	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program
Complete autonomy	5	11	4
Some autonomy within established range	14	9	9
No or limited autonomy	4	3	1
Varies by course	0	1	4
Unknown	0	2	0
Total Responses per Program Type	23	26	18

Q16.17 - For Adjuncts who teach LRW Courses that are offered outside of an LRW Program, is there a minimum number of years of legal practice the Adjunct must have to be hired to teach an LRW Course?

Answer	%	Responses per Answer
Yes	8%	8
Yes, but I don't know the number	9%	9
No	23%	24
Varies	15%	15
No Adjuncts teach LRW Courses that are offered outside of an LRW Program.	30%	31
Unknown	16%	16
Total Responses	100%	103

Q16.18 - For Adjuncts who teach LRW Courses that are offered outside of an LRW Program, what is the minimum number of years of legal practice that an Adjunct must have to be hired to teach an LRW Course?

Minimum	Maximum	Mean	Total Responses
1.0	5.0	3.6	8

Q16.19 - For Adjuncts who teach LRW Courses that are offered outside of an LRW Program, which of the following is typically required before the Adjunct will be hired to teach an LRW Course?

Select all that apply. If something is required by the school, but not part of what the person responsible for hiring considers, do not include it.

Answer	%	Count
Personal Interview	53%	38
Writing Sample	33%	24
J.D. Transcript	38%	27
Reference Letter(s)	39%	28
Sample Critiqued Memo/Brief	8%	6
Co-Teaching with full-time LRW Faculty	3%	2
Co-Teaching with a more experienced Adjunct	1%	1
Other	15%	11
Unknown	35%	25
Resume/CV	56%	40
Recommendation from a faculty member	14%	10
Varies	25%	18
Total Responses	100%	72

Q16.19 - Explanatory text for “Other” items requires before the Adjunct will be hired to teach an LRW Course

The following table summarizes the explanatory text provided for this question.

Other Items Required Before Hiring
mock class
reference list
substantial practice experience; audit of course to be taught
N/A
Cover letter
Adjuncts usually are sought and hired based on personal knowledge with members of school faculty.
Prior teaching experience
Clerkship experience
recommendation by faculty, generally
Varies widely on case by case basis
Agreement with Associate Dean, not based upon particular hiring criteria

Q16.20 - For Adjuncts who teach LRW Courses that are offered outside of an LRW Program, who is responsible for supervising, mentoring, and/or training the Adjunct?

Answer	%	Responses per Answer
Dean	1%	1
Associate Dean	61%	44
LRW Director(s)	11%	8
Non-Director LRW Faculty	0%	0
No one	0%	0
Other	7%	5
Varies by course	11%	8
Unknown	8%	6
Total Responses	100%	72

Q16.20 - Explanatory text for “Other”

The following table summarizes the explanatory text provided for this question.

Other Individuals Responsible for Supervising/Mentoring/Training Adjuncts
N/A
Associate Dean, Director, as well as other faculty (including non-LRW faculty)
Assistant Dean
No adjunct teaches an LRW course outside of the LRW program

Q16.21 - For Adjuncts who teach LRW Courses that are offered outside of an LRW Program, which of the following supervisory actions does the person responsible for supervising the Adjunct regularly undertake? Select all that apply.

Note – Several new answer options were added in 2019-2020, marked with an * below.

Answer	%	Count
Review of all graded/critiqued Major Assignments before return to students	0%	0
Review of a sample of graded/critiqued Major Assignments before return to students	0%	0
Review of all graded/critiqued Major Assignments after return to students	1%	1
Review of a sample of graded/critiqued Major Assignments after return to students	7%	5
Surprise class observation	6%	4
Announced class observation	29%	21
Review of end-of-term evaluations	49%	35
Other	7%	5
Varies significantly by course and/or supervisor	28%	20
Unknown	14%	10
None	0%	0
Discuss and resolve issues with difficult or academically struggling students*	6%	4
Discuss and resolve issues with course or law school administration*	11%	8
Discuss and resolve student complaints with adjunct faculty*	17%	12
Total		72

Q16.21 - Explanatory text for “Other”

The following table summarizes the explanatory text provided for this question.

Other Supervisory Actions
Review of syllabi, review of assignments (not the papers, the assignments)
Review of proposed syllabus and proposed assignments before semester begins
There are no formal reviews; academic dean is responsible; this is very problematic when the adjunct is problematic

Note – the remainder of the questions in this Part were new in 2019-2020.

Q16.22 - For each of the listed programs, or for Adjuncts teaching LRW Courses that are offered outside of an LRW Program, how many training sessions per semester does the person responsible for supervising, training, and/or mentoring Adjuncts regularly undertake?

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
None	2	1	2	14
One training session before the semester	5	3	2	9
One training session during the semester	1	0	0	0
Two or three training sessions before and/or during the semester	4	3	3	1
Four training sessions before and/or during the semester	2	1	2	1
Unknown	6	11	1	47
Total Responses	20	19	10	72

Q16.23 - For each of the listed programs, or for Adjuncts teaching LRW Courses that are offered outside of an LRW Program, what is the focus of the training session(s) identified in your answer to the preceding question? Select all that apply.

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper- Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
In-class teaching	12	8	4	8
Commenting on student writing	11	7	5	7
Dealing with difficult students	8	4	3	6
Dealing with administrative issues	11	6	4	9
Other	3	2	3	4
Unknown	5	9	1	44
N/A; No training sessions offered	2	2	3	13
Total Responses	20	19	10	72

Q16.23 - Explanatory text for “Other”

The following table summarizes the explanatory text provided for this question.

Other Topics Covered in Training Sessions
For drafting courses, assignment design, peer review techniques. For the required course, problem review, issues with online teaching (new).
Feedback, administration, diversity/inclusion
Tech issues and online teaching techniques
Grading and grading scale, rubrics, substantive discussion of semester's writing problems, student achievement of learning outcomes
Meet with new adjunct professors before semester begins to explain course coverage, philosophy, expectations, and policies. Touch base informally with new adjunct professors throughout semester to make sure adjunct is on-track, to answer any questions, and to resolve any problems that arise.
Re-read your premise and then the first response set: they are internally contradictory. A coordinated, single, cohesive LRW Program cannot, by definition, also be "outside of an LRW Program."
The Associate Dean created an "Adjunct Teachers" handbook that contains all administrative and academic policies relevant to teaching at the law school.
The training offered varies by course/supervisor and by whether the adjunct is new or returning.

Q16.24 - For each of the listed programs, or for Adjuncts teaching LRW Courses that are offered outside of an LRW Program, how many adjuncts were supervised during the Current Academic Year by the person responsible for supervising, mentoring, and/or training adjuncts?

Note -- This question is asking for the collective amount of adjuncts supervised over the entire year, not per semester. For example, if a single adjunct was supervised in two separate semesters, that person should be counted once, not twice.

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
1-4	5	4	3	16
5-9	2	1	2	7
10-14	3	2	0	2
15-20	2	2	1	1
21 or more	4	2	2	2
Unknown	4	7	1	40
None	0	1	1	4
Total Responses	20	19	10	72

Q16.25 - For each of the listed programs, or for Adjuncts teaching LRW Courses that are offered outside of an LRW Program, how many adjuncts teaching during the Current Academic Year have the following years of experience teaching in the program or at the school?

Note -- Please do not count years of experience teaching at other schools. Please calculate the amount of teaching experience at the start of the Current Academic Year. If there are no adjuncts for a particular category, please enter "0". If you don't know the answer for a particular category, please leave the answer box blank.

0-2 Years

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
0	6	5	4	23
1	3	1	2	4
2	1	3	1	4
3	1	0	0	2
4	0	1	0	0
5	2	1	1	1
6-10	0	1	1	0
11+	3	0	0	1
Unknown	1	5	0	16
Total Responses	17	17	9	51

3-7 Years

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First- Year and Upper-Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
0	4	2	3	17
1	3	1	1	6
2	2	1	2	4
3	0	0	0	4
4	0	0	1	3
5	2	2	0	1
6-10	2	3	0	2
11+	2	0	2	0
Unknown	0	4	0	15
Total Responses	15	13	9	52

8+ Years

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
0	6	1	5	18
1	0	0	0	5
2	0	2	1	6
3	1	2	0	1
4	1	0	1	3
5	0	0	0	2
6-10	3	2	0	0
11+	2	0	2	0
Unknown	0	4	0	14
Total Responses	13	11	9	49

Q16.26 - For each of the listed programs, or for Adjuncts teaching LRW Courses that are offered outside of an LRW Program, how does your school typically recruit adjuncts? Select all that apply.

Answer	First-Year LRW Program	Upper-Level LRW Program	Combined First-Year and Upper-Level LRW Program	Adjuncts teaching LRW Courses outside of an LRW Program
Word of Mouth	13	12	7	36
Actively recruiting candidates	9	9	6	26
Public job posting	3	5	4	20
Alumni networking	11	11	5	27
Other	1	2	2	5
Unknown	6	7	1	29
Total Responses	20	19	10	72

Q16.26 - Explanatory text for “Other”

The following table summarizes the explanatory text provided for this question.

Other Ways of Recruiting Adjuncts
Evaluating unsolicited applications from interested attorneys/teachers/professors.
Using existing adjuncts to network
Posting on Legal Writing listservs and Facebook groups
Contact Affinity based bar associations (BLSA, HLSA, etc.)

Part P. Teaching Assistants

Q17.2 - Does your school appoint (or do individual LRW Faculty hire) upper-level law students as Teaching Assistants to assist individual LRW Faculty (whether Full-time, Part-time, or Adjunct) or the LRW Program(s) generally in teaching any Required LRW Course?

	%	Responses per Answer
Yes	72%	122
No	28%	47
Unknown	0%	0
Total Responses	100%	169

Q17.3 - To what extent is the number of hours each Teaching Assistant is expected to spend on Teaching Assistant duties during the academic term consistent?

	%	Responses per Answer
Generally consistent	65%	79
Varies by professor or course	35%	43
Unknown	0%	0
Total Responses	100%	122

Q17.4#1 - On average, how many hours is each Teaching Assistant expected to spend on Teaching Assistant duties each academic term?

If the academic term has not yet begun, please provide an estimate.

	Minimum	Maximum	Mean	Total Responses per Term
First full-length term of the Current Academic Year	0.0	300.0	67.6	77
Second full-length term of the Current Academic Year	0.0	300.0	64.1	78
Third full-length term of the Current Academic Year	4.0	40.0	22.0	2
Fourth full-length term of the Current Academic Year	0.0	0.0	0.0	0

Q17.4#2 - How many Teaching Assistants were selected to teach or assist with Required LRW Courses each academic term?

If the academic term has not yet begun, please provide an estimate.

	Minimum	Maximum	Mean	Responses per Term
First full-length term of the Current Academic Year	0.0	67.0	12.9	117
Second full-length term of the Current Academic Year	0.0	65.0	12.7	117
Third full-length term of the Current Academic Year	5.0	10.0	7.0	3
Fourth full-length term of the Current Academic Year	0.0	0.0	0.0	0

Q17.5 - What is the approximate percentage of the total class hours taught by a Teaching Assistant with no or minimal supervision by an LRW Faculty member?

	%	Responses per Answer
100%: The TA is the only instructor	0%	0
75-99% of the class is taught by a TA	0%	0
50-74% of the class is taught by a TA	0%	0
25-49% of the class is taught by a TA	2%	3
0-24% of the class is taught by a TA	23%	28
Never (the TAs' duties are limited to non-classroom teaching and assistance)	61%	74
Varies by professor	14%	17
Total Responses	100%	122

Q17.6 - Do the Teaching Assistants' responsibilities include providing feedback to students on their work?

	%	Responses per Answer
Yes	50%	61
No	17%	21
Varies by professor or course	33%	40
Total Responses	100%	122

Q17.7 - In each of the listed academic terms, on average, how many students were assigned to each Teaching Assistant whose responsibilities included providing feedback to students on their work?

	Minimum	Maximum	Mean	Total Responses per Term
First full-length term of the Current Academic Year	0.0	45.0	15.4	60
Second full-length term of the Current Academic Year	0.0	45.0	14.9	60
Third full-length term of the Current Academic Year	15.0	15.0	15.0	1
Fourth full-length term of the Current Academic Year	0.0	0.0	0.0	0

TA Student Load Ranges for First Full-Length Term of the Current Academic Year

Range	%	Total Responses per Range
0-10 Students	32%	19
11-20 Students	50%	30
21-30 Students	13%	8
31-40 Students	3%	2
41-45 Students	2%	1
Total Responses		60

TA Student Load Ranges for Second Full-Length Term of the Current Academic Year

Range	%	Total Responses per Range
0-10	33%	20
11-20	48%	29
21-30	13%	8
31-40	3%	2
41-45	2%	1
Total Response		60

Q17.8 - When providing feedback on student work, what subjects do the Teaching Assistants cover?

Check all that apply.

	%	Responses per Answer
Research	70%	43
Writing (generally)	77%	47
Legal analysis	75%	46
Reviewing citations	97%	59
General law school questions	64%	39
Other:	10%	6
Unknown	0%	0
Total Responses	100%	61

Q17.8 - Explanatory text for “Other” subjects covered by Teaching Assistants

The following chart summarizes the “other” subjects identified by responders.

Other Courses
Oral Argument
Oral Advocacy
Writing Center
Limited review of organization/structure
Some supplementary writing/analysis feedback. Varies by professor.
Oral advocacy, other lawyering skills, varies by professor

Q17.9 - Are the Teaching Assistants compensated?

For purposes of this question, compensation includes course credit.

	%	Responses per Answer
Yes	91%	111
No	6%	7
Varies	3%	4
Total Responses	100%	122

Q17.10 - How are the Teaching Assistants compensated?

Choose all that apply.

	%	Responses per Answer
With course credit (graded)	12%	13
With course credit (pass/fail, including modified or enhanced pass/fail)	28%	31
Offset against tuition	5%	6
Payment per academic term	24%	27
Payment per hour reported	50%	55
Other	1%	1
Total Responses		111

Q17.11 - How many credits does a Teaching Assistant typically earn per academic term?

Credit Type	Minimum	Maximum	Mean	Total Responses per Credit Type
Graded Course Credits	1.0	3.0	2.2	12
Pass/Fail (including modified or enhanced pass/fail) Course Credits	0.5	3.0	1.6	31

Q17.12 - Is the amount of training provided to each Teaching Assistant over the course of an academic term generally consistent across Teaching Assistants in the following categories:

TA Category	Yes		Varies by professor		Varies based on other factors		Unknown		Total Responses per TA Category
New TAs	43%	53	50%	61	1%	1	6%	7	122
Returning TAs (e.g., second academic term or second year)	38%	46	52%	63	2%	2	9%	11	122

Q17.13 - How many hours of training are typically provided for each Teaching Assistant over the course of an academic term?

TA Category	Minimum	Maximum	Mean	Total Responses per TA Category
for New TAs	0.0	45.0	10.3	48
for Returning TAs	0.0	45.0	7.9	41

Hours of Training for New TAs

Hours of Training	Total Responses per Range
0 to 10	31
11 to 20	13
21 to 30	1
31 to 40	1
41 to 50	2
Total Responses	48

Hours of Training for Returning TAs

Hours of Training	Total Responses per Range
0 to 10	30
11 to 20	10
21 to 30	0
31 to 40	0
41 to 50	1
Total Responses	41

Q17.14 - What level of education is required in order to serve as a Teaching Assistant?

	%	Count
Only 2L students serve as TAs.	2%	3
Only 3L students serve as TAs.	9%	11
Both 2L and 3L students may serve as TAs.	84%	103
Varies by professor	3%	4
Varies based on other factors	1%	1
Unknown	0%	0
Total Responses	100%	122

Q17.14 - Explanatory text for “Varies based on other factors”

Other Courses
Both 2Ls and 3Ls may serve as TAs in first year writing course; only 3Ls may serve as TAs in Upper Level Writing course

Part Q. Writing Specialists

Q18.2 - Does the law school plan on hiring one or more writing specialists for the upcoming Academic Year?

Answer	%	Responses per Answer
Yes	14%	23
No	82%	139
Unknown	4%	7
Total Responses	100%	169

Q18.3 - Does the law school employ one or more writing specialists?

Answer	%	Responses per Answer
Yes	28%	48
No	72%	121
Total Responses	100%	169

Q18.4 - How many writing specialists does the law school employ in each of the following categories?

Note 1: If a person works full time but only devotes some of that time to writing specialist duties, please count that person as a part-time writing specialist.

Note 2: If you are unable to answer the question (or any part of it), you may leave the appropriate text box(es) blank. The system will read this as a non-answer so that it will not skew the results. If the answer is 0, please enter 0 so that the system will include that answer in the results.

Full-Time Writing Specialists by Faculty/Staff Category

	Schools Leaving this Category Blank	Schools Reporting 0 Specialists in this Category	Schools Reporting 1 Specialist in this Category	Schools Reporting 2 Specialists in this Category	Schools Reporting 3 Specialists in this Category	Schools Reporting 4 Specialists in this Category
Faculty Member: Tenured or Tenure-track with Traditional Tenure (Full-time)	4	44	0	0	0	0
Faculty Member: Tenured or Tenure-track with Programmatic Tenure (Full-time)	4	43	1	0	0	0
Faculty Member: Full-time, Short-term 405(c) or 405(c)-track (Full-time)	5	39	4	0	0	0
Faculty Member: Full-time, Short-term	4	42	3	0	0	0
Faculty Member: Full-time, Long-term without 405(c) status	4	43	1	0	0	0
Faculty Member: Part-time	4	41	2	1	0	0
Faculty Member: Adjunct	4	43	1	0	0	0
Staff Administrator	4	38	5	1	0	0
Other Category	3	44	0	0	0	1
Unknown Category	4	43	1	0	0	0

Part-Time Writing Specialists by Faculty/Staff Category

	Schools Leaving this Category Blank	Schools Reporting 0 Specialists in this Category	Schools Reporting 1 Specialist in this Category	Schools Reporting 2 Specialists in this Category	Schools Reporting 3 Specialists in this Category	Schools Reporting 4 Specialists in this Category
Faculty Member: Tenured or Tenure-track with Traditional Tenure (Full-time)	4	43	1	0	0	0
Faculty Member: Tenured or Tenure-track with Programmatic Tenure (Full-time)	4	44	0	0	0	0
Faculty Member: 405(c) or 405(c)-track (Full-time)	4	43	1	0	0	0
Faculty Member: Full-time, Short-term	4	42	2	0	0	0
Faculty Member: Full-time, Long-term without 405(c) status	4	42	2	0	0	0
Faculty Member: Part-time	4	40	4	0	0	0
Faculty Member: Adjunct	4	37	6	0	1	0
Staff Administrator	3	33	11	1	0	0
Other Category	3	39	2	2	1	1
Unknown Category	4	44	0	0	0	0

Q18.4 - Continued

All Writing Specialists

Although Q18.4 focused on categorizing the writing specialists, responses entered for this question also provide information about the total number of writing specialists at the institution. These tables include all institutions that indicated in Q18.3 that they employ one or more writing specialists. Thus, the four schools listed below with 0 writing specialists did not provide information in response to Q18.4.

Number of Writing Specialists (Full-time and Part-time)	Responses per Answer
0	3
1	35
2	5
3	1
4	1
5	1
6	1
7	0
8	1
Total Responses	48
Total Number of Writing Specialists (Full-time and Part-time)	71

Number of Full-time Writing Specialists	Responses per Answer
0	29
1	16
2	1
3	0
4	2
5	0
6	0
7	0
Total Responses	48
Total Number of Writing Specialists (Full-time)	26

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
Part Q. Writing Specialists

Number of Part-time Writing Specialists	Responses per Answer
0	15
1	29
2	1
3	0
4	2
5	0
6	1
7	0
Total Responses	48
Total Number of Writing Specialists (Part-time)	45

Q18.5 - How many writing specialists does the law school employ with the following degrees?

Note 1: If a person works full time but only devotes some of that time to writing specialist duties, please count that person as a part-time writing specialist.

Note 2: If you are unable to answer the question (or any part of it), you may leave the appropriate text box(es) blank. The system will read this as a non-answer so that it will not skew the results. If the answer is 0, please enter 0 so that the system will include that answer in the results.

Full-Time Writing Specialists by Degree

	Schools Leaving this Category Blank	Schools Reporting 0 Specialists in this Category	Schools Reporting 1 Specialist in this Category	Schools Reporting 2 Specialists in this Category	Schools Reporting 3 Specialists in this Category	Schools Reporting 4 Specialists in this Category
J.D.	2	38	8	0	0	0
Ph.D. in English	5	38	5	0	0	0
Other Advanced Degree	5	39	4	0	0	0
J.D. & Ph.D. in English	5	43	0	0	0	0
Other Combination of Degrees	4	43	0	0	0	1
Degrees Unknown	6	41	1	0	0	0

Part-Time Writing Specialists by Degree

	Schools Leaving this Category Blank	Schools Reporting 0 Specialists in this Category	Schools Reporting 1 Specialist in this Category	Schools Reporting 2 Specialists in this Category	Schools Reporting 3 Specialists in this Category	Schools Reporting 4 Specialists in this Category
J.D.	4	28	13	0	1	2
Ph.D. in English	5	34	9	0	0	0
Other Advanced Degree	4	40	4	0	0	0
J.D. & Ph.D. in English	5	39	4	0	0	0
Other Combination of Degrees	4	41	2	0	0	1
Degrees Unknown	5	42	1	0	0	0

Q18.6 - Which of the following components of the curriculum do the writing specialist(s) support?

Select all that apply.

Answer	%	Responses per Answer
First-year LRW Courses	96%	44
Upper-level LRW Courses	67%	31
First-year Non-LRW Courses	35%	16
Upper-level Non-LRW Courses	57%	26
Career Services Office	33%	15
Academic Support/Bar Pass program(s)	22%	10
Students who seek assistance for work that is not connected to a course or program (e.g., assistance with a writing sample)	59%	27
Other; please describe:	9%	4
Unknown	0%	0
Total Responses		46

Q18.6 - Explanatory text for “Other” components of the curriculum supported by the writing specialist(s)

Other Components of the Curriculum
All departments, including marketing, admissions, etc.
As requested by students or professors
Foreign LLM students
Writing Center in the College of Law

Q18.7 - Which of the following activities are included in the writing specialists' responsibilities?

Select all that apply.

Answer	%	Responses per Answer
Provide workshops or other programming during new student orientation	24%	11
Provide optional workshops during the Academic Year	65%	30
Provide mandatory workshops during the Academic Year	26%	12
Hold optional student conferences	98%	45
Hold mandatory student conferences	24%	11
Review written work that will be turned in for a grade	67%	31
Review upper-level seminar papers	52%	24
Teach one or more courses as sole or co-teacher	24%	11
Guest lecture/teach	33%	15
Assist ESL and international students	54%	25
Train LRW Faculty	4%	2
Train upper-level students to assist the writing specialist(s)	17%	8
Train upper-level students to assist LRW Faculty	2%	1
Serve on committees	22%	10
Publish	7%	3
Present at conferences	11%	5
Other; please describe:	4%	2
Unknown	0%	0
Total Responses		46

Q18.7 - Explanatory text for “Other” activities

Other Activities
Can review written work after it has been graded---voluntary
assist with law student writing boot camps, assist with National Day on Writing

Q18.9 - If the law school is affiliated with a university, does the university have a writing center or other writing specialists that law students may take advantage of?

Answer	%	Responses per Answer
Yes	62%	104
No	3%	5
The university has a writing center, but it is not available to law students.	22%	37
N/A; my law school is not affiliated with a university.	8%	14
Unknown	5%	9
Total Responses	100%	169

Q18.10 - How often do LRW Faculty recommend that students take advantage of the university writing center?

Answer	%	Responses per Answer
Frequently	5%	5
Occasionally	12%	12
Rarely	28%	29
Never	49%	51
Unknown	7%	7
Total Responses	100%	104

Part R. Recent Changes

Q19.2 - Has there been any major change for LRW Faculty or LRW Courses at your school in the Current Academic Year, compared to the previous Academic Year, or has such a change been approved for a future year?

Note -- The Survey instrument asked respondents to provide a textual explanation about 1) the “other change” answer options in the following two tables as well as the “other” answer option in Q19.8, and 2) the reason for either an increase or decrease in the number of full-time LRW Faculty (excluding Visitors) for the current year or future years. If you are interested in reviewing these textual responses, please contact the ALWD/LWI Survey Committee to see if data is available.

Note – In 2019-2020, the following was added to this question: The general intent of this question is to identify "major changes" that are unrelated to the COVID-19 pandemic. Thus, for the "other" answer options below, there is no need to indicate what would otherwise obviously be a "major change" that your school moved to online teaching at the end of the current year, or similar sorts of COVID-19-related institutional matters. We assume that all schools made that move at the end of the current year. We also assume that it may still be uncertain at the time you complete this survey whether your school will be providing instruction in-person or remotely next year.

Major Changes in the Current Academic Year

Question	Increase/ Improvement		Decrease/ Reduction		No Change		N/A		Responses per Answer
Number of full-time LRW Faculty (excluding Visitors)	14%	23	8%	13	79%	133	0%	0	169
Employment status of LRW Director(s)	4%	6	2%	4	81%	137	13%	22	169
Employment status of all non-Director Full-time LRW Faculty	4%	6	1%	2	92%	155	4%	6	169
Employment status of some non-Director Full-time LRW Faculty	6%	10	1%	1	86%	145	8%	13	169
Number of credits for at least some Required LRW Courses	5%	9	1%	2	93%	158	0%	0	169
Number of Required LRW Courses	2%	3	1%	1	98%	165	0%	0	169
Other Change 1	4%	7	1%	1	2%	4	93%	157	169
Other Change 2	1%	2	0%	0	1%	2	98%	165	169

Q19.2 - Continued

Major Changes Approved for a Future Year

Question	Increase/ Improvement		Decrease/ Reduction		No Change		N/A		Responses per Answer
	%	Count	%	Count	%	Count	%	Count	
Number of full-time LRW Faculty (excluding Visitors)	12%	20	5%	8	82%	138	2%	3	169
Employment status of LRW Director(s)	5%	9	4%	6	81%	137	10%	17	169
Employment status of all non-Director Full-time LRW Faculty	5%	9	1%	2	91%	153	3%	5	169
Employment status of some non-Director Full-time LRW Faculty	7%	11	1%	2	85%	143	8%	13	169
Number of credits for at least some Required LRW Courses	4%	7	1%	1	95%	161	0%	0	169
Number of Required LRW Courses	2%	3	1%	1	98%	165	0%	0	169
Other Change 1	4%	7	1%	1	2%	3	93%	158	169
Other Change 2	1%	2	1%	1	2%	3	96%	163	169

Q19.7#1 - In comparison to the offices of Non-LRW Faculty, are the offices of LRW Faculty integrated or segregated with other faculty?

Status	Integrated		Segregated		Total Responses per Status
	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	89%	41	11%	5	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	80%	12	20%	3	15
405(c) or 405(c)-track (Full-time)	73%	58	27%	21	79
Full-time, Short-term	66%	49	34%	25	74
Full-time, Long-term without 405(c) status	67%	22	33%	11	33

Q19.7#2 - In comparison to the offices of Non-LRW Faculty, are the offices of LRW Faculty larger, smaller, or comparable?¹⁸

Status	Larger		Smaller		Comparable		Total Responses per Status
	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	7%	3	91%	42	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	0%	0	100%	15	15
405(c) or 405(c)-track (Full-time)	1%	1	9%	7	90%	71	79
Full-time, Short-term	0%	0	18%	13	82%	61	74
Full-time, Long-term without 405(c) status	0%	0	21%	7	79%	26	33

Q19.7#3 - In comparison to the offices of Non-LRW Faculty, is the location of the offices of LRW Faculty more desirable, less desirable, or comparable?

Status	More desirable		Less Desirable		Comparable		Total Responses per Status
	%	Count	%	Count	%	Count	
Tenured or Tenure-track with Traditional Tenure (Full-time)	2%	1	2%	1	96%	44	46
Tenured or Tenure-track with Programmatic Tenure (Full-time)	0%	0	0%	0	100%	15	15
405(c) or 405(c)-track (Full-time)	3%	2	16%	13	81%	64	79
Full-time, Short-term	3%	2	14%	10	84%	62	74
Full-time, Long-term without 405(c) status	3%	1	21%	7	76%	25	33

Q19.8 - Why are the LRW Faculty offices segregated from the Non-LRW Faculty offices?

Answer	%	Responses per Answer
Our school has a dedicated space for legal writing and/or advocacy, and all legal writing faculty offices are located in that space.	69%	29
Other	31%	13
Total Responses	100%	42

¹⁸ For Q19.7#2 and #3, respondents were instructed as follows: “To the extent any difference is the function of a generally applicable policy, please select ‘Comparable.’ For example, if LRW Faculty offices are smaller because those faculty members were the most recent hires and received smaller offices based on seniority, select ‘Comparable.’”

Part S. Writing Across the Curriculum

Q20.2 - Has your school adopted a “writing across the curriculum” program or required Legal Writing Assignments in any Non-LRW Courses other than seminars?

Answer	%	Responses per Answer
Yes, our school requires a writing assignment in all Non-LRW Courses	1%	2
Yes, our school requires a writing assignment in some Non-LRW Courses that are not seminars	10%	17
No, our school has no such requirement, but some professors choose to include such assignments in their Non-LRW Courses	63%	107
No	18%	30
Unknown	5%	9
Other	2%	4
Total Responses		169

Q20.3 - Approximately what percentage of non-seminar, Non-LRW Courses are required to include writing assignments?

Note: Q20.3 was presented to all responders who indicated in their responses to Q20.2 that their school requires a writing assignment in some Non-LRW Courses that are not seminars.

Answers	Number of Responses Giving this Answer
0%	8
3%	1
5%	1
20%	2
50%	1
Total Responses	13

Q20.4 - What types of Legal Writing Assignments do these non-seminar Non-LRW Courses include?

Select all that apply.

Answer	%	Responses per Answer
Advanced advocacy	43%	54
Client/opinion letters	52%	65
Drafting-legislation	40%	50
Drafting-litigation	65%	81
Drafting-transactional (contracts, wills, real estate, corporate/business, etc.)	69%	86
Judicial opinions	33%	41
Office memoranda	42%	53
Other	17%	21
Unknown	20%	25
Total Responses		125

Q20.4 - Explanatory text for “Other” Legal Writing Assignments

Other Components of the Curriculum
Short IRAC analysis
Letters re proposed regulations
Not Sure About Every Type Of Assignment In Every Class
White papers
Research papers
midterms
General research papers
Reflection papers
scholarly work
Exam-like essays
Email analysis
We believe that other courses also include such assignments, but we do not have that information.
Negotiation exercises
Treaties
Response papers
practice essays
exam practice

Appendix

Law Schools Responding to the Survey (169 Total):

Name of School
1. American University, Washington College of Law
2. Antonin Scalia Law School, George Mason University
3. Arizona State University Sandra Day O'Connor College of Law
4. Ave Maria School of Law
5. Barry University Dwayne O. Andreas School of Law
6. Baylor Law School
7. Benjamin N. Cardozo School of Law, Yeshiva University
8. Boston College Law School
9. Boston University School of Law
10. Brooklyn Law School
11. California Western School of Law
12. Campbell University School of Law
13. Capital University Law School
14. Case Western Reserve University School of Law
15. Catholic University of America Columbus School of Law
16. Chapman University School of Law, Dale E. Fowler School of Law
17. Charleston School of Law
18. Chicago-Kent College of Law, Illinois Institute of Technology
19. Cleveland Marshall College of Law
20. Concordia University School of Law
21. Cornell University Law School
22. Creighton University School of Law
23. Cumberland School of Law, Samford University
24. CUNY School of Law
25. DePaul University College of Law
26. Drake University Law School
27. Duquesne University School of Law
28. Elon University School of Law
29. Florida A&M University College of Law
30. Florida International University
31. Florida State University College of Law
32. Fordham Law School
33. George Washington University Law School
34. Georgetown University Law Center
35. Gonzaga University School of Law
36. Hofstra Law
37. Howard University School of Law

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
Appendix

38. Indiana University Maurer School of Law
39. Indiana University Robert H. McKinney School of Law
40. Lewis and Clark Law School
41. Liberty University School of Law
42. Lincoln Memorial University, Duncan School of Law
43. Loyola Law School, Los Angeles
44. Loyola University Chicago School of Law
45. Loyola University New Orleans College of Law
46. Marquette University Law School
47. Massachusetts School of Law at Andover
48. McGeorge School of Law, University of the Pacific
49. Mercer University School of Law
50. Mississippi College School of Law
51. Mitchell Hamline School of Law
52. Moritz College of Law, The Ohio State University
53. New England Law Boston
54. New York Law School
55. North Carolina Central University School of Law
56. Northeastern University School of Law
57. Northern Illinois University College of Law
58. Northern Kentucky University Chase College of Law
59. Northwestern University Pritzker School of Law
60. Notre Dame Law School
61. Nova Southeastern University Shepard Broad Law Center
62. NYU School of Law
63. Ohio Northern University Pettit College of Law
64. Oklahoma City University School of Law
65. Paul M. Hebert Law Center Louisiana State University
66. Penn State (Dickinson)
67. Penn State Law (University Park)
68. Pepperdine University School of Law
69. Quinnipiac University School of Law
70. Regent University Law School
71. Roger Williams University School of Law
72. Rutgers Law School - Camden Campus
73. Rutgers Law School - Newark Campus
74. Santa Clara University Law
75. Seattle University School of Law
76. South Texas College of Law Houston
77. Southern Illinois University School of Law
78. Southern Methodist University Dedman School of Law
79. Southwestern Law School

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
 Appendix

80. St. John's University School of Law
81. St. Louis University School of Law
82. St. Mary's University School of Law
83. St. Thomas University School of Law (Miami)
84. Stanford Law School
85. Stetson University College of Law
86. Suffolk University Law School
87. Syracuse University College of Law
88. Temple University Beasley School of Law
89. Texas A&M University School of Law
90. Texas Tech University School of Law
91. Thomas Jefferson School of Law
92. Thomas R. Kline School of Law, Drexel University
93. Touro College Jacob D. Fuchsberg Law Center
94. Tulane Law School
95. UC Hastings College of the Law
96. UCLA School of Law
97. UConn School of Law
98. UDC David A. Clarke School of Law
99. UIC John Marshall Law School
100. University at Buffalo School of Law
101. University of Alabama School of Law
102. University of Arizona James E. Rogers College of Law
103. University of Arkansas at Little Rock, William H. Bowen School of Law
104. University of Arkansas School of Law
105. University of Baltimore School of Law
106. University of California Davis School of Law
107. University of California, Berkeley School of Law
108. University of California, Irvine School of Law
109. University of Chicago Law School
110. University of Cincinnati College of Law
111. University of Colorado Law School
112. University of Dayton School of Law
113. University of Denver Sturm College of Law
114. University of Detroit Mercy School of Law
115. University of Florida Levin College of Law
116. University of Georgia School of Law
117. University of Houston Law Center
118. University of Illinois College of Law
119. University of Iowa College of Law
120. University of Kentucky College of Law
121. University of La Verne College of Law

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
Appendix

122.University of Louisville, Louis D. Brandeis School of Law
123.University of Maine School of Law
124.University of Maryland, Carey School of Law
125.University of Massachusetts School of Law - Dartmouth
126.University of Memphis, Cecil C. Humphreys School of Law
127.University of Miami School of Law
128.University of Michigan Law School
129.University of Minnesota Law School
130.University of Missouri-Kansas City School of Law
131.University of Nebraska College of Law
132.University of New Hampshire School of Law
133.University of New Mexico School of Law
134.University of North Carolina School of Law
135.University of North Dakota School of Law
136.University of Oklahoma College of Law
137.University of Oregon School of Law
138.University of Pennsylvania Law School
139.University of Pittsburgh School of Law
140.University of Richmond School of Law
141.University of San Diego School of Law
142.University of San Francisco School of Law
143.University of South Carolina School of Law
144.University of South Dakota School of Law
145.University of St. Thomas School of Law (Minnesota)
146.University of Tennessee College of Law
147.University of Texas School of Law
148.University of Tulsa College of Law
149.University of Utah SJ Quinney School of Law
150.University of Virginia School of Law
151.University of Wisconsin Law School
152.Vanderbilt University Law School
153.Vermont Law School
154.Villanova University School of Law
155.Wake Forest University School of Law
156.Washburn University School of Law
157.Washington & Lee University School of Law
158.Washington University School of Law
159.Wayne State University Law School
160.West Virginia University College of Law
161.Western Michigan University Cooley Law School
162.Western New England University School of Law
163.Western State College of Law

ALWD/LWI Legal Writing Survey - Report of the 2019-2020 Survey
Appendix

164. Widener University Commonwealth Law School
165. Widener University School of Law, Wilmington
166. Willamette University College of Law
167. William and Mary Law School
168. William S. Boyd School of Law, UNLV
169. Yale Law School